

REPORTING PERIOD: 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	53	1
Meetings Voted	51	96.23%
Meetings with One or More Votes Against Management	31	58.49%
Votable Ballots	86	
Ballots Voted	82	95.35%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Manageme	ent Proposals	Shareholder	Proposals	All Proposals		
	Total	Percent	Total	Percent	Total	Percent	
Votable Proposals	925		20		945		
Proposals Voted	897	96.97%	19	95.00%	916	96.93%	
FOR Votes	812	87.78%	14	70.00%	826	87.41%	
AGAINST Votes	84	9.08%	5	25.00%	89	9.42%	
ABSTAIN Votes	1	0.11%	0	0.00%	1	0.11%	
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%	
Votes WITH Management	818	88.43%	17	85.00%	835	88.36%	
Votes AGAINST Management	79	8.54%	2	10.00%	81	8.57%	
Significant Votes	0	0.00%	0	0.00%	0	0.00%	

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

		able osals	Propo Vot		Manage Propo		Shareh Propo		Votes A		Signifi Vot	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	77	8.15%	75	7.94%	72	7.62%	5	0.53%	0	0.00%	0	0.00%
Capitalization	173	18.31%	169	17.88%	173	18.31%	0	0.00%	16	1.69%	0	0.00%
Company Articles	18	1.90%	17	1.80%	18	1.90%	0	0.00%	1	0.11%	0	0.00%
Compensation	133	14.07%	126	13.33%	133	14.07%	0	0.00%	18	1.90%	0	0.00%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	294	31.11%	291	30.79%	289	30.58%	5	0.53%	39	4.13%	0	0.00%
Director Related	66	6.98%	63	6.67%	60	6.35%	6	0.63%	0	0.00%	0	0.00%
E&S Blended	4	0.42%	4	0.42%	4	0.42%	0	0.00%	0	0.00%	0	0.00%
Environmental	5	0.53%	5	0.53%	3	0.32%	2	0.21%	3	0.32%	0	0.00%
Miscellaneous	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	1	0.11%	1	0.11%	1	0.11%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	9	0.95%	9	0.95%	8	0.85%	1	0.11%	2	0.21%	0	0.00%
Routine Business	132	13.97%	124	13.12%	132	13.97%	0	0.00%	2	0.21%	0	0.00%
Social	12	1.27%	11	1.16%	11	1.16%	1	0.11%	0	0.00%	0	0.00%
Strategic Transactions	2	0.21%	2	0.21%	2	0.21%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	19	2.01%	19	2.01%	19	2.01%	0	0.00%	0	0.00%	0	0.00%
Total	945	100.00%	916	96.93%	925	97.88%	20	2.12%	81	8.57%	0	0.00%

Meeting Date: 04/06/2023 Record Date: 04/04/2023 **Country:** United Kingdom **Meeting Type:** Annual

Ticker: RIO
Meeting ID: 1705526

Proxy Level: N/A

Primary Security ID: G75754104

Meeting Type: Annual
Primary CUSIP: G75754104

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Earliest Cutoff Date: 04/03/2023 **Votable Shares:** 86,750 Total Ballots: 2

*Shares on Loan: 0

Voting Policy: Sustainability
Shares Instructed: 86,750

Additional Policy: Shares Voted: 86,750

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Comp warranted as no significant concerns have be	,	ubmission oi	the directo	rs' report and	d financial state	ements is				
		Blended Rationale: A vote FOR the Company as no significant concerns have been identified		ission of the	directors' re	eport and fina	ancial statemer	nts is warran	ted			
2		Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remu	neration report	is warranted	d, as no sigi	nificant issues	s have been ide	entified.				
		Blended Rationale: A vote FOR the remuneral	tion report is w	arranted, as	no significa	nt issues hav	re been identifi	ed.				
3		Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resol	ution is warrant	ted because	no material	concerns ha	ve been identii	ĩed.				
		Blended Rationale: A vote FOR this resolution	is warranted b	ecause no n	naterial cond	erns have be	een identified.					
4		Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resol	ution is warrant	ted because	no material	concerns ha	ve been identii	îed.				
		Blended Rationale: A vote FOR this resolution	is warranted b	ecause no n	naterial cond	erns have be	een identified.					
5		Elect Kaisa Hietala as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST the Clark, is warranted because the company is no commitments. Concerns are also raised with a governance, stewardship, risk oversight and the Banking, Superannuation and Financial Se	ot aligned with respect to the re fiduciary respon	investor exp e-election of sibility were	nectations of Simon McK identified b	n Net Zero by eon because. y the Royal C	v 2050 targets : * Material fai Commission int	and lures in o Misconduc				

Blended Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Megan Clark, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Concerns are also raised with respect to the re-election of Simon McKeon because: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. Votes FOR the remaining nominees are warranted at this time.

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company. Votes FOR the remaining nominees are warranted at this time.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Dominic Barton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST the inc Clark, is warranted because the company is not commitments. Concerns are also raised with res governance, stewardship, risk oversight and fide the Banking, Superannuation and Financial Serv Simon McKeon served as a NED for one year an company. Votes FOR the remaining nominees a	aligned with in spect to the re- uciary responsa- vices Industry and and as Chairman	nvestor expe election of S ibility were id and through n for two yea	ectations on i Simon McKed dentified by v various regu	Net Zero by 2 on because: the Royal Co datory and co	2050 targets a * Material failu mmission into lass actions at	nd res in Misconduct . AMP Ltd.	in			
		Blended Rationale: A vote AGAINST the incumb is warranted because the company is not aligne Concerns are also raised with respect to the restewardship, risk oversight and fiduciary respons Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at the services are warranted at the service	ed with investor election of Sim- sibility were in and through v for two years a	r expectation non McKeon lentified by t various regul	ns on Net Ze because: * N he Royal Col latory and cla	ro by 2050 to Naterial failui mmission into ass actions at	argets and con res in governa o Misconduct i t AMP Ltd. Sim	nmitments. nce, n the Bankin non McKeon	g,			
7		Re-elect Megan Clark as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST the inc Clark, is warranted because the company is not commitments. Concerns are also raised with res governance, stewardship, risk oversight and fide the Banking, Superannuation and Financial Serv Simon McKeon served as a NED for one year are company. Votes FOR the remaining nominees a	aligned with in spect to the re- uciary responsa- vices Industry and and as Chairman	nvestor expe -election of S ibility were id and through n for two yea	ectations on i Simon McKec dentified by v various regu	Net Zero by I on because: the Royal Co datory and co	2050 targets a * Material failu mmission into lass actions at	nd res in Misconduct . AMP Ltd.	in			
		Blended Rationale: A vote AGAINST the incumb is warranted because the company is not aligne Concerns are also raised with respect to the re- stewardship, risk oversight and fiduciary respon Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at the	ed with investor election of Sim- esibility were in and through v for two years a	r expectation non McKeon lentified by t various regul	ns on Net Ze because: * N he Royal Col atory and cla	ro by 2050 to Naterial failur mmission inte ass actions at	argets and con res in governal o Misconduct il t AMP Ltd. Sim	nmitments. nce, n the Bankin non McKeon	g,			
8		Re-elect Peter Cunningham as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST the inc Clark, is warranted because the company is not commitments. Concerns are also raised with res governance, stewardship, risk oversight and fid the Banking, Superannuation and Financial Serv Simon McKeon served as a NED for one year an company. Votes FOR the remaining nominees a	aligned with in spect to the re- uciary responsa vices Industry and and as Chairman	nvestor expe -election of S ibility were in and through in for two yea	ectations on i Simon McKec dentified by v various regu	Net Zero by I on because: the Royal Co datory and co	2050 targets a * Material failu mmission into lass actions at	nd res in Misconduct . AMP Ltd.	in			
		Blended Rationale: A vote AGAINST the incumb is warranted because the company is not aligne Concerns are also raised with respect to the restewardship, risk oversight and fiduciary respond Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at the services of the servi	ed with investor election of Sim- esibility were in and through v for two years a	r expectation non McKeon lentified by t various regul	ns on Net Ze because: * N he Royal Col latory and cla	ro by 2050 to Naterial failun mmission inte ass actions ac	argets and con res in governal o Misconduct il t AMP Ltd. Sim	nmitments. nce, n the Bankin non McKeon	g,			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Simon Henry as Director	GAINST the incumbent chair of the committee responsible for climate risk oversight, Megan company is not aligned with investor expectations on Net Zero by 2050 targets and a raised with respect to the re-election of Simon McKeon because: * Material failures in versight and fiduciary responsibility were identified by the Royal Commission into Misconduct in						No	No		
		Clark, is warranted because the company is not commitments. Concerns are also raised with re-	t aligned with I spect to the re luciary respons vices Industry and as Chairma	investor expe e-election of s sibility were i and through n for two yea	ectations on Simon McKed identified by various regu	Net Zero by on because: the Royal Co ulatory and c	2050 targets a * Material faild ommission into class actions at	and ures in Misconduct AMP Ltd.				
		Blended Rationale: A vote AGAINST the incumb is warranted because the company is not aligne Concerns are also raised with respect to the re- stewardship, risk oversight and fiduciary respoi Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at	ed with investor- election of Sin usibility were ic and through for two years	or expectation non McKeon dentified by t various regul	ns on Net Ze because: * I the Royal Co latory and cl	ero by 2050 t Material failu mmission int ass actions a	argets and col res in governa to Misconduct I tt AMP Ltd. Sin	mmitments. Ince, in the Bankir Inon McKeon	ng,			
10		Re-elect Sam Laidlaw as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST the in- Clark, is warranted because the company is not commitments. Concerns are also raised with re- governance, stewardship, risk oversight and find the Banking, Superannuation and Financial Sen- Simon McKeon served as a NED for one year at company. Votes FOR the remaining nominees a	t aligned with I spect to the re luciary respons vices Industry and as Chairma	investor expe e-election of s sibility were i and through n for two yea	ectations on Simon McKed identified by various regu	Net Zero by on because: the Royal Co ulatory and c	2050 targets a * Material faild ommission into lass actions at	and ures in Misconduct AMP Ltd.				
		Blended Rationale: A vote AGAINST the incumb is warranted because the company is not aligne Concerns are also raised with respect to the re- stewardship, risk oversight and fiduciary respoi Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at	ed with investor- election of Sin Insibility were ic If and through If If or two years	or expectation non McKeon dentified by t various regul	ns on Net Ze because: * I the Royal Co latory and cl	ero by 2050 t Material failu mmission int ass actions a	argets and col res in governa to Misconduct I tt AMP Ltd. Sin	mmitments. Ince, in the Bankir non McKeon	ng,			
11		Re-elect Simon McKeon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST the in Clark, is warranted because the company is not commitments. Concerns are also raised with regovernance, stewardship, risk oversight and fid the Banking, Superannuation and Financial Sen Simon McKeon served as a NED for one year at company. Votes FOR the remaining nominees a	t aligned with i spect to the re luciary respons vices Industry nd as Chairmal	investor expenses investor expenses in the election of states in the single in the s	ectations on Simon McKed identified by various regu	Net Zero by on because: the Royal Co ulatory and c	2050 targets a * Material faild ommission into class actions at	and ures in Misconduct AMP Ltd.				
		Blended Rationale: A vote AGAINST the incumb is warranted because the company is not aligne Concerns are also raised with respect to the re- stewardship, risk oversight and fiduciary respoi Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at	ed with investor- election of Sin Insibility were ic If and through If If or two years	or expectation non McKeon dentified by t various regul	ns on Net Ze because: * I the Royal Co latory and cl	ero by 2050 t Material failu mmission int ass actions a	argets and con res in governa to Misconduct I tt AMP Ltd. Sin	mmitments. Ince, in the Bankir Inon McKeon	ng,			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
12		Re-elect Jennifer Nason as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST the in Clark, is warranted because the company is no commitments. Concerns are also raised with regovernance, stewardship, risk oversight and fitted the Banking, Superannuation and Financial Ser Simon McKeon served as a NED for one year accompany. Votes FOR the remaining nominees a	t aligned with espect to the re duciary respon vices Industry nd as Chairma	investor exp e-election of sibility were and through In for two ye	ectations on Simon McKe identified by n various reg	Net Zero by eon because: the Royal Caulatory and cau	v 2050 targets v * * Material fail Commission into class actions a	and lures in o Misconduc et AMP Ltd.	t in		-		
		Blended Rationale: A vote AGAINST the incumi is warranted because the company is not aligne Concerns are also raised with respect to the re stewardship, risk oversight and fiduciary respon Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at	ed with investon-election of Sinnsibility were in and through on for two years	or expectation on McKeon dentified by various regu	ons on Net Z because: * the Royal Co ulatory and co	ero by 2050 Material failt Commission in Class actions	targets and co ures in governa to Misconduct at AMP Ltd. Sii	ommitments. ance, in the Bank mon McKeol	ing,				
13		Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST the in Clark, is warranted because the company is no commitments. Concerns are also raised with re governance, stewardship, risk oversight and fict the Banking, Superannuation and Financial Ser Simon McKeon served as a NED for one year a company. Votes FOR the remaining nominees a	t aligned with espect to the re duciary respon vices Industry nd as Chairma	investor exp e-election of sibility were and through n for two ye	ectations on Simon McKe identified by n various reg	Net Zero by eon because: the Royal Caulatory and cau	v 2050 targets v * * Material fail Commission into class actions a	and lures in o Misconduc et AMP Ltd.	t in				
		Blended Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Megan Clark, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Concerns are also raised with respect to the re-election of Simon McKeon because: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. Votes FOR the remaining nominees are warranted at this time.											
14		Re-elect Ngaire Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST the in Clark, is warranted because the company is no commitments. Concerns are also raised with re governance, stewardship, risk oversight and fic the Banking, Superannuation and Financial Ser Simon McKeon served as a NED for one year a company. Votes FOR the remaining nominees a	t aligned with espect to the re duciary respon vices Industry nd as Chairma	investor exp e-election of sibility were and througl n for two ye	ectations on Simon McKe identified by n various reg	Net Zero by eon because: the Royal Caulatory and cau	v 2050 targets v * * Material fail Commission into class actions a	and lures in o Misconduc et AMP Ltd.	t in		-		
		Blended Rationale: A vote AGAINST the incumi is warranted because the company is not align Concerns are also raised with respect to the re stewardship, risk oversight and fiduciary respon Superannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at	ed with investon-election of Sinnsibility were in and through on for two years	or expectation on McKeon dentified by various regu	ons on Net Z because: * the Royal Co ulatory and c	ero by 2050 Material faill Commission in Class actions	targets and co ures in governa to Misconduct at AMP Ltd. Sii	ommitments. ance, in the Bank mon McKeor	ing,				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Re-elect Ben Wyatt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST the in Clark, is warranted because the company is no commitments. Concerns are also raised with regovernance, stewardship, risk oversight and fix the Banking, Superannuation and Financial Ser Simon McKeon served as a NED for one year a company. Votes FOR the remaining nominees of the served as a NED for one year and year	t aligned with espect to the re duciary respon vices Industry nd as Chairma	investor expe-election of sibility were and through	ectations on Simon McKe identified by n various reg vars at AMP L	Net Zero by eon because: the Royal C nulatory and	v 2050 targets v * * Material fail Commission into class actions a	and lures in o Misconduct t AMP Ltd.	t in		_	
		Blended Rationale: A vote AGAINST the incumis warranted because the company is not align Concerns are also raised with respect to the restewardship, risk oversight and fiduciary responsuperannuation and Financial Services Industry served as a NED for one year and as Chairman FOR the remaining nominees are warranted at	ed with investon election of Sin nsibility were in y and through on for two years	or expectation on McKeon dentified by various regu	ons on Net Z because: * the Royal Co ulatory and c	ero by 2050 Material faild Commission in Class actions	targets and co ures in governa ato Misconduct at AMP Ltd. Sii	ommitments. ance, in the Banki mon McKeon	ing,		-	
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution	tion is conside	red warrante	ed at this tim	ie.						
		Blended Rationale: A vote FOR this resolution i	is considered v	varranted at	this time.							
17		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	ecause there	are no conc	erns regardii	ng this proposa	a/ .				
		Blended Rationale: A vote FOR this item is war	ranted becaus	e there are i	no concerns	regarding th	is proposal.					
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution overtly political payments but is making this telephone.							2			
		Blended Rationale: A vote FOR this resolution in political payments but is making this technical							ertly			
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becau	se the propo	sed amount	s and duration.	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed (amounts and	d durations are	within				
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No -	No
		Voting Policy Rationale: A vote FOR these resormended limits.	lutions is warra	anted becau	se the propo	sed amount	s and duration.	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed (amounts and	d durations are	within				
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrant	ed because	the proposed	d amount an	d duration are	within				
		Blended Rationale: A vote FOR this resolution in recommended limits.	is warranted bo	ecause the p	proposed am	ount and du	ration are with	in				
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No -	No
		Voting Policy Rationale: A vote FOR this resolution	tion is warrant	ed. No issue	s of concern	have been i	identified.					
		Blended Rationale: A vote FOR this resolution in	is warranted. N	No issues of o	concern have	e been ident	ified.					

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		23,421	23,421
			03/23/2023	03/23/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		63,329	63,329
,			03/23/2023	03/23/2023			
					Total Shares:	86,750	86,750

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023	Country: Netherlands	Ticker: AD	Proxy Level: N/A
Record Date: 03/15/2023	Meeting Type: Annual	Meeting ID: 1704745	

 Primary Security ID: N0074E105
 Primary CUSIP: N0074E105
 Primary ISIN: NL0011794037
 Primary SEDOL: BD0Q398

Earliest Cutoff Date: 04/03/2023 Total Ballots: 2 Voting Policy: Sustainability Additional Policy:

Votable Shares: 81.505 *Shares on Loan: 0 Shares Instructed: 81.505 Shares Voted: 81.505

Votable Si	hares: 81,505	*Shares on Loan: 0			Shares I	nstructed: 81,	505		Shares Voted	l: 81,505		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
		Voting Policy Rationale: No vote is required	for this item.									
		Blended Rationale: No vote is required for ti	his item.								'	
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								
		Voting Policy Rationale: No vote is required	for this item.								,	
		Blended Rationale: No vote is required for ti	his item.								,	
3		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
		Voting Policy Rationale: This is a non-voting	item								,	
		Blended Rationale: This is a non-voting item	,								,	
4		Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warra auditors.	nted because of	the absence	of concern	with the con	npany's audit p	rocedures d	or its			
		Blended Rationale: A vote FOR is warranted auditors.	because of the	absence of c	oncern with	the company	y's audit proced	dures or its				
5		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this divibeing excessive.	dend proposal is	warranted b	because the	proposed pa	yout ratio is ac	lequate witi	nout			
		Blended Rationale: A vote FOR this dividend being excessive.	proposal is wari	ranted becau	ise the prop	osed payout	ratio is adequa	ate without			,	

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Koninklijke Ahold Delhaize NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrants regarding actual content and disclosure. There company improved its disclosure policy in the performance and pay can now be clearly assess	has been sign assessment of	nificant impro	vement in t	he company's	s remuneration	n disclosure:				
		Blended Rationale: A vote FOR is warranted as actual content and disclosure. There has been improved its disclosure policy in the assessment performance and pay can now be clearly assess	significant imp	provement in	the compar	ny's remuner	ation disclosur	e: the comp				
7		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrants controversies that the management board and			,		-	nd compelling	7			
		Blended Rationale: A vote FOR is warranted be controversies that the management board and			•	_		mpelling				
8		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrants controversies that the management board and			,		-	nd compelling	7			
		Blended Rationale: A vote FOR is warranted be controversies that the management board and			-	_		mpelling				
9		Reelect Peter Agnefjall to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these elec- exceeding four years; * The candidates appear is no known controversy concerning the candid	r to possess th									
		Blended Rationale: A vote FOR these elections four years; * The candidates appear to posses controversy concerning the candidates					-	_				
10		Reelect Bill McEwan to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these electer exceeding four years; * The candidates appears is no known controversy concerning the candidates.	r to possess th									
		Blended Rationale: A vote FOR these elections four years; * The candidates appear to posses controversy concerning the candidates										
11		Reelect Katie Doyle to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these electeristics of the series of	r to possess th				-					
		Blended Rationale: A vote FOR these elections four years; * The candidates appear to posses controversy concerning the candidates					,	_				
12		Elect Julia Vander Ploeg to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these electeristics of the series of	r to possess th				-					
		Blended Rationale: A vote FOR these elections four years; * The candidates appear to posses controversy concerning the candidates					•	-				

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Koninklijke Ahold Delhaize NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Reelect Frans Muller to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this election years; * The candidate appears to possess the controversy concerning the candidate.						-	four		-	
		Blended Rationale: A vote FOR this election is years; * The candidate appears to possess the controversy concerning the candidate.						-				
14		Elect JJ Fleeman to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this election years; * The candidate appears to possess the controversy concerning the candidate.						_	Four		-	
		Blended Rationale: A vote FOR this election is years; * The candidate appears to possess the controversy concerning the candidate.						-			-	
15		Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	oncerns rega	arding this pro	oposal.				-	
		Blended Rationale: A vote FOR is warranted be	ecause there a	re no concer	ns regarding	g this propos	al.					
16		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propo- volume and duration.	sal is warrante	ed because it	is in line wi	ith commonly	used safegua	rds regardin	g		-	
		Blended Rationale: A vote FOR this proposal is volume and duration.	warranted bed	cause it is in	line with co	ommonly used	d safeguards r	egarding				
17		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propo- volume and duration.	sal is warrante	ed because it	is in line wi	ith commonly	used safegua	rds regardin	g			
		Blended Rationale: A vote FOR this proposal is volume and duration.	warranted bed	cause it is in	line with co	mmonly used	d safeguards r	egarding				
18		Authorize Board to Acquire Common Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrants volume and pricing; * The authorization would share capital; and * The authorization would a price prior to the repurchase.	l allow Koninkli	ijke Ahold De	elhaize to re	purchase up	to 10.00 perce	ent of the iss	sued			
		Blended Rationale: A vote FOR is warranted be volume and pricing; * The authorization would share capital; and * The authorization would a price prior to the repurchase.	l allow Koninkli	ijke Ahold De	elhaize to re	purchase up	to 10.00 perce	ent of the iss				
19		Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant	ed because the	e cancellation	n of shares	is in sharehol	ders' interests				-	
		Blended Rationale: A vote FOR is warranted be	ecause the can	cellation of s	shares is in s	shareholders'	' interests.				-	
20		Close Meeting	Mgmt	No								
		Voting Policy Rationale: No vote is required for	r this item.								-	
		Blended Rationale: No vote is required for this	item.								-	

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Koninklijke Ahold Delhaize NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		31,382	31,382
			03/10/2023	03/10/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		50,123	50,123
			03/10/2023	03/10/2023			
					Total Shares:	81,505	81,505

Television Française 1 SA

Meeting Date: 04/14/2023Country: FranceTicker: TFIProxy Level: N/ARecord Date: 04/12/2023Meeting Type: Annual/SpecialMeeting ID: 1715249Primary Security ID: F91255103Primary CUSIP: F91255103Primary ISIN: FR0000054900Primary SEDOL: 5997118

Earliest Cutoff Date: 04/11/2023Total Ballots: 1Voting Policy: SustainabilityAdditional Policy:Votable Shares: 150,000*Shares on Loan: 0Shares Instructed: 150,000Shares Voted: 150,000

Votable 3i	iaies. 130,000	Silares on Loan.			Silai es II	istructeu. 130	,,000		Silaies vote	u. 130,000		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the appraisand lack of concerns.	roval of the annua	al accounts a	are warrante	ed due to the	unqualified au	ıditors' opini	on		_	
		Blended Rationale: Votes FOR the approval lack of concerns.	of the annual acc	counts are w	arranted du	ie to the unqu	ualified auditoi	rs' opinion a	nd			
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the appraisand lack of concerns.	roval of the annua	al accounts a	are warrante	ed due to the	unqualified au	ıditors' opini	on		-	
		Blended Rationale: Votes FOR the approval lack of concerns.	of the annual acc	counts are w	arranted du	ie to the unqu	ualified auditoi	rs' opinion a	nd		-	
3		Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this incomithout being excessive.	ome allocation pr	roposal is wa	rranted bec	ause the prop	posed payout i	ratio is adeq	uate			
		Blended Rationale: A vote FOR this income without being excessive.	allocation propos	al is warrant	ed because	the proposed	d payout ratio	is adequate			-	
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST the shared services agreement entered into					ride sufficient i	information (on		-	
		Blended Rationale: A vote AGAINST this pro shared services agreement entered into with	•				rufficient inforr	nation on th	e			
5		Approve Compensation of Rodolphe Belmer, CEO Since October 27, 2022	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST the achievement levels for respectively quantita				use: * The co	ompany fails to	disclose				
		Blended Rationale: A vote AGAINST this renachievement levels for respectively quantita	•			* The compa	ny fails to disc	ilose				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Compensation of Gilles Pelisson, Chairman of the Board Since October 27, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remun absence of specific concerns. A vote AGAINST warranted as: * The company fails to disclose The company does not grant any LTIPs at TF1 or vesting period for the LTIPs at Bouygues lev	the remunerat achievement la level and doe.	tion report of evels for resp	f Gilles Pelis pectively qu	son as forme antitative and	r Chair/CEO (id d qualitative bo	tem 7) onus criteria.	*			
		Blended Rationale: A vote FOR the remuneration absence of specific concerns. A vote AGAINST warranted as: * The company fails to disclose The company does not grant any LTIPs at TF1 or vesting period for the LTIPs at Bouygues levels.	the remunerat achievement la level and doe	tion report of evels for resp	f Gilles Pelis pectively qu	son as forme antitative and	r Chair/CEO (id d qualitative bo	tem 7) onus criteria.				
7		Approve Compensation of Gilles Pelisson, CEO Until October 27, 2022	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote FOR the remun absence of specific concerns. A vote AGAINST warranted as: * The company fails to disclose The company does not grant any LTIPs at TF1 or vesting period for the LTIPs at Bouygues lev	the remunerat achievement lo level and doe.	tion report of evels for resp	f Gilles Pelis pectively qu	sson as forme. Jantitative and	r Chair/CEO (id d qualitative bo	tem 7) onus criteria.	*			
		Blended Rationale: A vote FOR the remuneration absence of specific concerns. A vote AGAINST warranted as: * The company fails to disclose The company does not grant any LTIPs at TF1 or vesting period for the LTIPs at Bouygues lev	the remunerat achievement la level and doe.	tion report of evels for resp	f Gilles Pelis pectively qu	sson as forme antitative and	r Chair/CEO (id d qualitative bo	tem 7) onus criteria.				
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this re responsiveness following shareholders' dissent remuneration practices during FY under review	at the previou	s AGM while				-	1			
		Blended Rationale: A vote AGAINST this remur responsiveness following shareholders' dissent remuneration practices during FY under review	at the previou	ıs AGM while				•				
9		Approve Remuneration Policy of Rodolphe Belmer, CEO Until February 13, 2023 and Chairman and CEO since February 13,2023	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this re the exceptional remuneration. * The derogation at TF1 level and provide limited information on	n power of the	e board is de	emed broad	d. * The comp	pany does not	grant any L	TIPs		-	
		Blended Rationale: A vote AGAINST this remur exceptional remuneration. * The derogation po TF1 level and provide limited information on ca	ower of the boo	ard is deeme	ed broad. *	The company	does not grai	nt any LTIPs				
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	neration policy	is warranted	l because it	does not rais	se any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	ion policy is wa	arranted beca	ause it does	s not raise any	y significant co	oncern.				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Ratify Appointment of Rodolphe Belmer as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * As the functions of of nomination of Rodolphe Belmer (Item 11) is well warranted as Catherine Dussart (Item 13) is a responsiveness of the board to shareholders of surrounding ex post remuneration of executive non-independent nominee Olivier Bouygues is members: 27.3 percent vs 33.3 percent recome employee shareholder representatives (if any)	varranted. * A member of the lissent received the decreased sin warranted give amended; exclu	vote AGAINS e remunerati on remuner nce last year. en the lack o	ST the reele on commit ation relate * A vote i f independ ment repre	ection of this in tee and : * The ed items; * The AGAINST the ence at the bo sentatives, en	independent no here is a repea he level of disc reelection of ti oard level (incl mployee repres	ominee is ted lack of losure his luding all boa				
		Blended Rationale: * As the functions of chain Rodolphe Belmer (Item 11) is warranted. * A Catherine Dussart (Item 13) is a member of the board to shareholders dissent received on remuneration of executive decreased since las Bouygues is warranted given the lack of indep percent recommended; excluding government representatives (if any): 37.5 percent vs 50 percent	vote AGAINST ne remuneration remuneration i t year. * A vot endence at the representative	the reelection committeen related items te AGAINST te board level es, employee	on of this in and: * Th s; * The lev the reelecti (including representa	dependent no ere is a repea el of disclosu on of this non all board men	ominee is warr ated lack of res re surrounding n-independent mbers: 27.3 pe	anted as sponsiveness ex post nominee Oli rcent vs 33.	of vier			
12		Reelect Olivier Bouygues as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * As the functions of a nomination of Rodolphe Belmer (Item 11) is well warranted as Catherine Dussart (Item 13) is a responsiveness of the board to shareholders of surrounding ex post remuneration of executive non-independent nominee Olivier Bouygues is members: 27.3 percent vs 33.3 percent recome employee shareholder representatives (if any). Blended Rationale: * As the functions of chairs Rodolphe Belmer (Item 11) is warranted. * A Catherine Dussart (Item 13) is a member of the board to shareholders dissent received on remuneration of executive decreased since las Bouygues is warranted given the lack of indep percent recommended; excluding government representatives (if any): 37.5 percent vs 50 percent vs 50 percent vs 50 percent vs 20 percent vs	varranted. * A member of the lissent received the decreased sin warranted give the mended; exclu the 37.5 percent the and CEO a vote AGAINST the remuneration the tyear. * A vot the endence at the the representative	vote AGAINS e remunerati on remuner to last year. en the lack o iding govern vs 50 percer are combined the reelection committee related items to AGAINST to board level is, employee	of the reelection committed in related *A vote / f independent represent recommed, a vote AC on of this in and : * The level the reelection (including representation)	ection of this is the and : * The and : * The and : * The and : * The and items; * The AGAINST the ence at the besentatives, ended) (Item and item	independent no here is a repea he level of disco- reelection of ti- poard level (incl imployee repres 12). atification of the pominee is warn- ated lack of res are surrounding in-independent inbers: 27.3 pe	ominee is ted lack of losure his uding all boo entatives, al enomination anted as sponsiveness ex post nominee Oli rcent vs 33.3	n of of vier			
13		Reelect Catherine Dussart as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * As the functions of a nomination of Rodolphe Belmer (Item 11) is well warranted as Catherine Dussart (Item 13) is a responsiveness of the board to shareholders a surrounding ex post remuneration of executive non-independent nominee Olivier Bouygues is members: 27.3 percent vs 33.3 percent recome employee shareholder representatives (if any)	varranted. * A member of the lissent received the decreased sin warranted give nmended; exclu	vote AGAINS e remunerati on remuner oce last year. en the lack o	ST the reele ion commit ation relate * A vote i f independ ment repre	ection of this in tee and : * The ed items; * The AGAINST the ence at the be sentatives, en	independent na here is a repea he level of disc reelection of ti oard level (incl mployee repres	ominee is ted lack of losure his uding all boa				
		Blended Rationale: * As the functions of chain Rodolphe Belmer (Item 11) is warranted. * A Catherine Dussart (Item 13) is a member of the board to shareholders dissent received on remuneration of executive decreased since las Bouygues is warranted given the lack of indep percent recommended; excluding government representatives (if any): 37.5 percent vs 50 pe	vote AGAINST ne remuneration remuneration i t year. * A vot endence at the representative	the reelection committeen related items te AGAINST to board level as, employee	on of this in and: * Th s; * The lev the reelecti (including representa	dependent no ere is a repea el of disclosu on of this non all board men	ominee is warr ated lack of res re surrounding n-independent mbers: 27.3 pe	anted as sponsiveness ex post nominee Oli rcent vs 33.	of			
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: This resolution warrantakeover period.	nts a vote AGAI	NST as the s	share repur	chase prograi	m can be conti	inued during	а			
		Blended Rationale: This resolution warrants a takeover period.	vote AGAINST	as the share	repurchase	e program cai	n be continued	during a				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	such share	capital redu	ctions are fav	vorable to sha	reholders.				
		Blended Rationale: A vote FOR this item is was	rranted as such	share capit	al reductions	s are favorab	le to sharehol	ders.				
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items is not excluded.	16 and 18 to 2	?3 are warra	nted as the	possibility of	use during a t	takeover pen	od			
		Blended Rationale: Votes AGAINST Items 16 a not excluded.	and 18 to 23 are	e warranted	as the possi	ibility of use	during a taked	over period is				
17		Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant	ed since this po	otential trans	sfer of wealt	th is in sharei	holders' intere.	sts.				
		Blended Rationale: A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.										
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items is not excluded.	16 and 18 to 2	?3 are warra	nted as the	possibility of	use during a t	takeover pen	od			
		Blended Rationale: Votes AGAINST Items 16 a not excluded.	end 18 to 23 are	e warranted	as the possi	ibility of use (during a taked	over period is				
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items is not excluded.	16 and 18 to 2	?3 are warra	nted as the	possibility of	use during a t	takeover pen	od			
		Blended Rationale: Votes AGAINST Items 16 a not excluded.	end 18 to 23 are	e warranted	as the possi	ibility of use (during a taked	over period is				
20		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items is not excluded.	16 and 18 to 2	?3 are warra	nted as the	possibility of	use during a t	takeover peri	od			
		Blended Rationale: Votes AGAINST Items 16 a not excluded.	end 18 to 23 are	e warranted	as the possi	ibility of use (during a taked	over period is				
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items is not excluded.	16 and 18 to 2	23 are warra	nted as the	possibility of	ี use during a เ	takeover peri	od			
		Blended Rationale: Votes AGAINST Items 16 a not excluded.	and 18 to 23 are	e warranted	as the possi	ibility of use	during a taked	over period is				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items is not excluded.	16 and 18 to 2	23 are warra	nted as the	possibility of	use during a t	akeover peri	od			
		Blended Rationale: Votes AGAINST Items 16 an not excluded.	nd 18 to 23 are	e warranted	as the possi	bility of use	during a takeo	ver period is				
23		Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items is not excluded.	16 and 18 to 2	23 are warra	nted as the	possibility of	use during a t	akeover peri	od			
		Blended Rationale: Votes AGAINST Items 16 annot excluded.	nd 18 to 23 ard	e warranted	as the possi	bility of use	during a takeo	ver period is				
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed in the abser	nce of any sp	pecific conce	rns.						
		Blended Rationale: A vote FOR is warranted in	the absence o	f any specifi	c concerns.							
25		Amend Article 10 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR Item 25 is term of directors representing employees. Main recommended guidelines and the absence of o possibility to elect censors is not supported by	reason for sup ther concerns.	pport is that A vote AGA	the propose INST Item 2	d length of t 6 is warrante	term remains v ed as the intro	vithin duction of a	f			
		Blended Rationale: A vote FOR Item 25 is warn of directors representing employees. Main reaso guidelines and the absence of other concernscensors is not supported by any rationale and i	on for support A vote AGAINS	is that the p ST Item 26 is	roposed leng s warranted	gth of term r as the introd	remains within	recommende	ed			
26		Add New Article 16 in Bylaws Re: Censor	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote FOR Item 25 is term of directors representing employees. Main recommended guidelines and the absence of o possibility to elect censors is not supported by	reason for sup ther concerns.	pport is that A vote AGA	the propose INST Item 2	d length of to 6 is warrante	term remains v ed as the intro	vithin duction of a	f			
		Blended Rationale: A vote FOR Item 25 is warr of directors representing employees. Main reaso guidelines and the absence of other concerns. censors is not supported by any rationale and i	on for support A vote AGAINS	is that the p ST Item 26 is	roposed leng s warranted	gth of term r as the introd	remains within	recommende	ed			
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	e item is warra	inted.								
		Blended Rationale: A vote FOR this routine item	n is warranted	!								
Ballot Deta	ails											
Institutional	l Account Detail	Custodian Account Number Railot Status	Instructor	н	Annrove	d	Rallot Voting	Status	Votable S	hares	Shares	Voted

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		150,000	150,000
Company Fund, 0019223009			03/24/2023	03/24/2023			
					Total Shares:	150,000	150,000

Prysmian SpA

Meeting Date: 04/19/2023 **Record Date:** 04/06/2023

Country: Italy

Ticker: PRY

Proxy Level: N/A

Primary Security ID: T7630L105

Meeting Type: Annual/Special Primary CUSIP: T7630L105

Meeting ID: 1709320

Primary ISIN: IT0004176001

Primary SEDOL: B1W4V69

Earliest Cutoff Date: 04/12/2023 Votable Shares: 33,202

Total Ballots: 1 *Shares on Loan: 0 Voting Policy: Sustainability Shares Instructed: 33,202

Additional Policy: Shares Voted: 33,202

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These items warrant a allocation do not raise concerns.	vote FOR bec	ause the con	mpany's fina	ncial stateme	ents and the pr	roposed inco	me			
		Blended Rationale: These items warrant a vote allocation do not raise concerns.	FOR because	the compan	y's financial	statements a	and the propos	ed income				
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These items warrant a allocation do not raise concerns.	vote FOR bec	ause the con	mpany's fina	ncial stateme	ents and the pr	roposed inco	me			
		Blended Rationale: These items warrant a vote allocation do not raise concerns.	FOR because	the compan	y's financial	statements a	and the propos	ed income				
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a vicapital is respected. * The holding limit of up to			•	•	•	sued share				
		Blended Rationale: This item warrants a vote F respected. * The holding limit of up to 10 percentage.					rcent of issuea	share capita	al is			
4		Approve Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These items warrant a unproblematic. Nonetheless, support is qualifie implementing the plan. * Vesting below medial	d due to: * Th	ne significant	discretion to							
		Blended Rationale: These items warrant a vote unproblematic. Nonetheless, support is qualifie implementing the plan. * Vesting below median	d due to: * Th	ne significant	discretion to							
5		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is and does not contravene good European execupayments may theoretically exceed 24 months maintains broad derogation powers. * The complan (RES Plan).	itive remunera ' pay when inc	ntion practice Huding paym	e. This is not ents related	without high to non-comp	nlighting that: Dete agreemen	* Termination ts. * The bo	on ard			
		Blended Rationale: A vote FOR this item is ward does not contravene good European executive payments may theoretically exceed 24 months maintains broad derogation powers. * The complan (RES Plan).	remuneration ' pay when inc	practice. The luding paym	is is not with ents related	nout highlight to non-comp	ting that: * Tel Dete agreemen	rmination ts. * The bo	ard			
6		Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: This item warrants a vithe 2020-2022 incentive scheme.	ote AGAINST (due to the in	appropriate	adjustments	to actual perfo	ormance und	der		-	
		Blended Rationale: This item warrants a vote A 2020-2022 incentive scheme.	IGAINST due t	the inappr	opriate adju	stments to ac	ctual performa	nce under th	пе			
		Extraordinary Business	Mgmt	No								

Prysmian SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These items warrant a unproblematic. Nonetheless, support is qualifie implementing the plan. * Vesting below media	ed due to: * Th	e significant	discretion t							
		Blended Rationale: These items warrant a vote unproblematic. Nonetheless, support is qualifie implementing the plan. * Vesting below media	ed due to: * Th	e significant	discretion t		•					
Α		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: This item warrants a v	ote AGAINST (due to the la	ck of disclos	sure regarding	g the proposed	deliberatio	n.			
		Blended Rationale: This item warrants a vote A	AGAINST due to	o the lack of	disclosure i	regarding the	proposed deli	beration.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		33,202	33,202
Talla Tesec Tallay 0015102050			03/28/2023	03/28/2023			
					Total Shares:	33,202	33,202

Meeting	, ,		Country: France			Ticker: R	XL						
Record D	oate: 04/18/20	023	Meeting Type: Annual/	'Special		Meeting	ID: 1727486	5					
Primary :	Security ID:	F7782J366	Primary CUSIP: F7782	23366		Primary	ISIN: FR001	.0451203		Primary SEI	OOL: B1VP	OKO	
Earliest Co	utoff Date: 04/1	17/2023	Total Ballots: 1			Voting Po	licy: Sustainab	ility		Additional Po	licy:		
Votable SI	nares: 59,756		*Shares on Loan: 0			Shares In	structed: 59,7	756		Shares Voted	: 59,756		
Proposal Number	Number Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa and lack of concerns	ale: Votes FOR the approve	al of the annua	al accounts a	re warrante	d due to the	unqualified au	ditors' opini	ion		-	
		Blended Rationale: V lack of concerns.	otes FOR the approval of	the annual acc	counts are w	arranted due	e to the unqu	ualified auditor	s' opinion ai	nd			
2		Approve Consolidate Statements and State		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR the approval of the annual account and lack of concerns.			al accounts a	re warrante	d due to the	unqualified au	ditors' opini	ion		-		
	Blended Rationale: Votes FOR the approval of the annual accounts are lack of concerns.				counts are w	arranted due	e to the unqu	valified auditor	s' opinion ai	nd		-	

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income without being excessive.	e allocation pro	oposal is war	ranted beca	use the prop	osed payout r	atio is adequ	ate			
		Blended Rationale: A vote FOR this income allowithout being excessive.	cation proposa	al is warrante	ed because t	he proposed	payout ratio i	s adequate				
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos does not raise any concerns.	al is warrante	d because th	e informatio	n disclosed ii	n the auditors	' special repo	rt			
		Blended Rationale: A vote FOR this proposal is not raise any concerns.	warranted bed	cause the inf	ormation dis	closed in the	auditors' spec	cial report do	es			
5		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remund	eration policy	is warranted	because it d	does not raise	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	on policy is wa	rranted beca	ause it does	not raise any	significant co	ncern.				
6		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remund	eration policy	is warranted	because it o	loes not raise	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	on policy is wa	rranted beca	ause it does	not raise any	significant co	ncern.				
7		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun past years, the 2023 LTI grant would still allow performance criteria under the LTI plan would a support are: * The company amended its derog remuneration without enabling to exceed their	the compensa allow 50 perce pation policy b	ation betwee ent of vesting y limiting its	n performan below targo use to the a	ce criteria at et performan annual and lo	max. * 80 pe ce. The main in ng-term varial	rcent of reasons for ble	1			
		Blended Rationale: A vote FOR this remuneration years, the 2023 LTI grant would still allow the conference criteria under the LTI plan would support are: * The company amended its derogramuneration without enabling to exceed their conference.	compensation allow 50 perce pation policy b	between per ent of vesting y limiting its	rformance cr to below targo use to the a	iteria at max et performan annual and lo	r. * 80 percent ce. The main i ng-term varial	of reasons for ble	t			
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remund	eration report	is warranted	because it	does not rais	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	on report is wa	arranted beca	ause it does	not raise any	v significant co	ncern.				
9		Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remund	eration report	is warranted	l because it i	does not rais	e any significa	nt concern.				
		Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern. Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.										

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Compensation of Guillaume Texier, CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun The 2022 LTI plan allows a substantial vesting criteria weighing 80 percent of the total payout one criterion can offset the underperformance concerns.	for a 15-perce t. All performa	ent below tar nce criteria c	get perform compensate	ance for thre each other a	ee out of four p and the overaci	performance hievement of	c .			
		Blended Rationale: A vote FOR this remuneration 2022 LTI plan allows a substantial vesting for a weighing 80 percent of the total payout. All percriterion can offset the underperformance of ot concerns.	n 15-percent be eformance crite	elow target p eria compens	performance Sate each ot	for three ou her and the o	it of four perfo overachieveme	rmance crite ent of one				
11		Elect Marie-Christine Lombard as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the election specific concerns (Items 11-13).	s and reelection	on of these in	ndependent	nominees ard	e warranted in	the absence	e of			
		Blended Rationale: Votes FOR the elections and specific concerns (Items 11-13).	d reelection of	these indepe	endent nom.	inees are wa	rranted in the	absence of				
12		Elect Steven Borges as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the elections and reelection of these independent nominees are warranted in the absence of specific concerns (Items 11-13).										
		Blended Rationale: Votes FOR the elections and specific concerns (Items 11-13).	d reelection of	these indepe	endent nom	inees are wa	rranted in the	absence of				
13		Reelect Ian Meakins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the election specific concerns (Items 11-13).	s and reelection	on of these in	ndependent	nominees are	re warranted in	the absence	e of			
		Blended Rationale: Votes FOR the elections and specific concerns (Items 11-13).	d reelection of	these indepe	endent nom	inees are wa	rranted in the	absence of				
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Such share buyback pr	rograms merit	a vote FOR.								
		Blended Rationale: Such share buyback program	ms merit a vot	te FOR.								
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	such share o	capital reduc	ctions are fav	orable to shar	reholders.				
		Blended Rationale: A vote FOR this item is war	ranted as such	share capita	al reductions	are favorab	le to sharehold	ders.				
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the authorize the recommended guidelines for issuances with				nted as their	r proposed volu	umes respec	t			
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with an				as their prop	posed volumes	respect the				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the authoriz the recommended guidelines for issuances with				nted as their	proposed vol	umes respect					
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with and				as their prop	oosed volumes	respect the					
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the authorize the recommended guidelines for issuances with				nted as their	proposed volu	umes respect	•				
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with and				as their prop	oosed volumes	respect the					
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the authoriz the recommended guidelines for issuances with				nted as their	proposed vol	umes respect					
		Blended Rationale: Votes FOR the authorizations under Items 16 to 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.											
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the authoriz the recommended guidelines for issuances with				nted as their	proposed vol	umes respect					
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with and				as their prop	oosed volumes	respect the					
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the employed recommended guidelines.	ee stock purch	ase plans are	e warranted	as their prop	oosed volumes	respect the					
		Blended Rationale: Votes FOR the employee storecommended guidelines.	ock purchase p	olans are wai	rranted as ti	heir proposed	d volumes resp	ect the					
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the employed recommended guidelines.	ee stock purch	ase plans are	e warranted	as their prop	osed volumes	respect the					
		Blended Rationale: Votes FOR the employee storecommended guidelines.	ock purchase p	olans are wai	rranted as ti	heir proposed	d volumes resp	ect the					
23		Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR is warrante	d since this po	otential trans	fer of wealt	h is in shareh	nolders' interes	its.					
		Blended Rationale: A vote FOR is warranted sin	ce this potent	ial transfer o	f wealth is i	n shareholde.	rs' interests.						

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR Item 24 is	warranted as	the proposal	would relax	the statutor	ry age limit for	the chairma	nn.			
		Blended Rationale: A vote FOR Item 24 is warr	anted as the p	proposal wou	ld relax the	statutory age	e limit for the d	chairman.				
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	e item is warra	nted.								
		Blended Rationale: A vote FOR this routine item	n is warranted									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	59,756	59,756
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			03/31/2023	03/31/2023			
					= Total Shares:	59,756	59,756

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Record D	Record Date: 03/27/2023		Country: Netherlands Meeting Type: Annua			-	ID: 1711758			Proxy Level	·		
Primary	Security ID:	N4578E595	Primary CUSIP: N457	78E595		Primary	ISIN: NL00	11821202		Primary SE	DOL: BZ573	390	
Earliest Co	utoff Date: 04/1	14/2023	Total Ballots: 2			Voting Po	licy: Sustainal	oility		Additional Po	licy:		
Votable S	hares: 375,296		*Shares on Loan: 0			Shares In	structed: 375	,296		Shares Voted	: 375,296		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	nda	Mgmt	No								
1		Open Meeting		Mgmt	No								
		Voting Policy Rationa	ale: No vote is required fo	or this item.									
		Blended Rationale: N	ting Policy Rationale: No vote is required for this iten anded Rationale: No vote is required for this item. exceive Report of Executive Board Mgmt										
2A		Receive Report of Ex (Non-Voting)	xecutive Board	Mgmt	No								
		Voting Policy Rationa	ale: No vote is required fo	or this item.									
		Blended Rationale: N	lo vote is required for thi	s item.									
2B		Receive Report of Su (Non-Voting)	upervisory Board	Mgmt	No								
		Voting Policy Rationa	ale: No vote is required fo	or this item.									
		Blended Rationale: N	lo vote is required for thi	s item.									
2C		Approve Remunerati	ion Report	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR is warranted regarding actual content and disclosure.			ted as the prop	osed remune	eration repo	rt is in in line	e with market p	oractice,				
	Voting Policy Rationale: A vote FOR is warranted as the propose regarding actual content and disclosure. Blended Rationale: A vote FOR is warranted as the proposed reactual content and disclosure.					on report is i	in in line with	n market practi	ice, regardin	ng			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2D		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant auditors.	ed because of	the absence	of concern	with the com	pany's audit p	rocedures or	r its			
		Blended Rationale: A vote FOR is warranted be auditors.	ecause of the a	bsence of co	ncern with	the company	's audit proced	dures or its				
3A		Receive Explanation on Dividend and Distribution Policy	Mgmt	No								
		Voting Policy Rationale: This is a non-voting its	em.									
		Blended Rationale: This is a non-voting item.										
3B		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this divide being excessive.	nd proposal is	warranted b	ecause the p	proposed pay	out ratio is ad	lequate with	out			
		Blended Rationale: A vote FOR this dividend pubeing excessive.	roposal is warr	anted becaus	se the propo	osed payout i	ratio is adequa	te without				
4A		Approve Discharge of Executive Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant controversies that the management board and			-		-	nd compelling	7			
		Blended Rationale: A vote FOR is warranted be controversies that the management board and			,			mpelling				
4B		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant controversies that the management board and			-		-	nd compelling	7			
		Blended Rationale: A vote FOR is warranted be controversies that the management board and			•	-		mpelling				
5		Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant	ed because the	ere are no co	ncerns rega	ording this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there a	re no conceri	ns regarding	g this proposa	a/.					
6		Reelect Tanate Phutrakul to Executive Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this election years; * The candidate appears to possess the controversy concerning the candidate.							our			
		Blended Rationale: A vote FOR this election is years; * The candidate appears to possess the controversy concerning the candidate.						-				
7A		Elect Alexandra Reich to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur for lack of diversity on the board. A vote FOR it		-		•	rna) Verhagen	is warranted	d			
		Blended Rationale: A vote AGAINST incumber lack of diversity on the board. A vote FOR the	_			-	Verhagen is w	arranted for				
7B		Elect Karl Guha to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur for lack of diversity on the board. A vote FOR it		-		-	rna) Verhagen	is warranted	d			
		Blended Rationale: A vote AGAINST incumben- lack of diversity on the board. A vote FOR the	_			-	Verhagen is w	arranted for				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
7C		Reelect Herna Verhagen to Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes	
		Voting Policy Rationale: A vote AGAINST incum for lack of diversity on the board. A vote FOR to		-		•	rna) Verhagen	is warranted	1				
		Blended Rationale: A vote AGAINST incumbent lack of diversity on the board. A vote FOR the r	_			-	Verhagen is wa	arranted for					
7D		Reelect Mike Rees to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incum for lack of diversity on the board. A vote FOR to		-		•	rna) Verhagen	is warranted	1				
		Blended Rationale: A vote AGAINST incumbent lack of diversity on the board. A vote FOR the r	_			-	Verhagen is wa	arranted for					
8A		Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A qualified vote FOR is warranted as the proposals would respect commonly used safeguards with regard to volume and duration and the company provided additional guidance on the application of preemptive rights and ensures at least economic compensation for rights unassumed. However, it is not without concern that certain investors might not be able to participate in a rights offering based on their jurisdiction of residence. Blended Rationale: A qualified vote FOR is warranted as the proposals would respect commonly used safeguards with regard to volume and duration and the company provided additional guidance on the application of preemptive rights and ensures at											
		-	d additional gu med. However	iidance on the site is not with the site is not wit	he application	n of preempt	tive rights and	ensures at					
8B		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A qualified vote FOR is regard to volume and duration and the compan- ensures at least economic compensation for rig not be able to participate in a rights offering ba	ny provided ad hts unassume	ditional guid d. However,	lance on the it is not with	application of	of preemptive i	rights and	ht				
		Blended Rationale: A qualified vote FOR is warn volume and duration and the company provided least economic compensation for rights unassu to participate in a rights offering based on their	d additional gu med. However	iidance on th , it is not wit	he application	n of preempt	tive rights and	ensures at					
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR is warrante volume and pricing; * The authorization would and * The authorization would allow the compatthe repurchase.	allow ING Gro	ep to repurc	hase up to I	10.00 percen	t of the issued	share capita	n);				
		Blended Rationale: A vote FOR is warranted be volume and pricing; * The authorization would and * The authorization would allow the compatthe repurchase.	allow ING Gro	ep to repurc	hase up to i	10.00 percen	t of the issued	share capita					
10		Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR is warrante	ed because the	cancellation	of shares is	s in sharehold	ders' interests.						
		Blended Rationale: A vote FOR is warranted bed	cause the cand	cellation of s	hares is in s	hareholders'	interests.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		77,437	77,437
			03/24/2023	03/24/2023			

ING Groep NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		297,859	297,859
Tunu, 001310207 T			03/24/2023	03/24/2023			
					Total Shares:	375,296	375,296

VH Global Sustainable Energy Opportunities Plc

Meeting Date: 04/25/2023Country: United KingdomTicker: GSEOProxy Level: N/ARecord Date: 04/21/2023Meeting Type: AnnualMeeting ID: 1735050

Primary Security ID: G9344Z101 Primary CUSIP: G9344Z101 Primary ISIN: GB00BNKVP754 Primary SEDOL: BNKVP75

 Earliest Cutoff Date: 04/19/2023
 Total Ballots: 1
 Voting Policy: Sustainability
 Additional Policy:

 Votable Shares: 750,000
 *Shares on Loan: 0
 Shares Instructed: 750,000
 Shares Voted: 750,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Cowarranted because no significant concerns			f the directo	rs' report and	d financial state	ements is			-	
		Blended Rationale: A vote FOR the Compar because no significant concerns have been	•	ission of the	directors' re	eport and fina	nncial statemer	nts is warrar	nted		-	
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this re- remuneration arrangements in place during			anificant con	cerns have b	een identified	with the				
		Blended Rationale: A vote FOR this resolution remuneration arrangements in place during		_	ant concern	s have been i	identified with	the				
3		Approve the Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this ite	m is warranted as	s no significa	nt concerns	have been id	dentified.					
		Blended Rationale: A vote FOR this item is	warranted as no s	significant co	oncerns have	e been identii	fied.					
4		Elect Daniella Carneiro as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the ele Kingham, and Margaret Stephens is warran						lick, Louise				
		Blended Rationale: A vote FOR the election and Margaret Stephens is warranted becau			•	,	chard Horlick, i	Louise Kingl	ham,		-	
5		Re-elect Bernard Bulkin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the ele Kingham, and Margaret Stephens is warran					-	lick, Louise				
		Blended Rationale: A vote FOR the election and Margaret Stephens is warranted becau			-	-	chard Horlick, i	Louise Kingl	ham,		-	
6		Re-elect Richard Horlick as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the election or re-election of Daniella Carneiro, Bernard Bulkin, Richard Horlick, Louise Kingham, and Margaret Stephens is warranted because no significant concerns have been identified.										
		Blended Rationale: A vote FOR the election and Margaret Stephens is warranted becau					chard Horlick, I	Louise Kingl	ham,		-	

VH Global Sustainable Energy Opportunities Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
7		Re-elect Louise Kingham as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR the election Kingham, and Margaret Stephens is warranted			,		•	ick, Louise					
		Blended Rationale: A vote FOR the election or and Margaret Stephens is warranted because it			-	-	hard Horlick, L	ouise Kingh	am,				
8		Re-elect Margaret Stephens as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR the election Kingham, and Margaret Stephens is warranted			-		-	ick, Louise					
		Blended Rationale: A vote FOR the election or and Margaret Stephens is warranted because n			-	-	hard Horlick, L	ouise Kingh	am,				
9		Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolut been identified.	tion is warrant	ed because t	this is a rout	tine item and	no significant	concerns ha	ve				
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	a routine i	tem and no s	ignificant conc	erns have b	een				
10		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significar	nt concerns	have been id	lentified.						
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant coi	ncerns have	been identifi	ied.						
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	osed amounts	and durations	s are within					
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within					
12		Authorise Issue of Equity (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.											
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed (amounts and	durations are	within					
13		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resonrecommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	and durations	s are within					
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within					
14		Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	osed amounts	and durations	s are within					
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within					
15		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrant	red because t	the proposed	d amount and	d duration are	within					
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dur	ration are with	in					

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

VH Global Sustainable Energy Opportunities Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	vote Against Mgmt	Against Policy	Against ISS
16		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.										
		Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		750,000	750,000
			04/06/2023	04/06/2023			
					Total Shares:	750,000	750,000

BP Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: BF				Proxy Level	: N/A			
Record Date: 04/25/2023	Meeting Type: Annual		Meeting I	D: 1726701	L					
Primary Security ID: G12793108	Primary CUSIP: G12793108		Primary I	SIN: GB000	7980591		Primary SED	OOL: 07980	59	
Earliest Cutoff Date: 04/21/2023	Total Ballots: 2	Voting Poli	icy: Sustainab	oility		Additional Po	licy:			
Votable Shares: 725,663	*Shares on Loan: 0			tructed: 725	,663		Shares Voted	: 725,663		
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Comp warranted as no significant concerns have bee	•	ubmission of	the directo	ors' report and	d financial state	ements is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ssion of the	directors' re	eport and fina	ancial statemer	nts is warrai	nted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remui 2020 award was made when the share price windfall gain has materialised. However, supp mitigation; and * The Company's points out to	was low, thereforted is warrar	ore creating ted because	the condition: * The Cor	ons for a pote mpany reduce	ential "windfall ed the level of	gain." Some vesting in	9		•	

"unnatural" trough, but a longer-term trend, persisting until September 2021.

Blended Rationale: A vote FOR the remuneration report is warranted although it is not without concern because: * The 2020 award was made when the share price was low, therefore creating the conditions for a potential "windfall gain." Some windfall gain has materialised. However, supported is warranted because: * The Company reduced the level of vesting in mitigation; and * The Company's points out that the share price at which the 2020 grant was awarded was not a short-term, "unnatural"

trough, but a longer-term trend, persisting until September 2021.



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR the remun Company is proposing an increase of EDs' pen- workforce (62% benefit from the level of 20%, several years, and because current pension and to fixed pay in the current climate, given cost- because: * The increased entitlement is in line UK Code.	sion entitlemer). This is a con rangements (i.o of-living pressu	nts from 15% cern becaus e. 15% of sa ures, is quest	6 to 20% of e Increases lary) do not tionable. Ho	salary in ord to pension ru lag the mari wever, qualif	ler to align wit un contrary to ket. In addition ied support is	h the UK trends acros n, any increa warranted	se					
		Blended Rationale: A vote FOR the remuneration Company is proposing an increase of EDs' pensions workforce (62% benefit from the level of 20%, several years, and because current pension and to fixed pay in the current climate, given costepecause: * The increased entitlement is in line UK Code.	sion entitlemer). This is a con rangements (i.o of-living pressu	nts from 15% cern becaus e. 15% of sa ures, is quest	6 to 20% of e Increases lary) do not tionable. Ho	salary in ord to pension ru lag the mari wever, qualif	ler to align wit un contrary to ket. In addition ïed support is	h the UK trends acros n, any increa warranted	se					
4		Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.							
5		Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.												
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.							
6		Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.							
7		Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.							
8		Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	icant conce	rns have bee	n identified.							
9		Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	icant conce	rns have bee	n identified.							
10		Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	icant conce	rns have bee	n identified.							
11		Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.							
12		Re-elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	ed.						
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.							

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BP Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these cand	lidates is warra	anted as no s	significant co	oncerns have	been identifie	ed.				
		Blended Rationale: A vote FOR these candidate	es is warrantea	d as no signit	icant concer	ns have beer	n identified.					
14		Elect Amanda Blanc as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these cand	lidates is warra	anted as no s	significant co	oncerns have	been identifie	rd.				
		Blended Rationale: A vote FOR these candidate	es is warranted	l as no signit	icant concer	ns have beer	n identified.					
15		Elect Satish Pai as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these cand	lidates is warra	anted as no s	significant co	oncerns have	been identifie	ed.				
		Blended Rationale: A vote FOR these candidate	es is warranted	l as no signit	icant concer	ns have beer	n identified.					
16		Elect Hina Nagarajan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these cand	lidates is warra	anted as no s	significant co	oncerns have	been identifie	ed.				
		Blended Rationale: A vote FOR these candidate	es is warranted	l as no signit	icant concer	ns have beer	n identified.					
17		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significal	nt concerns i	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no si	ignificant co	ncerns have	been identifi	īed.					
18		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause there	are no conc	erns regardir	ng this proposa	a/.				
		Blended Rationale: A vote FOR this item is war	ranted because	e there are r	no concerns	regarding thi	is proposal.					
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute overtly political payments but is making this tele										
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical			, ,				rtly			
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				

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BP Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolutive recommended limits.	ion is warrante	ed because ti	he proposed	amount and	duration are v	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	warranted be	cause the pr	oposed amo	unt and dura	ation are withir	7			st Against Policy	
24	Authorise the Company to Call General Mgmt Yes For For For For No Meeting with Two Weeks' Notice											No
		Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.										
		Blended Rationale: A vote FOR this resolution is	warranted. No	o issues of co	oncern have	been identif	îed.					
		Shareholder Proposal	Mgmt	No								
25		Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this resolution is considered warranted as the proposal would further aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint in alignment with GHG reductions necessary to achieve the Paris Climate Agreement goal.										
		Blended Rationale: A vote FOR this resolution is understanding the company's assessment of ho necessary to achieve the Paris Climate Agreeme	w it could redu		, ,							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		131,571	131,571
0017102000			04/14/2023	04/14/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		594,092	594,092
ruiu, 00191020/4			04/14/2023	04/14/2023			
					Total Shares:	725,663	725,663

CRH Plc

Statutory Reports

Record D	Meeting Date: 04/27/2023 Record Date: 04/23/2023 Primary Security ID: G25508105 Earliest Cutoff Date: 04/18/2023		Country: Ireland Meeting Type: Annual Primary CUSIP: G25508105				CRH ID: 1721879 ISIN: IE000			Proxy Level	·	04	
Earliest Cutoff Date: 04/18/2023 Votable Shares: 77,416		Total Ballots: 2 *Shares on Loan: 0			_	licy: Sustainab	•		Additional Po Shares Voted				
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Sta	tements and	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution been identified.	tion is warrant	ed because i	this is a rou	tine item and	l no significant	concerns ha	ave				
		Blended Rationale: A vote FOR this resolution identified.	is warranted bo	ecause this is	s a routine l	item and no s	significant cond	erns have b	een				
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR the remunduantum remains an area of potential concern bonus metrics. * The Company decided not to safety targets tied to pay incentives has been warranted because: * The remuneration outcoand the overall shareholder experience. * Sala workforces. * The 85% cap placed on maximu LTTP have been disclosed in considerable details.	n. * Concerns ra use discretion noted by Susta omes are not in ry increases fo om bonus oppo	emain in rela to lower the ninability Adv ncongruent w or EDs are be ntunity is not	ation to the bonus outdisory Service oith the perfollow those of ted and view	subjective na come in reflect es in earlier r formance of to offered to the wed positively	ature of the no. ction of fatalitic eports. Howev he Company d Company's Iri. v. * The ESG n	n-financial es. The lack er, support uring FY202 sh and UK netrics of the	is 2				
		Blended Rationale: A vote FOR the remunerative remains an area of potential concern. * Concerns The Company decided not to use discretion at tied to pay incentives has been noted by Sustable because: * The remuneration outcomes are not overall shareholder experience. * Salary increas * The 85% cap placed on maximum bonus opposen disclosed in considerable detail and have Compensation	rns remain in r to lower the bo ninability Adviso ot incongruent nses for EDs aro portunity is not	elation to the onus outcome ory Services with the pen e below thos ted and view	e subjective e in reflection in earlier ref formance of the offered to red positive	nature of the on of fatalities ports. However the Compan on the Compan of the ESG	e non-financial s. The lack of s er, support is by during FY20. by's Irish and U i metrics of the	bonus meti safety target warranted 22 and the K workforce LTIP have	ics. 's				
4a		Re-elect Richie Boucher as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant o	oncerns have	e been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.						
4b		Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant c	oncerns have	been identifie	rd.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.						
4c		Re-elect Richard Fearon as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant o	oncerns have	e been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.						
4d		Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant o	oncerns have	been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.						
4e		Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant o	oncerns have	been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.						
4f		Elect Badar Khan as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no s	significant o	oncerns have	e been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	ficant conce	rns have bee	n identified.						
4g		Re-elect Lamar McKay as Director	Mgmt	Yes	For	For		For	For	No	No	No	
=		Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.											
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signit	icant conce	rns have bee	n identified.						

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
4h		Re-elect Albert Manifold as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no .	significant o	concerns have	e been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signii	ficant conce	erns have bee	n identified.						
4i		Re-elect Jim Mintern as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no .	significant c	concerns have	e been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signii	ficant conce	erns have bee	n identified.						
4j		Re-elect Gillian Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no .	significant o	concerns have	e been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signii	ficant conce	erns have bee	n identified.						
4k		Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand	didates is warra	anted as no .	significant o	concerns have	e been identifie	ed.					
		Blended Rationale: A vote FOR these candidate	es is warranted	d as no signii	ficant conce	erns have bee	n identified.						
41		Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand					e been identifie						
		Blended Rationale: A vote FOR these candidate											
4m		Elect Christina Verchere as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these cand					e heen identifie						
		Blended Rationale: A vote FOR these candidate						-			No No		
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.											
		Blended Rationale: A vote FOR this item is was	rranted becaus	se there are i	no concerns	regarding th	is proposal.						
6		Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significa	nt concerns	have been id	dentified.						
		Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified. Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.											
7		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warra	anted becau	se the prop	osed amounts	s and duration	s are within					
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed	amounts and	d durations are	within					
8		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resormended limits.	olutions is warra	anted becau	se the prop	osed amounts	s and duration	s are within					
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed	amounts and	d durations are	within					
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.											
		Blended Rationale: A vote FOR this resolution recommended limits.	is warranted be	ecause the p	roposed an	nount and du	ration are with	in					

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

CRH Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no concerns have been identified.											
Blended Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland,												

Ballot Details

and no concerns have been identified.

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		18,272	18,272
			03/31/2023	03/31/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		59,144	59,144
1 unu, 0013102074			03/31/2023	03/31/2023			
					Total Shares:	77,416	77,416

Record D	Date: 04/27/2 Date: 04/25/20 Security ID:	023	Country: United Ki Meeting Type: An Primary CUSIP: G	nual			SDR j ID: 1733889 , ISIN: GB001			•	Proxy Level: N/A Primary SEDOL: BP9LHF			
Earliest Cu	utoff Date: 04/2	21/2023	Total Ballots: 1			Voting P	olicy: Sustainat	oility		Additional Po	licy:			
Votable Si	hares: 199,010		*Shares on Loan: 0			Shares I	nstructed: 199	,010	Shares Voted: 199,010					
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS	
1		Accept Financial Sta Statutory Reports	atements and	Mgmt	Yes	For	For		For	For	No	No	No	
		,	ale: A vote FOR the Conificant concerns have	, ,	ubmission of	the directo	ors' report and	d financial state	ements is					
			A vote FOR the Compa ocerns have been iden	,	ission of the o	directors' r	eport and fina	ncial statemer	nts is warrai	nted				
2		Approve Final Divide	end	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rational been identified.	ale: A vote FOR this re	esolution is warrant	ted because i	this is a ro	utine item and	d no significant	concerns l	nave				
		Blended Rationale: A identified.	A vote FOR this resolut	tion is warranted b	ecause this is	s a routine	item and no s	significant cond	cerns have	been				
3		Approve Remunerat	tion Report	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.										-		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains
4		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is The total remuneration cap is pitched at a high payout is high and, based on the model bonus towards short-term performance. The main rea deferral requirements. * The Company's curren policy limit LTIP grants and sufficient disclosure	level, allowing opportunity so sons for supportunity for supportunity practice furtions.	g for a significenarios provo ort are: * The her offers mi	icant bonus vided by the e annual bo	award oppor Company, to Onus scheme	rtunity. * The to otal pay would incorporates si	arget level be skewed ignificant	,			
		Blended Rationale: A vote FOR this item is constotal remuneration cap is pitched at a high leve is high and, based on the model bonus opportushort-term performance. The main reasons for requirements. * The Company's current practic limit LTTP grants and sufficient disclosure of the	el, allowing for unity scenarios support are: * e further offer.	a significant provided by The annual s mitigation,	the Compa bonus sche	ard opportunit any, total pay eme incorpora	ty. * The targe would be skev ates significant	t level payou ved towards deferral	t			
5		Elect Paul Edgecliffe-Johnson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Commit liquidation on 23 September 2019. The FRC, th Thomas Cook Group plc. The main reason for songoing and its outcome is pending. Items 6-1. identified.	ttee member o e UK's regulati support is: * Ti	of Thomas Co cory body for the FRC's inve	ook Group p audit, laund estigation in	olc, which ent ched an inves nto Thomas C	ered into comp stigation into th Took Group plc	nulsory he collapse o remains				
		Blended Rationale: Item 5 A vote FOR the elect because: * He served as Audit Committee mem September 2019. The FRC, the UK's regulatory Group plc. The main reason for support is: * The outcome is pending. Items 6-15 A vote FOR the	nber of Thoma. body for audit he FRC's invest	s Cook Grou t, launched a tigation into	p plc, which an investiga Thomas Co	n entered into tion into the o ook Group plc	o compulsory lic collapse of Tho remains ongoi	quidation on omas Cook ing and its				
6		Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Commit liquidation on 23 September 2019. The FRC, th Thomas Cook Group plc. The main reason for songoing and its outcome is pending. Items 6-1. identified.	ttee member o e UK's regulati support is: * Ti	of Thomas Co cory body for the FRC's inve	ook Group p audit, laund estigation in	olc, which ent ched an inves nto Thomas C	ered into comp stigation into th Took Group plc	oulsory he collapse o remains				
		Blended Rationale: Item 5 A vote FOR the elect because: * He served as Audit Committee mem September 2019. The FRC, the UK's regulatory Group plc. The main reason for support is: * The outcome is pending. Items 6-15 A vote FOR the	nber of Thoma. body for audit he FRC's invest	s Cook Grou t, launched a tigation into	p plc, which an investiga Thomas Co	n entered into tion into the o ook Group plc	o compulsory lid collapse of Tho remains ongoi	quidation on omas Cook ing and its				
7		Re-elect Peter Harrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Commit liquidation on 23 September 2019. The FRC, th Thomas Cook Group plc. The main reason for songoing and its outcome is pending. Items 6-1. identified.	ttee member o e UK's regulati support is: * Ti	of Thomas Co cory body for the FRC's inve	ook Group p audit, laund estigation in	olc, which ent ched an inves nto Thomas C	ered into comp stigation into th Took Group plc	oulsory he collapse o remains				
		Blended Rationale: Item 5 A vote FOR the elect because: * He served as Audit Committee men September 2019. The FRC, the UK's regulatory Group plc. The main reason for support is: * TI outcome is pending. Items 6-15 A vote FOR the	nber of Thoma. body for audit he FRC's invest	s Cook Grou t, launched a tigation into	p plc, which an investiga Thomas Co	n entered into tion into the c ook Group plc	o compulsory lid collapse of Tho remains ongoi	quidation on omas Cook ing and its				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS	
8		Re-elect Richard Keers as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Commiquidation on 23 September 2019. The FRC, Thomas Cook Group plc. The main reason for ongoing and its outcome is pending. Items 6-identified.	nittee member o the UK's regulat r support is: * 7	of Thomas C tory body for The FRC's inv	ook Group ₍ audit, laur estigation i	plc, which en nched an inve into Thomas (tered into comp stigation into t Cook Group plc	pulsory he collapse remains			-		
		Blended Rationale: Item 5 A vote FOR the election of Paul Edgecliffe-Johnson is warranted, although it is not without concern because: * He served as Audit Committee member of Thomas Cook Group plc, which entered into compulsory liquidation on 23 September 2019. The FRC, the UK's regulatory body for audit, launched an investigation into the collapse of Thomas Cook Group plc. The main reason for support is: * The FRC's investigation into Thomas Cook Group plc remains ongoing and its outcome is pending. Items 6-15 A vote FOR these Directors is warranted as no significant concerns have been identified. Re-elect Ian King as Director Mgmt Yes For For For For No											
9		Re-elect Ian King as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Commiquidation on 23 September 2019. The FRC, Thomas Cook Group plc. The main reason for ongoing and its outcome is pending. Items 6-identified.	nittee member of the UK's regulat of support is: * T IS A vote FOR	of Thomas Co tory body for The FRC's inv these Direct	ook Group ₍ r audit, laur restigation i ors is warra	plc, which en nched an inve into Thomas (anted as no si	tered into com, stigation into t. Cook Group plc ignificant conce	pulsory he collapse remains erns have be	een		-		
		Blended Rationale: Item 5 A vote FOR the ele- because: * He served as Audit Committee me September 2019. The FRC, the UK's regulator Group plc. The main reason for support is: * outcome is pending. Items 6-15 A vote FOR t	ember of Thoma ry body for audi The FRC's inves	as Cook Grou it, launched a stigation into	ip plc, whic an investiga Thomas Co	h entered into ation into the ook Group plo	o compulsory li collapse of The remains ongo	iquidation oi omas Cook ing and its					
10		Re-elect Rhian Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 5 A vote FOR the election of Paul Edgecliffe-Johnson is warranted, although it is not without concern because: * He served as Audit Committee member of Thomas Cook Group plc, which entered into compulsory liquidation on 23 September 2019. The FRC, the UK's regulatory body for audit, launched an investigation into the collapse of Thomas Cook Group plc. The main reason for support is: * The FRC's investigation into Thomas Cook Group plc remains ongoing and its outcome is pending. Items 6-15 A vote FOR these Directors is warranted as no significant concerns have been identified.											
		Blended Rationale: Item 5 A vote FOR the elebecause: * He served as Audit Committee me September 2019. The FRC, the UK's regulator Group plc. The main reason for support is: * outcome is pending. Items 6-15 A vote FOR t	ember of Thoma ry body for audi The FRC's inves	as Cook Grou it, launched a stigation into	ip plc, whic an investiga Thomas Co	h entered into ation into the ook Group plo	o compulsory li collapse of The remains ongo	iquidation oi omas Cook ing and its					
11		Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 5 A vote FOR the election of Paul Edgecliffe-Johnson is warranted, although it is not without concern because: * He served as Audit Committee member of Thomas Cook Group plc, which entered into compulsory liquidation on 23 September 2019. The FRC, the UK's regulatory body for audit, launched an investigation into the collapse of Thomas Cook Group plc. The main reason for support is: * The FRC's investigation into Thomas Cook Group plc remains ongoing and its outcome is pending. Items 6-15 A vote FOR these Directors is warranted as no significant concerns have been identified.											
		Blended Rationale: Item 5 A vote FOR the ele- because: * He served as Audit Committee me September 2019. The FRC, the UK's regulator Group plc. The main reason for support is: * outcome is pending. Items 6-15 A vote FOR t	ember of Thoma ry body for audi The FRC's inves	as Cook Grou it, launched a stigation into	ip plc, whic an investiga Thomas Co	h entered into ation into the ook Group plo	compulsory li collapse of The remains ongo	iquidation oi omas Cook ing and its			-		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Deborah Waterhouse as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Comm liquidation on 23 September 2019. The FRC, to Thomas Cook Group plc. The main reason for ongoing and its outcome is pending. Items 6-identified.	ittee member o he UK's regulat support is: * T	of Thomas Co tory body for The FRC's inv	ook Group p audit, laun estigation ii	olc, which ent oched an inves nto Thomas C	tered into comp stigation into t Cook Group plo	pulsory he collapse o remains				
		Blended Rationale: Item 5 A vote FOR the ele- because: * He served as Audit Committee me September 2019. The FRC, the UK's regulator, Group plc. The main reason for support is: * 1 outcome is pending. Items 6-15 A vote FOR to	mber of Thoma y body for audi The FRC's inves	ns Cook Grou it, launched a stigation into	p plc, which an investiga Thomas Co	h entered into tion into the ook Group plo	compulsory li collapse of The remains ongo	iquidation on omas Cook ing and its				
13		Re-elect Matthew Westerman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Comm liquidation on 23 September 2019. The FRC, to Thomas Cook Group plc. The main reason for ongoing and its outcome is pending. Items 6-identified.	ittee member o he UK's regulat support is: * T	of Thomas Co tory body for The FRC's inv	ook Group p audit, laun estigation ii	olc, which ent oched an inves nto Thomas C	tered into comp stigation into t Cook Group pla	pulsory he collapse o remains			-	
		Blended Rationale: Item 5 A vote FOR the ele- because: * He served as Audit Committee me. September 2019. The FRC, the UK's regulator, Group plc. The main reason for support is: * 1 outcome is pending. Items 6-15 A vote FOR to	mber of Thoma y body for audi The FRC's inves	ns Cook Grou it, launched a stigation into	p plc, which an investiga Thomas Co	h entered into tion into the ook Group plo	compulsory li collapse of The remains ongo	iquidation on omas Cook ing and its				
14		Re-elect Claire Fitzalan Howard as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Commiquidation on 23 September 2019. The FRC, the Thomas Cook Group plc. The main reason for ongoing and its outcome is pending. Items 6-identified.	ittee member o he UK's regulat support is: * T	of Thomas Co tory body for The FRC's inv	ook Group p audit, laun estigation ii	olc, which ent oched an inves nto Thomas C	tered into comp stigation into t Cook Group pla	pulsory he collapse o remains			-	
		Blended Rationale: Item 5 A vote FOR the ele- because: * He served as Audit Committee me September 2019. The FRC, the UK's regulator Group plc. The main reason for support is: * i outcome is pending. Items 6-15 A vote FOR the	mber of Thoma y body for audi The FRC's inves	ns Cook Grou it, launched a stigation into	p plc, which an investiga Thomas Co	h entered into tion into the ook Group plo	compulsory li collapse of The remains ongo	iquidation on omas Cook ing and its				
15		Re-elect Leonie Schroder as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the concern because: * He served as Audit Commliquidation on 23 September 2019. The FRC, to Thomas Cook Group plc. The main reason for ongoing and its outcome is pending. Items 6-identified.	ittee member o he UK's regulat support is: * T	of Thomas Co tory body for The FRC's inv	ook Group p audit, laun estigation ii	olc, which ent oched an inves nto Thomas C	tered into comp stigation into t Cook Group plo	pulsory he collapse o remains				
		Blended Rationale: Item 5 A vote FOR the election of Paul Edgecliffe-Johnson is warranted, although it is not without concern because: * He served as Audit Committee member of Thomas Cook Group plc, which entered into compulsory liquidation on 23 September 2019. The FRC, the UK's regulatory body for audit, launched an investigation into the collapse of Thomas Cook Group plc. The main reason for support is: * The FRC's investigation into Thomas Cook Group plc remains ongoing and its outcome is pending. Items 6-15 A vote FOR these Directors is warranted as no significant concerns have been identified.										
16		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item	is warranted as	no significa	nt concerns	have been id	dentified.				-	
		Blended Rationale: A vote FOR this item is wa	rranted as no s	significant co	ncerns have	e been identif	fied.				_	

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted bed	cause there a	are no conce	rns regarding	g this proposa	<i>l.</i>				
		Blended Rationale: A vote FOR this item is warra	anted because	there are n	o concerns r	egarding this	s proposal.					
18		Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resoluti Shareholder Group's shareholding will increase a support is: * Measures have been put in place to previous aggregate holding of 47.93%. This hol Company's dual share class structure, which the	as a result of e o restrict the P ding level was	exercise of the Principal Shader reduced to	ne share buy reholder Gro 43.11% as a	back authori up's holding consequenc	ities. The main from exceedin	reason for ng their	ae			
		Blended Rationale: A vote FOR this resolution is warranted, although it is not without concern because: * The Principal Shareholder Group's shareholding will increase as a result of exercise of the share buyback authorities. The main reason for support is: * Measures have been put in place to restrict the Principal Shareholder Group's holding from exceeding their previous aggregate holding of 47.93%. This holding level was reduced to 43.11% as a consequence of the simplification of the Company's dual share class structure, which the Group and the rest of shareholders supported.										
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolutive recommended limits.	ion is warrante	ed because ti	he proposed	amount and	duration are I	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	warranted be	cause the pr	roposed amo	unt and dura	ation are withii	7				
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.										
Rallot Deta	ile	Blended Rationale: A vote FOR this resolution is	warranted. N	o issues of c	oncern have	been identif	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		199,010	199,010
1 did, 00131020/ 1			04/12/2023	04/12/2023			
					Total Shares:	199,010	199,010

Veolia Environnement SA

Ordinary Business

Meeting Date: 04/27/2023	Country: France		Ticker: VII	Ticker: VIE Proxy Level: N/A							
Record Date: 04/25/2023	Meeting Type: Annual/Special		Meeting I	D: 1730957	7						
Primary Security ID: F9686M107	Primary CUSIP: F9686M107		Primary I	SIN: FR000	0124141		Primary SEDOL: 4031879				
Earliest Cutoff Date: 04/24/2023	Total Ballots: 1		Voting Policy: Sustainability Additional Policy:								
Votable Shares: 54,752	*Shares on Loan: 0		Shares Inst	tructed: 54,7	752		Shares Voted	Shares Voted: 54,752			
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	

Mgmt

No

Veolia Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approva and lack of concerns.	l of the annua	l accounts a	re warranted	d due to the	unqualified au	ditors' opinio	on			
		Blended Rationale: Votes FOR the approval of t lack of concerns.	he annual acco	ounts are wa	arranted due	to the unqu	alified auditor.	s' opinion an	d			
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.										
		Blended Rationale: Votes FOR the approval of t lack of concerns.	the annual acco	ounts are wa	arranted due	e to the unqu	ıalified auditor.	s' opinion an	d			
3		Approve Non-Deductible Expenses	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	tax-related pi	roposal is wa	arranted.							
		Blended Rationale: A vote FOR this routine tax-	related propos	sal is warran	ted.							
4		Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income company maintains enough reserves to afford t	•	•		pite the high	payout ratio, i	because the				
		Blended Rationale: A vote FOR this income allocompany maintains enough reserves to afford t				he high payo	out ratio, beca	use the				
5		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	d in the absen	nce of any sp	ecific conce	rns.						
		Blended Rationale: A vote FOR is warranted in	the absence of	f any specific	c concerns.							
6		Reelect Maryse Aulagnon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the election specific concerns (Item 6 to 9).	and reelection	of these inc	dependent n	nominees are	warranted in	the absence	of			
		Blended Rationale: Votes FOR the election and specific concerns (Item 6 to 9).	reelection of t	hese indepe	ndent nomir	nees are wari	ranted in the a	bsence of				
7		Elect Olivier Andries as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the election specific concerns (Item 6 to 9).	and reelection	of these inc	dependent n	nominees are	warranted in	the absence	of			
		Blended Rationale: Votes FOR the election and specific concerns (Item 6 to 9).	reelection of t	hese indepe	ndent nomir	nees are wari	ranted in the a	bsence of				
8		Elect Veronique Bedague-Hamilius as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the election specific concerns (Item 6 to 9).	and reelection	of these inc	dependent n	nominees are	warranted in	the absence	of			
		Blended Rationale: Votes FOR the election and specific concerns (Item 6 to 9).	reelection of t	hese indepe	ndent nomir	nees are wari	ranted in the a	bsence of				
9		Elect Francisco Reynes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the election specific concerns (Item 6 to 9).	and reelection	n of these inc	dependent n	nominees are	warranted in	the absence	of			
		Blended Rationale: Votes FOR the election and specific concerns (Item 6 to 9).	reelection of t	hese indepe	ndent nomir	nees are wari	ranted in the a	bsence of				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Veolia Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	rding this pro	pposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there ar	re no concerr	ns regarding	this proposa	a/.					
11		Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remunalthough the following concerns are raised: * Tallowing post mandate vesting. * There is no cutting plan. Main reason for support is the increason LTIP plan and the rationale supporting the Antoine Frérot as Chairman (Item 12) is warran	The 2020 LTI p disclosure of the ased disclosure he absence of p	lan is not pro e level of acl e of the level prorated vest	orated desponievement of or achievement of achieven ing for this p	ite the chang f performanc nent of perfo plan. Vote FC	ne in governand The conditions for The remance condit OR the remune	ce, thus or the 2019 ions for the	t of			
		Blended Rationale: A vote FOR the remuneration the following concerns are raised: * The 2020 mandate vesting. * There is no disclosure of the reason for support is the increased disclosure of the rationale supporting the absence of prorate Chairman (Item 12) is warranted because it do	LTI plan is not ne level of achi of the level of a ed vesting for t	prorated de evement of p achievement this plan. Vot	spite the charent performance of performa te FOR the r	ange in gove conditions fo ance condition	rnance, thus a for the 2019 LT ns for the 2020	llowing post TP plan. Mai O LTTP plan a	n and			
12		Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remunalthough the following concerns are raised: * Tallowing post mandate vesting. * There is no cutting plan. Main reason for support is the increason to the plan and the rationale supporting the Antoine Frérot as Chairman (Item 12) is warran	The 2020 LTI p disclosure of the ased disclosure he absence of p	lan is not pro e level of acl e of the level prorated vest	orated desponievement of or achievement of achieven ing for this p	ite the chang f performanc nent of perfo plan. Vote FC	ne in governand te conditions for trmance condit OR the remune	ce, thus or the 2019 ions for the	t of			
		Blended Rationale: A vote FOR the remuneration the following concerns are raised: * The 2020 mandate vesting. * There is no disclosure of the reason for support is the increased disclosure of the rationale supporting the absence of prorate Chairman (Item 12) is warranted because it do	LTI plan is not ne level of achi of the level of a ed vesting for t	prorated de evement of p achievement this plan. Vot	spite the charent performance of performa te FOR the r	ange in gove conditions fo ance condition	rnance, thus a for the 2019 LT ns for the 2020	llowing post TP plan. Mai O LTTP plan a	n and			
13		Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	eration report	is warranted	because it	does not rais	se any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerati	ion report is wa	arranted beca	ause it does	not raise an	y significant co	ncern.				
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrants following the shareholders' dissent received at					•		wer			
		Blended Rationale: A vote FOR is warranted but following the shareholders' dissent received at						-				
15		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed in the abser	nce of specifi	c concerns.							
		Blended Rationale: A vote FOR is warranted in	the absence of	f specific cor	ncerns.							

Veolia Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remumodification triggers a 9.25-percent increase crationale. Main reason for support is that the punproblematic and the global package opportu	of the global pa proposed increa	ackage oppoi ased weight	rtunity whic of LTIP in t	h is not suppo he global paci	orted by a con kage opportun	npelling nity is				
		Blended Rationale: A vote FOR this remuneral triggers a 9.25-percent increase of the global reason for support is that the proposed increa global package opportunity increase would lea	package opport sed weight of L	tunity which LTIP in the g	is not supp Iobal packa	orted by a co ge opportunit	mpelling ration	nale. Main				
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remul	neration policy	is warranted	l because it	does not rais	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerat	tion policy is wa	arranted bec	ause it does	not raise an	v significant co	ncern.				
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Such share buyback p	programs merit	a vote FOR.								
		Blended Rationale: Such share buyback progra	ams merit a vo	te FOR.								
		Extraordinary Business	Mgmt	No								
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR are warran	nted in the abse	ence of any s	specific cond	cerns.						
		Blended Rationale: Votes FOR are warranted in	in the absence	of any specii	fic concerns	:						
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR are warran	nted in the abse	ence of any s	specific cond	cerns.						
		Blended Rationale: Votes FOR are warranted in	in the absence	of any specii	fic concerns							
21		Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item in problematic.	is warranted be	ecause the te	erms of the	proposed auti	horization are	not				
		Blended Rationale: A vote FOR this item is wa	rranted becaus	se the terms	of the prop	osed authoriz	ation are not p	problematic.				
22		Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST is wa the content or any influence over the future p an exclusive competence to formulate it.			-							
		Blended Rationale: A vote AGAINST is warrant content or any influence over the future possis exclusive competence to formulate it.	, ,		,		, , , , , ,				-	
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routing	ne item is warra	anted.								
		Blended Rationale: A vote FOR this routine ite	m is warranted	d.							-	

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Veolia Environnement SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		54,752	54,752
			04/04/2023	04/04/2023			
					Total Shares:	54,752	54,752

Vidrala SA

Votable Shares: 28,878

Meeting Date: 04/27/2023Country: SpainTicker: VIDProxy Level: N/ARecord Date: 04/21/2023Meeting Type: AnnualMeeting ID: 1733756Primary Security ID: E9702H109Primary CUSIP: E9702H109Primary ISIN: ES0183746314Primary SEDOL: 5466726Earliest Cutoff Date: 04/24/2023Total Ballots: 2Voting Policy: SustainabilityAdditional Policy:

Shares Instructed: 28,878

Shares Voted: 28,878

										,		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item procedures used.	is warranted du	ie to a lack	of concern i	regarding the	accounts pres	ented or aud	dit			
		Blended Rationale: A vote FOR this item is w procedures used.	varranted due to	a lack of co	ncern regan	ding the acco	unts presented	d or audit				
2		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resonant fulfilled their fiduciary duties.	lution is warrant	ted as there	is no evidei	nce that the b	ooard or the m	anagement .	have		-	
		Blended Rationale: A vote FOR this resolution fulfilled their fiduciary duties.	n is warranted a	s there is no	o evidence ti	hat the board	or the manag	ement have	not		-	
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item	is warranted du	ie to a lack	of concerns	about the pro	pposal.				-	
		Blended Rationale: A vote FOR this item is w	arranted due to	a lack of co	ncerns abou	ıt the proposa	a/.				-	
4		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item reported by the company.	is warranted du	ie to a lack	of specific c	oncern about	the non-finan	cial informat	tion		-	
		Blended Rationale: A vote FOR this item is w reported by the company.	varranted due to	a lack of sp	ecific conce	rn about the i	non-financial ii	nformation				
5		Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the shar within recommended limits and there are no	•				nd duration pro	ovisions are				
		Blended Rationale: A vote FOR the share represented limits and there are no concern					ration provisio	ns are withi	'n			
6		Authorize Capitalization of Reserves for Bonus Issue	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reso	lution is warrant	ted because	the transfer	r of wealth is	in shareholder	rs' interests.			-	
		Blended Rationale: A vote FOR this resolution	n is warranted b	ecause the	transfer of v	vealth is in sh	areholders' int	terests.			-	

*Shares on Loan: 0

Vidrala SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Reelect Fernando Gumuzio Iniguez de Onzono as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum la Sota and Fernando Gumuzio Iñiguez de Onz reelections of NI-NEDs under Items 8 and 9 is to Spain-incorporated, non-controlled companio	oño is warrant warranted, as	ed for lack o	of diversity o	n the board.	A vote AGAIN	IST the				
		Blended Rationale: A vote AGAINST incumbent Sota and Fernando Gumuzio Iñiguez de Onzoñ of NI-NEDs under Items 8 and 9 is warranted, Spain-incorporated, non-controlled companies.	o is warranted	for lack of c	diversity on	the board. A	vote AGAINS7	the reelection				
8		Reelect Ramon Delclaux as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST incum la Sota and Fernando Gumuzio Iñiguez de Onz reelections of NI-NEDs under Items 8 and 9 is to Spain-incorporated, non-controlled companio	oño is warrant warranted, as	ed for lack o	of diversity o	n the board.	A vote AGAIN	ST the				
		Blended Rationale: A vote AGAINST incumbent Sota and Fernando Gumuzio Iñiguez de Onzoñ of NI-NEDs under Items 8 and 9 is warranted, Spain-incorporated, non-controlled companies.	o is warranted	for lack of c	diversity on	the board. A	vote AGAINS7	the reelection				
9		Elect Rita Maria de Noronha e Melo Santos Gallo as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST incum la Sota and Fernando Gumuzio Iñiguez de Onz reelections of NI-NEDs under Items 8 and 9 is to Spain-incorporated, non-controlled companio	oño is warrant warranted, as	ed for lack o	of diversity o	n the board.	A vote AGAIN	ST the				
		Blended Rationale: A vote AGAINST incumbent Sota and Fernando Gumuzio Iñiguez de Onzoñ of NI-NEDs under Items 8 and 9 is warranted, Spain-incorporated, non-controlled companies.	o is warranted	for lack of c	diversity on	the board. A	vote AGAINS7	the reelection				
10		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this it variable pay, which conflicts with his non-execu		ed because t	the board ch	airman recei	ives performan	nce-based				
		Blended Rationale: A vote AGAINST this item is pay, which conflicts with his non-executive state		ecause the b	oard chairm	an receives p	performance-b	ased variable	2			
11		Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	ording this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	cause there a	re no concer	ns regarding	this propose	al.					
12		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this standa the agreements validly adopted by the general		is warranted	as it provid	es the board	with the mear	ns to carry of	ut			
		Blended Rationale: A vote FOR this standard re agreements validly adopted by the general med		rranted as it	provides th	e board with	the means to	carry out the	e			
13		Approve Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	it is a stand	lard routine	meeting requ	iest.					
		Blended Rationale: A vote FOR this item is war	ranted as it is	a standard r	outine meet	ting request.						
Ballot Det	ails											
Institutiona	l Account Detail	Custodian										

Institutional Account Detail	Custodian						
(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Vidrala SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		12,349	12,349
			04/13/2023	04/13/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		16,529	16,529
riale resect and, cors recess			04/13/2023	04/13/2023			
					Total Shares:	28,878	28,878

Bayer AG

Meeting Date: 04/28/2023 Country: Germany Ticker: BAYN Proxy Level: N/A **Record Date:** 04/21/2023 Meeting Type: Annual **Meeting ID:** 1692353 Primary Security ID: D0712D163 Primary CUSIP: D0712D163 Primary ISIN: DE000BAY0017 Primary SEDOL: 5069211 Total Ballots: 2 **Additional Policy:** Earliest Cutoff Date: 04/19/2023 Voting Policy: Sustainability Votable Shares: 86.108 *Shares on Loan: 0 Shares Instructed: 86.108 Shares Voted: 86.108

Votable SI	nares: 86,108	*Shares on Loan: 0			Shares 1	Instructed: 86,	,108		Shares Voted	l: 86,108		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this re	esolution is warran	ted due to a	lack of cor	ncerns.						
		Blended Rationale: A vote FOR this resolu	tion is warranted o	due to a lack	of concern	os.						
2		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the dis is no evidence that the boards did not full	-	-			board are warr	ranted as the	ere		-	
		Blended Rationale: Votes FOR the discharge evidence that the boards did not fulfill the				•	d are warrante	d as there is	s no			
3		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the dis is no evidence that the boards did not full	-	-			board are warr	ranted as the	ere			
		Blended Rationale: Votes FOR the discharge evidence that the boards did not fulfill the					d are warrante	d as there is	s no		-	
4.1		Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST toversight, Norbert Winkeljohann, is warra. 2050 targets and commitments. A vote FC	nted because the o	company is n	ot aligned	with investor		n Net Zero l	by		-	
		Blended Rationale: A vote AGAINST the in	cumbent member	of the comm	ittee respo	onsible for clin	nate risk oversi	ight, Norber	<i>t</i>			

Blended Rationale: A vote AGAINST the incumbent member of the committee responsible for climate risk oversight, Norbert Winkeljohann, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR Kimberly Lein-Mathisen is warranted at this time.

Bayer AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2		Elect Kimberly Mathisen to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST the in oversight, Norbert Winkeljohann, is warranted 2050 targets and commitments. A vote FOR Kil	because the co	ompany is no	ot aligned w	ith investor e		n Net Zero by	,			
		Blended Rationale: A vote AGAINST the incum. Winkeljohann, is warranted because the compa commitments. A vote FOR Kimberly Lein-Mathi	any is not align	ed with inve	estor expecta		-					
5		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST the re CEO's STI being insulated from cash outflow re pension entitlements for the CEO result in cont workforce or market practice. However, we hig will likely be mitigated moving forward.	elated to litigat tributions that	ion in connec can be consi	ction with M dered exces	onsanto. * Losive and are	egacy contribu not aligned wi	tion-based th the wider	<i>15</i>			
		Blended Rationale: A vote AGAINST the remun STI being insulated from cash outflow related entitlements for the CEO result in contributions or market practice. However, we highlight that be mitigated moving forward.	to litigation in o that can be co	connection w onsidered ex	vith Monsant cessive and	to. * Legacy (are not align	contribution-based with the w	ased pension ider workford	re			
6		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the propose period of two years and alternative meeting for protected (in line with German law). However, circumstances under which virtual-only meeting	rmats are not p this proposal i	precluded, w is not withou	rhile shareho t concern: *	olders' particip The compar	pation rights w ny does not ela	ould be aborate on th				
		Blended Rationale: A vote FOR the proposed a period of two years and alternative meeting fo protected (in line with German law). However, circumstances under which virtual-only meeting	rmats are not p this proposal i	precluded, w is not withou	rhile shareho t concern: *	olders' particip The compar	pation rights w ny does not ela	ould be aborate on th	e			
7		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the propos	sed amendmen	t is warrante	ed because i	t is overall no	on-contentious	:				
		Blended Rationale: A vote FOR the proposed a	mendment is v	varranted be	cause it is o	verall non-co	ontentious.					
8		Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	rding this pro	pposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there ar	re no conceri	ns regarding	this proposa	a/.					

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Bayer AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this it shareholder to the proxy in case new or modificaccessible beforehand. * The content of any neproposals filed at the AGM cannot be properly disenfranchises them.	ied motions are ew items or co	e introduced unterpropos	by sharehol als is not kn	lders at the A own at this t	AGM that have time. Thus, sha	not been m areholder	ade			

Blended Rationale: A vote AGAINST this item is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new or modified motions are introduced by shareholders at the AGM that have not been made accessible beforehand. * The content of any new items or counterproposals is not known at this time. Thus, shareholder proposals filed at the AGM cannot be properly evaluated and acted upon by shareholders voting via proxy, which effectively disenfranchises them.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		25,681	25,681
0019102000			04/13/2023	04/13/2023			
Gresham House Global Multi-Asset	6019162674	Confirmed	Auto-Instructed	Auto-Approved		60,427	60,427
Fund, 6019162674			04/13/2023	04/13/2023			
					Total Shares:	86,108	86,108

Greencoat Renewables PLC

Proposal Significant		Votable	Mgmt	Additional Policy	Voting Policy	Vote	Vote Against	Vote Against	Vote Against
Votable Shares: 5,241,860	*Shares on Loan: 0		Shares Instructed: 5,24	1,860		Shares Voted:	5,241,860		
Earliest Cutoff Date: 04/20/2023	Total Ballots: 3		Voting Policy: Sustainab	ility		Additional Pol	icy:		
Primary Security ID: G4081F103	Primary CUSIP: G4081F103		Primary ISIN: IE00B	F2NR112		Primary SED	OL: BF2NR	11	
Record Date: 04/24/2023	Meeting Type: Annual		Meeting ID: 1719241						
Meeting Date: 04/28/2023	Country: Ireland		Ticker: GRP			Proxy Level:	: N/A		

Votable Si	nares: 5,241,860	*Shares on Loan: 0			Shares I	nstructed: 5,2	41,860		Shares Voted	: 5,241,860		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Co warranted because no significant concerns			f the directo	ors' report and	d financial stat	ements is			-	
		Blended Rationale: A vote FOR the Compa- because no significant concerns have been	,	ission of the	directors' re	eport and fina	ancial statemei	nts is warrai	nted		-	
2a		Re-elect Ronan Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST indiversity on the board. A vote FOR the ren				co Graziano a	are warranted i	for lack of				
		Blended Rationale: Votes AGAINST incumb	ent nomination co	mmittee cha	air Marco Gi	raziano are w	arranted for la	ck of divers	ity			

on the board. A vote FOR the remaining nominees is warranted.

Greencoat Renewables PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2b		Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining			chair Marco	o Graziano ar	re warranted fo	or lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining nomin			ir Marco Gra	ziano are wa	erranted for lac	k of diversity	/			
2c		Re-elect Kevin McNamara as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining			chair Marco	Graziano ar	re warranted fo	or lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining nomin			ir Marco Gra	ziano are wa	erranted for lac	k of diversity	/			
2d		Re-elect Marco Graziano as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining			chair Marco	o Graziano ar	re warranted fo	or lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining nomin			ir Marco Gra	ziano are wa	erranted for lac	k of diversity	/			
2e		Elect Eva Lindqvist as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining			chair Marco	o Graziano ar	re warranted fo	or lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining nomin			ir Marco Gra	ziano are wa	erranted for lac	k of diversity	/			
3		Ratify BDO as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	tion is warrante	ed because t	this is a routi	ine item and	no significant	concerns ha	ve			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	a routine it	em and no s	ignificant cond	erns have be	een			
4		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significar	nt concerns l	have been id	entified.					
		Blended Rationale: A vote FOR this item is warn	ranted as no si	ignificant coi	ncerns have	been identifi	ied.					
5		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR this recommended limits. Items 6 to 7 A vote FOR to commitment that shares would be issued at or	this resolution						in			
		Blended Rationale: Item 5 A vote FOR this resc recommended limits. Items 6 to 7 A vote FOR to commitment that shares would be issued at or	this resolution		, ,							
6		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR this recommended limits. Items 6 to 7 A vote FOR to commitment that shares would be issued at or	this resolution			•			in			
		Blended Rationale: Item 5 A vote FOR this resc recommended limits. Items 6 to 7 A vote FOR to commitment that shares would be issued at or	this resolution									

Greencoat Renewables PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 5 A vote FOR the recommended limits. Items 6 to 7 A vote FOR commitment that shares would be issued at the shares would be included at the shares which we will be shared at the shares which will be shared at the shared at the shares which we will be shared at the	R this resolution			•			hin		_	
		Blended Rationale: Item 5 A vote FOR this re recommended limits. Items 6 to 7 A vote FOI commitment that shares would be issued at 0	R this resolution		, ,							
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution recommended limits.	lution is warrant	ted because	the propose	ed amount an	nd duration are	within				
		Blended Rationale: A vote FOR this resolution recommended limits.	is warranted b	ecause the p	proposed an	nount and du	ration are with	in				
9		Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resorrepresenting a premium or a discount smaller repurchased.					•	•				
		Blended Rationale: A vote FOR this resolution a premium or a discount smaller than the ave			•			•	nting			
10		Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reso.	lution is warrant	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR this resolution	is warranted a	s no significa	ant concern	s have been i	identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		3,352,881	3,352,881
			04/11/2023	04/11/2023			
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		1,021,293	1,021,293
Company Fund, 0013223003			04/11/2023	04/11/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		867,686	867,686
Fiditi-Asset Fulld, 0019102030			04/11/2023	04/11/2023			
					Total Shares:	5,241,860	5,241,860

Greencoat UK Wind PLC

Meeting Date: 04/28/2023Country: United KingdomTicker: UKWRecord Date: 04/26/2023Meeting Type: AnnualMeeting ID: 1722795

Primary Security ID: G415A8104 Primary CUSIP: G415A8104 Primary ISIN: GB00B8SC6K54 Primary SEDOL: B8SC6K5

Proxy Level: N/A

Greencoat UK Wind PLC

Earliest Cutoff Date: 04/21/2023

Total Ballots: 3

Voting Policy: Sustainability

Votable Shares: 2,804,307

*Shares on Loan: 0

oung Foncy. Sustainabilit

Additional Policy:

Shares Instructed: 2,804,307 Shares Voted: 2,804,307

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compawarranted because no significant concerns have			the director	s' report and	financial state	ements is				
		Blended Rationale: A vote FOR the Company's a because no significant concerns have been iden		ssion of the d	directors' rep	oort and final	ncial statemen	ts is warrant	red			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut remuneration arrangements in place during the		_	nificant conc	erns have be	een identified (vith the				
		Blended Rationale: A vote FOR this resolution is remuneration arrangements in place during the		_	nt concerns	have been id	dentified with t	the				
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut The NEDs are entitled to receive additional disc main reason for support is: * The proposed pol of these discretionary fees in the future will be	retionary payı licy does not a	ments for the	eir services d	outside of the	e normal scope	of a NED. 7	The			
		Blended Rationale: A vote FOR this resolution is NEDs are entitled to receive additional discretio main reason for support is: * The proposed pol of these discretionary fees in the future will be	nary payment licy does not a	s for their se llow perform	ervices outsid	de of the nor	mal scope of a	NED. The				
4		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed as no sigi	nificant conc	erns have be	een identified.					
		Blended Rationale: A vote FOR this resolution is	s warranted as	no significa	nt concerns	have been id	dentified.					
5		Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	tion is warrant	ed because i	this is a rout	ine item and	no significant	concerns ha	ve			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	s a routine it	em and no s	ignificant cond	erns have b	een			
6		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significai	nt concerns i	have been id	lentified.					
		Blended Rationale: A vote FOR this item is warn	ranted as no s	ignificant co	ncerns have	been identifi	ied.					
7		Re-elect Martin McAdam as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb Caoimhe Giblin and Martin McAdam are warran				ucinda Riche	es, Nicholas (N	lick) Winser,				
		Blended Rationale: Votes AGAINST incumbent i Caoimhe Giblin and Martin McAdam are warran				da Riches, Ni	icholas (Nick)	Winser,				
8		Re-elect Lucinda Riches as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb Caoimhe Giblin and Martin McAdam are warran				ucinda Riche	es, Nicholas (N	lick) Winser,				
		Blended Rationale: Votes AGAINST incumbent i Caoimhe Giblin and Martin McAdam are warran				da Riches, Ni	icholas (Nick)	Winser,				

Greencoat UK Wind PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Caoimhe Giblin as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb Caoimhe Giblin and Martin McAdam are warran				ucinda Riche	s, Nicholas (Ni	ick) Winser,				
		Blended Rationale: Votes AGAINST incumbent of Caoimhe Giblin and Martin McAdam are warran				la Riches, Ni	cholas (Nick) V	Vinser,				
10		Re-elect Nicholas Winser as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb Caoimhe Giblin and Martin McAdam are warran				ucinda Riche	s, Nicholas (Ni	ick) Winser,				
		Blended Rationale: Votes AGAINST incumbent of Caoimhe Giblin and Martin McAdam are warran				la Riches, Ni	cholas (Nick) V	Vinser,				
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	lutions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
13		Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrante	ed because t	he proposea	l amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the pi	roposed amo	ount and dur	ation are withi	'n				
15		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed. No issues	of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	o issues of c	oncern have	been identii	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		1,684,307	1,684,307
			04/16/2023	04/16/2023			
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		550,000	550,000
Company Fund, 0017223005			04/16/2023	04/16/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		570,000	570,000
Hald Asset Falla, 0015102050			04/16/2023	04/16/2023			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

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Total Shares:	2,804,307	2,804,307

Shares Voted: 60,180

Aperam SA

Meeting Date: 05/02/2023 Country: Luxembourg Ticker: APAM Proxy Level: N/A **Record Date:** 04/18/2023 Meeting Type: Annual/Special **Meeting ID:** 1737984

Primary Security ID: L0187K107 Primary CUSIP: L0187K107 **Primary ISIN:** LU0569974404 Primary SEDOL: B58C6H1

Shares Instructed: 60,180

Additional Policy: Earliest Cutoff Date: 04/25/2023 Total Ballots: 2 Voting Policy: Sustainability Votable Shares: 60,180 *Shares on Loan: 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
I		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is procedures used.	warranted du	e to a lack o	f concern reg	garding the a	accounts prese	nted or audi	it			
		Blended Rationale: A vote FOR this item is warn procedures used.	ranted due to a	a lack of con	cern regardi	ng the accou	ınts presented	or audit				
II		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is procedures used.	warranted du	e to a lack o	f concern reg	garding the a	accounts prese	nted or audi	it			
		Blended Rationale: A vote FOR this item is warn procedures used.	ranted due to a	a lack of con	cern regardi	ng the accou	ınts presented	or audit				
III		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is remuneration.	warranted bed	cause there	is no sign of	excessivene	ss concerning	the board				
		Blended Rationale: A vote FOR this item is warr remuneration.	ranted because	e there is no	sign of exce	essiveness co	ncerning the b	ooard				
IV		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income proposed payout ratio, because of the strategic		•		ite the argua	able meagerne	ess of the				
		Blended Rationale: A vote FOR this income allow payout ratio, because of the strategic rationale			ed, despite ti	he arguable i	meagerness of	the propose	ed			
V		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A qualified vote FOR is regarding both actual content and disclosure, a plans. However, the following concerns are rais metrics under the STI * The company also did a percent dissent)	s the company ed: * absence	of informati	high level of ion on the le	detail on the vel of achiev	e various long- rement of perfo	term incenti ormance	ive			
		Blended Rationale: A qualified vote FOR is warr regarding both actual content and disclosure, a. plans. However, the following concerns are rais metrics under the STI * The company also did a percent dissent)	s the company ed: * absence	of informati	high level of ion on the le	detail on the vel of achiev	e various long- rement of perfo	term incenti ormance				
VI		Approve Annual Fees Structure of the Board and Remuneration of CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the 2022 fe	e structure is	warranted ir	the absence	e of concern	s regarding the	e board fees.				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Blended Rationale: A vote FOR the 2022 fee structure is warranted in the absence of concerns regarding the board fees.

Aperam SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
VII		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this item the past year.	is warranted gi	ven the lack	of any spec	ific concern v	vith the board	's actions ove	er					
		Blended Rationale: A vote FOR this item is w past year.	arranted given t	the lack of ar	ny specific co	oncern with t	the board's act	ions over the	2					
VIII		Reelect Ros Rivaz as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes FOR all director	or nominees are	warranted a	t this time.									
		Blended Rationale: Votes FOR all director no.	minees are warr	anted at this	time.									
IX		Reelect Alain Kinsch as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes FOR all director	or nominees are	warranted a	t this time.									
		Blended Rationale: Votes FOR all director no	minees are warr	anted at this	time.									
Χ		Approve Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the proposed share repurchase authorization.												
		Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the proposed share repurchase authorization.												
XI		Appoint PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR is warran	nted because the	ere are no co	ncerns rega	ording this pro	oposal.							
		Blended Rationale: A vote FOR is warranted	because there a	re no concer	ns regarding	this propose	al.							
XII		Approve Grants of Share Based Incentives	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this item	is warranted be	ecause the te	erms of the p	proposed equ	uity plan are no	ot problemat	ic.					
		Blended Rationale: A vote FOR this item is w	arranted becaus	se the terms	of the propo	osed equity p	lan are not pro	oblematic.						
		Extraordinary Meeting Agenda	Mgmt	No										
I		Approve Reduction in Share Capital Through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR is warran shares	nted in the abse	nce of conce	rns regardin	g the propos	al to cancel re	purchased						
		Blended Rationale: A vote FOR is warranted	in the absence o	of concerns r	egarding the	e proposal to	cancel repurc	hased shares	ī					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		30,090	30,090
Maid Assect and, 6019102030			04/17/2023	04/17/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		30,090	30,090
Mulu-Asset Fulla, 0019102036			04/17/2023	04/17/2023			
					Total Shares:	60,180	60,180

Votable Shares: 2,262,433

3

Meeting Date: 05/03/2023 Record Date: 04/28/2023

Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G08036124

Meeting ID: 1715224 Primary ISIN: GB0031348658

Ticker: BARC

Proxy Level: N/A

Primary Security ID: G08036124 Earliest Cutoff Date: 04/26/2023

Total Ballots: 2 *Shares on Loan: 0 Voting Policy: Sustainability Shares Instructed: 2,262,433

Additional

Voting

Additional Policy: **Shares Voted:** 2,262,433

Primary SEDOL: 3134865

Vote

Vote

Vote

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Constraints warranted.	Company's routine s	ubmission of	f the directo	ors' report and	d financial st	atements is				
		Blended Rationale: A vote FOR the Comp	any's routine submi	ission of the	directors' r	eport and fina	ancial statem	ents is warra	nted.			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this is internal control failing, losses attributed, may be scope for further reductions to pe Detailed rationale on the approach taken in November 2021 and April 2022, respect Actions have been taken to reward those Conversely, negative adjustments will be complete); and * Perhaps most important over-issuance and the penalties from rembeing exclusive of material one-off items. Separately, attention is also drawn to the their grant. However, the Company has sereference to the timing of grants and shared	and reputational da by. The main reason has been supplied; tively. The over-iss who identified and contemplated for in the Committee nuneration outcome Therefore, downw. 2020 LTIP awards, ufficiently disclosed re price movements	mage in relations for support * The CEO of	ntion to the are: * The and FD are the stems from the issue and insidered rescretion in recial measure of at 70% are in not control of the co	over-issuance e reductions in new to their in 2017, came if worked towers sponsible (on not removing es for the LTI cised to include and appear to sidering the g	e of securities implemented roles, having e to light in Nard its remedice investigat the impact of P and bonus de them in oubenefit from ain to be a 'nard t	s in the US, til are substant been appoin March 2022; i diation. iions are if the are defined a utcome. in the timing o windfall', by	here ial; * ted * as		-	
		Blended Rationale: A vote FOR this item internal control failing, losses attributed, may be scope for further reductions to patient attended in November 2021 and April 2022, respect Actions have been taken to reward those Conversely, negative adjustments will be complete); and * Perhaps most important	and reputational da ny. The main reason has been supplied; tively. The over-iss who identified and contemplated for in	mage in rela ns for suppor * The CEO o uance, which escalated th ndividuals co	ntion to the rt are: * Th and FD are h stems fro ne issue and nsidered re	over-issuance e reductions I new to their I m 2017, came I worked towa sponsible (on	e of securities implemented roles, having e to light in N ard its remed ce investigat	s in the US, to l are substant l been appoin March 2022; ^a diation. cions are	here ial; * ted			

Blended Rationale: A vote FOR this item is considered warranted as no significant concerns are raised. Elect Marc Moses as Director Mgmt Yes For For For For No No

For

For

For

No

No

No

No

For

Voting Policy Rationale: A vote FOR these directors is warranted at this time. Readers are referred to the Material Company Updates for a discussion on matters pertaining to former CEO, Jes Staley, and the nature of his relationship with Jeffrey Epstein. There are questions as to the judgment of the Board in relation to Mr Staley. It is perhaps premature to attempt answers at present, as events are unfolding. Developments in the investigations will be therefore monitored closely.

over-issuance and the penalties from remuneration outcomes. The financial measures for the LTIP and bonus are defined as being exclusive of material one-off items. Therefore, downward discretion was exercised to include them in outcome. Separately, attention is also drawn to the 2020 LTIP awards, which vested at 70% and appear to benefit from the timing of their grant. However, the Company has sufficiently disclosed its rationale in not considering the gain to be a 'windfall', by

Yes

Mgmt

Voting Policy Rationale: A vote FOR this item is considered warranted as no significant concerns are raised.

Blended Rationale: A vote FOR these directors is warranted at this time. Readers are referred to the Material Company Updates for a discussion on matters pertaining to former CEO, Jes Staley, and the nature of his relationship with Jeffrey Epstein. There are questions as to the judgment of the Board in relation to Mr Staley. It is perhaps premature to attempt answers at present, as events are unfolding. Developments in the investigations will be therefore monitored closely.

reference to the timing of grants and share price movements.

Approve Remuneration Policy

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Robert Berry as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	O, Jes Staley, I in relation	, and the na to Mr Staley	nture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the i	er CEO, Jes Sta in relation to l	aley, and the Mr Staley. It	nature of h is perhaps p	is relationshi _l premature to	p with Jeffrey I	Epstein. The	re			
6		Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	O, Jes Staley, I in relation	, and the na to Mr Staley	nture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the i	er CEO, Jes Sta in relation to l	aley, and the Mr Staley. It	nature of h is perhaps p	is relationshi premature to	p with Jeffrey	Epstein. The	re			
7		Re-elect Anna Cross as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	O, Jes Staley, I in relation	, and the na to Mr Staley	nture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the in	er CEO, Jes Sta in relation to l	aley, and the Mr Staley. It	nature of h is perhaps p	is relationshi _l premature to	b with Jeffrey	Epstein. The	re			
8		Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	O, Jes Staley, I in relation	, and the na to Mr Staley	nture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the i	er CEO, Jes Sta in relation to l	aley, and the Mr Staley. It	nature of h is perhaps p	is relationshi premature to	b with Jeffrey	Epstein. The	re			
9		Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	O, Jes Staley, I in relation	, and the na to Mr Staley	nture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the in	er CEO, Jes Sta in relation to l	aley, and the Mr Staley. It	nature of h is perhaps p	is relationshi premature to	p with Jeffrey	Epstein. The	re			
10		Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	O, Jes Staley, I in relation	, and the na to Mr Staley	nture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
*Ch	l dat '	Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the interval of the second seco	er CEO, Jes Sta in relation to l	aley, and the Mr Staley. It	nature of h is perhaps p	is relationshi _l premature to	b with Jeffrey	Epstein. The	re			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these directly Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	D, Jes Staley, d in relation t	and the na	ture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the	er CEO, Jes Sta ' in relation to l	nley, and the Mr Staley. It	nature of h is perhaps p	is relationshi _l oremature to	b with Jeffrey	Epstein. The	re			
12		Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. Descriptions of the process	to former CEC nt of the Board	D, Jes Staley, d in relation t	and the na to Mr Staley	ture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the	er CEO, Jes Sta ' in relation to l	nley, and the Mr Staley. It	nature of h is perhaps p	is relationshi _l oremature to	p with Jeffrey I	Epstein. The	re			
13		Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. Described Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to former	to former CEC nt of the Board Developments in is warranted a	O, Jes Staley, I in relation to In the investion In this time. I	and the na to Mr Staley gations will i Readers are	ture of his re It is perhap be therefore referred to t	elationship with s premature to monitored clos the Material Co	n Jeffrey n attempt sely. mpany Upda				
		are questions as to the judgment of the Board as events are unfolding. Developments in the i	in relation to l	Mr Staley. It	is perhaps p	oremature to		•				
14		Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. Descriptions of the process	to former CEC nt of the Board	D, Jes Staley, d in relation t	and the na to Mr Staley	ture of his re . It is perhap	elationship with s premature to	n Jeffrey o attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the	er CEO, Jes Sta ' in relation to l	nley, and the Mr Staley. It	nature of h is perhaps p	is relationshi _l oremature to	p with Jeffrey	Epstein. The	re			
15		Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. D	to former CEC nt of the Board	D, Jes Staley, d in relation t	and the na to Mr Staley	ture of his re . It is perhap	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the	er CEO, Jes Sta ' in relation to l	nley, and the Mr Staley. It	nature of hi is perhaps p	is relationshi _l oremature to	o with Jeffrey	Epstein. The	re			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Re-elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these direct Updates for a discussion on matters pertaining Epstein. There are questions as to the judgment answers at present, as events are unfolding. Do	to former CEC nt of the Board	O, Jes Staley, I in relation t	and the na to Mr Staley.	ture of his re . It is perhap.	elationship with s premature to	Jeffrey attempt				
		Blended Rationale: A vote FOR these directors for a discussion on matters pertaining to forme are questions as to the judgment of the Board as events are unfolding. Developments in the in	r CEO, Jes Sta in relation to l	aley, and the Mr Staley. It	nature of hi is perhaps p	is relationship oremature to	o with Jeffrey I	Epstein. Thei	re			
17		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is conside	red warrante	ed at this tin	ne.						
		Blended Rationale: A vote FOR this resolution is	s considered v	varranted at	this time.							
18		Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	ecause there	are no conc	erns regardir	ng this proposa	1/.				
		Blended Rationale: A vote FOR this item is war	ranted becaus	e there are r	no concerns	regarding th	is proposal.					
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted				•						
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical payments but is making this technical payments.							tly			
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	l durations are	within				
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warr	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed (amounts and	durations are	within				
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warr	anted becaus	se the propo	osed amounts	s and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol the Company were to issue Equity Conversion I ordinary shares, this would result in significant Such authorities are common proposals at UK b conversion into ordinary shares would require t well beyond the Company's current position and	Notes (ECNs) a dilution to non panks and are i the CET1 ratio	and a trigger a-participating intended to a to fall to a le	event were g shareholde apply in extr evel which w	to occur, cau ers. The mair eme circums	using them to n reasons for s tances only; a	convert into support are: nd * The	*			
		Blended Rationale: A vote FOR these resolution Company were to issue Equity Conversion Note ordinary shares, this would result in significant Such authorities are common proposals at UK to conversion into ordinary shares would require to well beyond the Company's current position and	s (ECNs) and a dilution to non panks and are i the CET1 ratio	a trigger even participating intended to a to fall to a le	nt were to o g shareholde apply in extr evel which w	occur, causing ers. The mair eme circums	g them to cont n reasons for s tances only; a	vert into Support are: and * The	*			
24		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol the Company were to issue Equity Conversion I ordinary shares, this would result in significant Such authorities are common proposals at UK b conversion into ordinary shares would require t well beyond the Company's current position and	Notes (ECNs) a dilution to non panks and are i the CET1 ratio	and a trigger a-participating intended to a to fall to a le	event were g shareholde apply in extr evel which w	to occur, cau ers. The mair eme circums	using them to n reasons for s tances only; a	convert into support are: nd * The	*			
		Blended Rationale: A vote FOR these resolution Company were to issue Equity Conversion Note ordinary shares, this would result in significant Such authorities are common proposals at UK b conversion into ordinary shares would require t well beyond the Company's current position and	s (ECNs) and a dilution to non panks and are i the CET1 ratio	a trigger even p-participating intended to a to fall to a le	nt were to o g shareholde apply in extr evel which w	occur, causing ers. The mair eme circums	g them to cont n reasons for s tances only; a	vert into Support are: and * The	*			
25		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warrante	ed because t	he proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the pi	roposed amo	ount and dura	ation are with	in				
26		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warrante	ed. No issues	of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	o issues of a	oncern have	e been identii	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		986,304	986,304
00131012000			04/17/2023	04/17/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		1,276,129	1,276,129
Tuliu, 0019102074			04/17/2023	04/17/2023			
					Total Shares:	2,262,433	2,262,433

Johnson Service Group Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: JSG

Proxy Level: N/A

Record Date: 05/02/2023 Primary Security ID: G51576125 Meeting Type: Annual

Meeting ID: 1685138

Primary CUSIP: G51576125

Primary ISIN: GB0004762810

Primary SEDOL: 0476281

Earliest Cutoff Date: 04/27/2023 **Votable Shares:** 539,779

Total Ballots: 1
*Shares on Loan: 0

Voting Policy: Sustainability
Shares Instructed: 539,779

Additional Policy: Shares Voted: 539,779

votable Si	nares: 539,779	*Snares on Loan: 0			Snares 1	nstructea: 539	9,779		Snares voted	1: 539,779		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compwarranted because no significant concerns ha			f the directo	ors' report and	d financial stat	ements is			_	
		Blended Rationale: A vote FOR the Company's because no significant concerns have been ide		ission of the	directors' r	eport and fina	ncial statemei	nts is warrar	nted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu- considered: * Executive Directors' service cont termination of employment; * NEDs have not to their basic fees during the period under rev granted to Executive Directors during the period conditions measured over a minimum three-year	tracts do not pi been granted d view; * Options od under revieu	rovide for m options or re have not be w, vest subje	ore than tw ceived any een re-price ect to the a	relve months' other perforn od; and * Long chievement o	notice in the enance-related pre-term incention of pre-set perfo	event of pay in additi ve awards,	ion		-	
		Blended Rationale: A vote FOR this resolution considered: * Executive Directors' service contermination of employment; * NEDs have not to their basic fees during the period under rev granted to Executive Directors during the period conditions measured over a minimum three-year.	tracts do not pi been granted d view; * Options od under revieu	rovide for mo options or re have not be w, vest subje	ore than tw ceived any een re-price ect to the a	relve months' other perforn od; and * Long chievement o	notice in the enance-related pre-term incentives free-set perfo	event of pay in additi ve awards,	ion		_	
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution been identified.	ution is warrant	ted because	this is a ro	utine item and	d no significan	t concerns h	ave		_	
		Blended Rationale: A vote FOR this resolution identified.	is warranted b	ecause this i	is a routine	item and no	significant con	cerns have l	been			
4		Re-elect Jock Lennox as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. A vote FOR the remain				n (Jock) Lenn	ox are warran	ted for lack (of		_	
		Blended Rationale: Votes AGAINST incumbent diversity on the board. A vote FOR the remain			-	ck) Lennox ar	re warranted fo	or lack of				
5		Re-elect Peter Egan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. A vote FOR the remain				n (Jock) Lenn	ox are warran	ted for lack o	of		_	
		Blended Rationale: Votes AGAINST incumbent diversity on the board. A vote FOR the remain			-	ck) Lennox ar	re warranted fo	or lack of				
6		Re-elect Yvonne Monaghan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. A vote FOR the remain				n (Jock) Lenn	ox are warran	ted for lack of	of		_	
		Blended Rationale: Votes AGAINST incumbent diversity on the board. A vote FOR the remain			•	ck) Lennox ar	re warranted fo	or lack of				
7		Re-elect Chris Girling as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. A vote FOR the remain				n (Jock) Lenn	ox are warran	ted for lack (of			
		Blended Rationale: Votes AGAINST incumbent diversity on the board. A vote FOR the remain			•	ck) Lennox ar	re warranted fo	or lack of			-	

Johnson Service Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Nick Gregg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incur. diversity on the board. A vote FOR the remain			e chair John	(Jock) Lenna	ox are warrant	ed for lack o	of			
		Blended Rationale: Votes AGAINST incumben diversity on the board. A vote FOR the remain			ir John (Joc	k) Lennox ar	re warranted fo	or lack of			-	
9		Elect Nicola Keach as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incur. diversity on the board. A vote FOR the remain				(Jock) Lenn	ox are warrant	ed for lack o	of		-	
		Blended Rationale: Votes AGAINST incumber diversity on the board. A vote FOR the remain			-	k) Lennox ar	re warranted fo	or lack of				
10		Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resol paid from FY2021 to FY2022 exceeded the ag The main reason for support is: * The increase	ggregate limit o	f Directors' fe	ees specified	in the Comp	pany's Articles	of Associatio	on.		-	
		Blended Rationale: A vote FOR this resolution from FY2021 to FY2022 exceeded the aggreg main reason for support is: * The increase in	ate limit of Dire	ectors' fees s	pecified in ti	he Company	's Articles of As	sociation. Ti			-	
11		Reappoint Grant Thornton UK LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resol	ution is warrant	ted as no sig	nificant cond	cerns have b	een identified.				-	
		Blended Rationale: A vote FOR this resolution	is warranted a	s no significa	nt concerns	have been i	identified.				-	
12		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item	is warranted as	no significa	nt concerns	have been id	dentified.					
		Blended Rationale: A vote FOR this item is wa	arranted as no s	significant co	ncerns have	been identii	fied.					
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these res recommended limits.	olutions is warr	anted becau	se the propo	osed amount	s and duration.	s are within			-	
		Blended Rationale: A vote FOR these resolution recommended limits.	ons is warrante	d because th	e proposed	amounts and	d durations are	within			-	
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No -	No
		Voting Policy Rationale: A vote FOR these res recommended limits.	olutions is warr	anted becaus	se the propo	osed amount	s and duration.	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ons is warranted	d because th	e proposed	amounts and	d durations are	within				
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these res recommended limits.	olutions is warr	anted becaus	se the propo	osed amount	s and duration.	s are within			_	
		Blended Rationale: A vote FOR these resolution recommended limits.	ons is warrante	d because th	e proposed	amounts and	d durations are	within				

Johnson Service Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrant	ed because i	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	proposed am	ount and dui	ration are with	in				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		539,779	539,779
			04/20/2023	04/20/2023			
					Total Shares:	539,779	539,779

Wienerberger AG

Record D	Date: 05/05/2 Pate: 04/25/20 Security ID:	023	Country: Austria Meeting Type: Annua Primary CUSIP: A95			_	VIE ID: 1719455 ISIN: AT000			Proxy Level		373	
	utoff Date: 04/2	24/2023	Total Ballots: 1			_	licy: Sustainat			Additional Po	-		
Votable Si	nares: 39,000		*Shares on Loan: 0			Shares In	structed: 39,0	Additional	Voting	Shares Voted	: 39,000 Vote	Vote	Vote
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
1		Receive Financial Sta Statutory Reports fo (Non-Voting)		Mgmt	No								
		Voting Policy Rationa	le: This is a non-voting i	tem.								-	
		Blended Rationale: T	his is a non-voting item.										
2		Approve Allocation of Dividends of EUR 0.9		Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR the alloca	ation of income	resolution is	warranted.						-	
		Blended Rationale: A	vote FOR the allocation	of income reso	lution is warr	ranted.						-	
3		Approve Discharge of Board for Fiscal Year	•	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa their fiduciary duties.	le: Votes FOR these prop	oosals are warra	anted as thei	re is no evid	ence that the	boards have	not fulfilled			-	
		Blended Rationale: V fiduciary duties.	otes FOR these proposal	s are warranted	d as there is i	no evidence	that the boa	rds have not f	ulfilled their			-	
4		Approve Discharge of Board for Fiscal Year		Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa their fiduciary duties.	le: Votes FOR these prop	oosals are warra	anted as thei	re is no evid	ence that the	boards have	not fulfilled			-	
		Blended Rationale: V fiduciary duties.	otes FOR these proposal	s are warranted	d as there is i	no evidence	that the boa	rds have not f	ulfilled their			-	

Wienerberger AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Ratify Deloitte Audit as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant	ed because the	ere are no co	ncerns rega	ording this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there a	re no concer	ns regarding	g this proposa	al.					
6.1		Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	tion is warrant	red due to la	ck of concer	ns.						
		Blended Rationale: A vote FOR this resolution	is warranted d	ue to lack of	concerns.							
6.2		Reelect Myriam Meyer as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed nominees a	re warranted	due to a la	ck of concerr	7 <i>5.</i>					
		Blended Rationale: Votes FOR the proposed no	ominees are wa	arranted due	to a lack of	concerns.						
6.3		Elect Katrien Beuls as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed nominees a	re warranted	due to a la	ck of concerr	7 <i>5.</i>					
		Blended Rationale: Votes FOR the proposed no	ominees are wa	arranted due	to a lack of	concerns.						
6.4		Elect Effie Konstantine Datson as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed nominees a	re warranted	due to a la	ck of concerr	7 <i>5.</i>					
		Blended Rationale: Votes FOR the proposed no	ominees are wa	arranted due	to a lack of	concerns.						
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu with best practice standards in Austria and no				y's remunera	tion report is l	broadly in lin	e			
		Blended Rationale: A vote FOR this resolution best practice standards in Austria and no significant significant control of the standards of th				emuneration i	report is broad	lly in line wit	th			
8.1		New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: Votes AGAINST these the shareholder to the proxy in case new or ar the management and/or supervisory boards (1 known at this time. Therefore, it is in sharehol	mended voting tem 8.1); and	items are in * The conter	troduced at nt of these r	the meeting new items or	by shareholde counterpropos	rs (Item 8.2) sals is not				
		Blended Rationale: Votes AGAINST these items shareholder to the proxy in case new or amend management and/or supervisory boards (Item this time. Therefore, it is in shareholders' best	ded voting iten 8.1); and * Th	ns are introd ne content of	uced at the these new	meeting by s items or coul	shareholders (1 nterproposals	Item 8.2) or	the			
8.2		New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: Votes AGAINST these the shareholder to the proxy in case new or ar the management and/or supervisory boards (1 known at this time. Therefore, it is in sharehol	mended voting tem 8.1); and	items are in * The conter	troduced at nt of these r	the meeting new items or	by shareholde counterpropos	rs (Item 8.2) Sals is not				
		Blended Rationale: Votes AGAINST these item shareholder to the proxy in case new or amen management and/or supervisory boards (Item this time. Therefore, it is in shareholders' best	ded voting iten 8.1); and * Th	ns are introd ne content of	uced at the these new	meeting by s items or coul	shareholders (1 nterproposals	Item 8.2) or	the			
Ballot Det	ails											

Ballot Details

Institutional Account Detail	Custodian						
(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Wienerberger AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		39,000	39,000
Company Fund, 0013223003			04/17/2023	04/17/2023	_		
					Total Shares:	39,000	39,000

Ticker: HSW

Meeting ID: 1732128

Proxy Level: N/A

Against

Yes

No

No

Against

Hostelworld Group Plc

Country: United Kingdom

Meeting Type: Annual

Meeting Date: 05/09/2023

Record Date: 05/04/2023

Primary Security ID: G4611U109 Primary CUSIP: G4611U109 Primary ISIN: GB00BYYN4225 **Primary SEDOL: BYYN422** Earliest Cutoff Date: 05/02/2023 Total Ballots: 1 Voting Policy: Sustainability Additional Policy: Votable Shares: 557,847 *Shares on Loan: 0 Shares Instructed: 557,847 Shares Voted: 557,847 Additional Voting Vote Vote Vote Votable Significant Mamt Policy Against Proposal Policy Vote Against Against Number Proposal Text Proposal ISS Rec Instruction Policy ISS Vote Proponent Rec Rec Rec Mgmt 1 Accept Financial Statements and Mgmt Yes For For For For No No No Statutory Reports Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. Approve Remuneration Report Mgmt Against Against Yes No No Voting Policy Rationale: A vote AGAINST this item is warranted: * The Remuneration Committee has exercised discretion to adjust in-flight LTIP awards, resulting in a fully negative performance target range – a clear departure from UK investor expectations. Also of note, but not contributing to the vote recommendation of the remuneration report at this time - the CEO's pension contributions remain above the average rate available to the wider workforce. Blended Rationale: A vote AGAINST this item is warranted: * The Remuneration Committee has exercised discretion to adjust in-flight LTIP awards, resulting in a fully negative performance target range — a clear departure from UK investor expectations. Also of note, but not contributing to the vote recommendation of the remuneration report at this time - the CEO's pension contributions remain above the average rate available to the wider workforce. 3 Re-elect Michael Cawley as Director Mamt Yes For For Against Yes Nο Yes Voting Policy Rationale: Votes AGAINST incumbent nomination committee chair Michael Cawley are warranted for lack of diversity on the board. A vote AGAINST Carl Shepherd is warranted: * As Chair of the Remuneration Committee, Carl Shepherd is considered ultimately responsible for the remuneration practices at Board level, where repeated material concerns have been identified. Votes FOR the remaining nominees are warranted.

Voting Policy Rationale: Votes AGAINST incumbent nomination committee chair Michael Cawley are warranted for lack of diversity on the board. A vote AGAINST Carl Shepherd is warranted: * As Chair of the Remuneration Committee, Carl Shepherd is considered ultimately responsible for the remuneration practices at Board level, where repeated material concerns have been identified. Votes FOR the remaining nominees are warranted.

Yes

Mamt

Blended Rationale: Votes AGAINST incumbent nomination committee chair Michael Cawley are warranted for lack of diversity on the board. A vote AGAINST Carl Shepherd is warranted: * As Chair of the Remuneration Committee, Carl Shepherd is considered ultimately responsible for the remuneration practices at Board level, where repeated material concerns have been

Blended Rationale: Votes AGAINST incumbent nomination committee chair Michael Cawley are warranted for lack of diversity on the board. A vote AGAINST Carl Shepherd is warranted: * As Chair of the Remuneration Committee, Carl Shepherd is considered ultimately responsible for the remuneration practices at Board level, where repeated material concerns have been identified. Votes FOR the remaining nominees are warranted.

identified. Votes FOR the remaining nominees are warranted.

Re-elect Carl Shepherd as Director

For

Against

Hostelworld Group Plc

		G. Gup 1 10					Additional	Voting		Vote	Vote	Vote
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
5		Re-elect Eimear Moloney as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote AGAINST Carl SI is considered ultimately responsible for the ren identified. Votes FOR the remaining nominees	hepherd is war nuneration pra	ranted: * As ctices at Boa	Chair of the	e Remunerati	ion Committee,	. Carl Sheph				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote AGAINST Carl Shepherd is considered ultimately responsible for the remu- identified. Votes FOR the remaining nominees of	s warranted: * neration practi	As Chair of ices at Board	the Remune	eration Comm	mittee, Carl She	epherd is	•			
6		Re-elect Gary Morrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote AGAINST Carl Sh is considered ultimately responsible for the ren identified. Votes FOR the remaining nominees of	hepherd is war nuneration pra	ranted: * As ctices at Boa	Chair of the	e Remunerat	ion Committee,	. Carl Sheph				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote AGAINST Carl Shepherd is considered ultimately responsible for the remu- identified. Votes FOR the remaining nominees a	is warranted: * neration practi	As Chair of ices at Board	the Remune	eration Comn	mittee, Carl She	epherd is	•			
7		Re-elect Evan Cohen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote AGAINST Carl St is considered ultimately responsible for the ren identified. Votes FOR the remaining nominees	hepherd is war nuneration pra	ranted: * As ctices at Boa	Chair of the	e Remunerat	ion Committee,	. Carl Sheph				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote AGAINST Carl Shepherd is considered ultimately responsible for the remul identified. Votes FOR the remaining nominees of	s warranted: * neration practi	As Chair of ices at Board	the Remune	eration Comm	mittee, Carl She	epherd is	•			
8		Re-elect Caroline Sherry as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incuming diversity on the board. A vote AGAINST Carl Shis considered ultimately responsible for the remidentified. Votes FOR the remaining nominees of the remain	hepherd is war nuneration pra	ranted: * As ctices at Boa	Chair of the	e Remunerat	ion Committee,	. Carl Sheph				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote AGAINST Carl Shepherd is considered ultimately responsible for the remuidentified. Votes FOR the remaining nominees a	s warranted: * neration practi	* As Chair of ices at Board	the Remune	eration Comm	mittee, Carl She	epherd is	,			
9		Appoint KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is conside	red warrante	ed at this tim	ne.						
		Blended Rationale: A vote FOR this resolution is	is considered v	varranted at	this time.							
10		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause there	are no conc	erns regardii	ng this proposa	a/.				
		Blended Rationale: A vote FOR this item is war	ranted becaus	e there are r	no concerns	regarding th	is proposal.					
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warr	anted becaus	se the propo	osed amount	s and duration.	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	d durations are	within				

Hostelworld Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonrecommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	d because the	e proposed a	amounts and	durations are	within				
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonrecommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	d because the	e proposed (amounts and	durations are	within				
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrant	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dur	ration are with	in				
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted							•			
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical p							rtly			
16		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed. No issue.	s of concern	have been i	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of a	concern have	e been identi	ified.					
Ballot Det	ails											

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		557,847	557,847
			04/25/2023	04/25/2023			
					= Total Shares:	557,847	557,847

Antofagasta Plc

Meeting Date: 05/10/2023 Country: United Kingdom Ticker: ANTO Proxy Level: N/A

Record Date: 05/05/2023 Meeting Type: Annual **Meeting ID:** 1737685

Primary Security ID: G0398N128 Primary CUSIP: G0398N128 Primary ISIN: GB0000456144 Primary SEDOL: 0045614

Antofagasta Plc

Earliest Cutoff Date: 05/04/2023

Total Ballots: 2

Voting Policy: Sustainability

Additional Policy: Shares Voted: 259,217

Votable Shares: 259,217

*Shares on Loan: 0

Shares Instructed: 259,217

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Comp warranted as no significant concerns have been		ubmission of	the director	s' report and	l financial state	ements is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ission of the a	directors' rep	port and fina	ncial statemer	nts is warrani	ted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remul with UK practice, the Company is based in Ch and details of his remuneration have been dis	ile. Moreover, a	as an over-ric	_							
		Blended Rationale: A vote FOR the remuneral UK practice, the Company is based in Chile. M details of his remuneration have been disclose	loreover, as an	over-riding o	-							
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the proportions related to bonus deferral, sharehold recovery provisions are not aligned with UK nowhich are not based on performance measure have structured their policy keeping in mind to overriding concerns were identified.	ding requirement Tharket practices The main rea	nt, holding po . * The CEO asons for sup	eriods, post- is also eligib oport are: *	cessation sh le to receive The Compan	areholding gu Restricted Sh y is based out	idelines and are Awards of Chile and				
		Blended Rationale: A vote FOR the proposed a related to bonus deferral, shareholding requir provisions are not aligned with UK market pra not based on performance measures. The ma structured their policy keeping in mind the im- overriding concerns were identified.	ement, holding actices. * The Ca in reasons for s	periods, pos EO is also eli support are:	t-cessation s gible to rece * The Comp	shareholding eive Restricte any is based	guidelines and ed Share Award out of Chile a	d recovery ds which are nd have				
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution been identified.	ution is warrant	ted because i	this is a rout	ine item and	l no significant	concerns ha	ave			
		Blended Rationale: A vote FOR this resolution identified.	is warranted b	ecause this is	s a routine it	tem and no s	significant cond	cerns have b	een			
5		Re-elect Jean-Paul Luksic as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ectors is warrar	nted as no sig	gnificant con	cerns have b	been identified					
		Blended Rationale: A vote FOR these Director	rs is warranted a	as no signific	ant concerns	s have been	identified.					
6		Re-elect Tony Jensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ectors is warrar	nted as no sig	nificant con	cerns have b	been identified					
		Blended Rationale: A vote FOR these Director	s is warranted a	as no signific	ant concern	s have been	identified.					
7		Re-elect Ramon Jara as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ectors is warrar	nted as no sig	nificant con	cerns have L	peen identified					
		Blended Rationale: A vote FOR these Director	s is warranted a	as no signific	ant concerns	s have been	identified.					
8		Re-elect Juan Claro as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ectors is warrar	nted as no sig	nificant con	cerns have b	been identified					
		Blended Rationale: A vote FOR these Director	s is warranted a	as no signific	ant concerns	s have been	identified.					

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Antofagasta Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Andronico Luksic as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been	identified.					
10		Re-elect Vivianne Blanlot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	been identified	•				
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been	identified.					
11		Re-elect Jorge Bande as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	been identified	•				
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been	identified.					
12		Re-elect Francisca Castro as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	been identified					
		Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.										
13		Re-elect Michael Anglin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.										
		Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.										
14		Re-elect Eugenia Parot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	been identified.	•				
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been	identified.					
15		Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	been identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been	identified.					
16		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significai	nt concerns i	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns have	been identif	îed.					
17		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause there	are no conc	erns regardir	ng this proposa	3/.				
		Blended Rationale: A vote FOR this item is war	ranted because	e there are i	o concerns	regarding th	is proposal.					
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance limits.	lutions is warra	anted becaus	se the propo	sed amounts	s and durations	s are within				
	Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.											

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Antofagasta Pic

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	lutions is warra	anted becaus	e the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed a	amounts and	durations are	within				
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	sed amounts	and durations	s are within							
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed a	amounts and	durations are	within				
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrante	ed because t	he proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.										
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.										
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified. Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		50,082	50,082
			04/21/2023	04/21/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		209,135	209,135
. d.la, 661716267			04/21/2023	04/21/2023			
					Total Shares:	259,217	259,217

Eni SpA

-	Date: 05/10/2		Country: Italy Meeting Type: Annual	/Special		Ticker: E Meeting	NI ID: 1710383	3		Proxy Level	: N/A		
Primary S	Security ID:	T3643A145	Primary CUSIP: T364	3A145		Primary :	ISIN: IT000	3132476		Primary SEI	OOL: 71450	56	
	Earliest Cutoff Date: 05/03/2023 Votable Shares: 235,698		Total Ballots: 2 *Shares on Loan: 0			Voting Policy: Sustainability Shares Instructed: 235,698				Additional Policy: Shares Voted: 235,698			
Proposal Number	Proposal Significant			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

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Mgmt

No

Management Proposals

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these item the proposed income allocation. Support for the shareholder meeting format, which will not allow management during the meeting.	e approval of t	the financial	statements i	is however q	ualified due to	the	,		-	
		Blended Rationale: A vote FOR these items is we proposed income allocation. Support for the appreciation format, which will not allow sharehold the meeting.	pproval of the f	financial state	ements is ho	wever qualit	fied due to the	shareholder			-	
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these item the proposed income allocation. Support for the shareholder meeting format, which will not allow management during the meeting.	e approval of t	the financial	statements i	is however q	ualified due to	the			-	
		Blended Rationale: A vote FOR these items is a proposed income allocation. Support for the apmeeting format, which will not allow sharehold the meeting.	pproval of the f	financial state	ements is ho	wever qualit	fied due to the	shareholder			_	
3		Fix Number of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is concerns have been noticed.	s warranted be	cause the co	ompany has	disclosed the	e proposed boa	ard size, and	no			
		Blended Rationale: A vote FOR this item is war concerns have been noticed.	ranted because	e the compa	ny has discl	osed the prop	posed board si.	ze, and no			-	
4		Fix Board Terms for Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a v	ote FOR as it is	s routine and	d non-conter	ntious.						
		Blended Rationale: This item warrants a vote h	FOR as it is rou	tine and non	-contentious	s.					-	
		Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
5.1		Slate Submitted by Ministry of Economy and Finance	SH	Yes	None	For		Against	Against	No	No	Yes
		Voting Policy Rationale: Significant risks to sha company, which reflects a failure by the board governance risks. Votes AGAINST this item are Descalzi is not warranted. Given that board ch board members for failing to effectively superv election at this year's annual meeting, CEO Cla oversight of ESG risk exposures at the firm; an	to proficiently warranted for air, Emma Man ise the managoudio Descalzi s	guard again the followin cegaglia, wh ement of risi should be he	st and mana g reasons: ' o shoulders ks to the cor ld accountal	nge material of Support for the greatest Supany and its Suppole for poor L	environmental, the election of responsibility of s shareholders board and man	social and f CEO Claudi amongst the is not up fo	io			
		Blended Rationale: Significant risks to shareho company, which reflects a failure by the board governance risks. Votes AGAINST this item are Descalzi is not warranted. Given that board ch board members for failing to effectively superv election at this year's annual meeting, CEO Cla oversight of ESG risk exposures at the firm; an	to proficiently warranted for air, Emma Man ise the managoudio Descalzi	guard again the followin cegaglia, wh ement of risi should be he	st and mana g reasons: ' o shoulders ks to the cor ld accountal	nge material of Support for the greatest Supany and its Suppole for poor L	environmental, the election of responsibility of s shareholders board and man	social and f CEO Claudi amongst the is not up fo	•		-	
5.2		Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against		For	For	No	No	Yes
		Voting Policy Rationale: A vote FOR this slate is shareholder's slate includes the company's CEO manage ESG risks.					-		nce		_	
		Blended Rationale: A vote FOR this slate is was shareholder's slate includes the company's CEU manage ESG risks.									-	

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt	No								
6		Elect Giuseppe Zafarana as Board Chair	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a vadisclosed, and no major concerns have been no		se all inform	nation regard	ling the prop	osed nominee	has been				
		Blended Rationale: This item warrants a vote F and no major concerns have been noticed.	OR because al	ll information	n regarding t	the proposed	nominee has	been disclos	ed,			
7		Approve Remuneration of Directors	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a viconcerns have been noticed.	ote FOR becau	se the propo	osed remune	eration has b	een disclosed,	and no majo	or			
		Blended Rationale: This item warrants a vote F concerns have been noticed.	OR because th	ne proposed	remuneratio	n has been d	disclosed, and	no major				
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
8.1		Slate Submitted by Ministry of Economy and Finance	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a vislate will ensure that all internal auditors are en					one slate. * S	upporting th	is			
		Blended Rationale: This item warrants a vote F will ensure that all internal auditors are elected					slate. * Suppo	orting this sla	te			
8.2		Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: This item warrants a vislates. * Supporting the slate proposed under a election mechanism.				-			0			
		Blended Rationale: This item warrants a vote A * Supporting the slate proposed under Item 8. mechanism.				-			tes.			
		Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt	No								
9		Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a ve the proposed candidate and no concerns have			soring share	holders have	disclosed all t	the details or	7			
		Blended Rationale: This item warrants a vote F proposed candidate and no concerns have been		ne sponsorin	g shareholde	ers have disc	losed all the d	letails on the				
		Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No								
10		Approve Internal Auditors' Remuneration	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a viconcerns have been noticed.	ote FOR becau	ise the propo	osed remune	eration has b	een disclosed,	and no				
		Blended Rationale: This item warrants a vote F have been noticed.	OR because th	ne proposed	remuneratio	n has been d	disclosed, and	no concerns				
		Management Proposals	Mgmt	No								

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is problematic. This is not without highlighting the			,	, ,	, ,,					
		Blended Rationale: A vote FOR this item is war. This is not without highlighting that maximum		-	-	-		t problemation	c.			
12		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is good market standards, regarding both actual a magnitude of the CEO/GM's pay quantum; and	content and di	sclosure. Ho	wever, this i	is not withou	t concerns con	nsidering: * 1	The			
		Blended Rationale: A vote FOR this item is warn market standards, regarding both actual conter magnitude of the CEO/GM's pay quantum; and	nt and disclosu	ıre. Howevei	r, this is not	without cond	cerns consideri	ing: * The				
13		Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: This item warrants a verelative to peers.	ote AGAINST L	because the l	level of the	CEO/GM real	lized pay was e	excessive				
		Blended Rationale: This item warrants a vote A peers.	GAINST becau	ise the level	of the CEO/	'GM realized	pay was exces	sive relative	to			
14		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these items proposals and the new shareholders' remunera 10-percent holding limit may be slightly exceed	tion policy of I	Eni. However	r, these item	s merit spec	ial attention as					
		Blended Rationale: A vote FOR these items is w proposals and the new shareholders' remunera 10-percent holding limit may be slightly exceed	tion policy of I	Eni. However	r, these item	s merit spec	ial attention as					
15		Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these item and the new shareholders' remuneration policy		due to a lac	k of concern	s about the	company's use	e of its reser	/es			
		Blended Rationale: A vote FOR these items is we the new shareholders' remuneration policy of E		to a lack of o	concerns ab	out the comp	pany's use of it	ts reserves a	nd			
		Extraordinary Business	Mgmt	No								
16		Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these item and the new shareholders' remuneration policy		due to a lac	k of concern	s about the	company's use	e of its reserv	/es			
		Blended Rationale: A vote FOR these items is we the new shareholders' remuneration policy of E		to a lack of o	concerns abo	out the comp	pany's use of it	ts reserves a	nd			
17		Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a vi increase the value of each share and shares' pi		ise the propo	osed cancella	ation of treas	sury shares col	uld potential	ly			
		Blended Rationale: This item warrants a vote F increase the value of each share and shares' pr		ne proposed	cancellation	of treasury s	shares could p	otentially				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18 A		Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these items is warranted due to a lack of major concerns about the key terms of these proposals and the new shareholders' remuneration policy of Eni. However, these items merit special attention as the 10-percent holding limit may be slightly exceeded before the proposed cancellation of repurchased share.										
		Blended Rationale: A vote FOR these items in proposals and the new shareholders' remune 10-percent holding limit may be slightly exce	eration policy of	Eni. Howeve	r, these ite	ms merit spec	rial attention a					
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: This item warrants a vote AGAINST due to the lack of disclosure regarding the proposed deliberation.										
		Blended Rationale: This item warrants a vote AGAINST due to the lack of disclosure regarding the proposed deliberation.										

Additional Voting

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		82,755	82,755
			04/25/2023	04/25/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		152,943	152,943
, una, 601310107 .			04/25/2023	04/25/2023			
					Total Shares:	235,698	235,698

The Renewables Infrastructure Group Limited

Meeting Date: 05/10/2023 Ticker: TRIG Country: Guernsey Proxy Level: N/A **Record Date:** 05/04/2023 Meeting Type: Annual Meeting ID: 1736513 Primary ISIN: GG00BBHX2H91 Primary Security ID: G7490B100 Primary CUSIP: G7490B100 Primary SEDOL: BBHX2H9 Earliest Cutoff Date: 05/02/2023 Total Ballots: 1 Voting Policy: Sustainability **Additional Policy:** Votable Shares: 565.341 *Shares on Loan: 0 Shares Instructed: 565.341 Shares Voted: 565.341

votable Snares: 565,341		*Snares on Loan: 0	Snares 1	Snares Instructed: 565,341				tea: 565,341				
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Co warranted because no significant concerns			f the directo	ors' report and	d financial stat	ements is				
		Blended Rationale: A vote FOR the Compa because no significant concerns have been	•	ission of the	directors' r	eport and fina	ancial statemei	nts is warrai	nted		-	
2		Elect Richard Morse as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the election/re-election of Richard Morse, Tove Feld, John Whittle, Erna-Maria Trixl and Selina Sagayam is warranted because no significant concerns have been identified.										
		Blended Rationale: A vote FOR the election/re-election of Richard Morse, Tove Feld, John Whittle, Erna-Maria Trixl and Selina Sagayam is warranted because no significant concerns have been identified.										

The Renewables Infrastructure Group Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Re-elect Tove Feld as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the election Selina Sagayam is warranted because no signifi	-		-	eld, John Wh	ittle, Erna-Mar	ia Trixl and				
		Blended Rationale: A vote FOR the election/re- Sagayam is warranted because no significant of		-	-	John Whittle,	Erna-Maria Tr	ixl and Selina	7			
4		Re-elect John Whittle as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the election Selina Sagayam is warranted because no signif				ield, John Wh	ittle, Erna-Mar	ia Trixl and				
		Blended Rationale: A vote FOR the election/re- Sagayam is warranted because no significant of		-	· ·	John Whittle,	Erna-Maria Tr	ixl and Selina	7			
5		Re-elect Erna-Maria Trixl as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the election Selina Sagayam is warranted because no signif				eld, John Wh	ittle, Erna-Mar	ia Trixl and				
		Blended Rationale: A vote FOR the election/re- Sagayam is warranted because no significant of		-	· ·	John Whittle,	Erna-Maria Tr	ixl and Selina	7			
6		Elect Selina Sagayam as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the election Selina Sagayam is warranted because no signif	-		-	eld, John Wh	ittle, Erna-Mar	ia Trixl and				
		Blended Rationale: A vote FOR the election/re- Sagayam is warranted because no significant of		,	•	Tohn Whittle,	Erna-Maria Tr	ixl and Selina	7			
7		Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	tion is warrant	ed because t	this is a rout	tine item and	no significant	concerns ha	ve			
		Blended Rationale: A vote FOR this resolution is identified.	is warranted be	ecause this is	a routine i	tem and no s	ignificant conc	erns have be	een			
8		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significai	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant coi	ncerns have	been identifi	ied.					
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute remuneration arrangements in place during the			nificant cond	cerns have be	een identified v	vith the				
		Blended Rationale: A vote FOR this resolution is remuneration arrangements in place during the		_	nt concerns	have been id	dentified with t	the				
10		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut The NEDs are entitled to receive additional disc	cretionary payı	ments for the	eir services d	outside of the	e normal scope	of a NED. 7	The .			
		main reason for support is: * The proposed pol of these discretionary fees in the future will be	•	•	ance related	d remuneration	on to the NEDs	s. The payme	ent			
		Blended Rationale: A vote FOR this resolution is NEDs are entitled to receive additional discretion main reason for support is: * The proposed pour of these discretionary fees in the future will be	onary payment licy does not a	rs for their se llow perform	ervices outsi	de of the nor	mal scope of a	NED. The				
11		Approve Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed as no sigi	nificant cond	cerns have be	een identified.					
		Blended Rationale: A vote FOR this resolution is	is warranted as	s no significa	nt concerns	have been id	dentified.					

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The Renewables Infrastructure Group Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Scrip Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	ion is warrante	ed because t	this is a rout	ine item and	no significant	concerns ha	ve			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	s a routine it	em and no s	ignificant conc	erns have be	een			
13		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warranto	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dur	ration are with	in				
14		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 14 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Item 15 A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits; and * The Company has provided a commitment that shares would be issued at a premium to NAV.										
		Blended Rationale: Item 14 A vote FOR this researceommended limits. Item 15 A vote FOR this recommended limits; and * The Company has p	esolution is wa	arranted bec	ause: * The	proposed an	mount and dur	ation are wit	thin			
15		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 14 A vote FOR this recommended limits. Item 15 A vote FOR this recommended limits; and * The Company has p	esolution is wa	arranted bec	ause: * The	proposed an	mount and dur	ation are wit				
		Blended Rationale: Item 14 A vote FOR this researceommended limits. Item 15 A vote FOR this recommended limits; and * The Company has p	esolution is wa	arranted bec	ause: * The	proposed an	mount and dur	ation are wit	thin			
Ballot Deta	ails											
Institutional	l Account Detail	Custodian Account Number Ballot Status	Instructed	İ	Annrove	d	Ballot Voting	Status	Votable Sh	nares	Shares \	/oted

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		565,341	565,341
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			04/26/2023	04/26/2023			
					Total Shares:	565,341	565,341

Bayerische Motoren Werke AG

Meeting Date: 05/11/2023 Record Date: 04/19/2023 Primary Security ID: D12096109			Country: Germany Meeting Type: Annual Primary CLETP: D12006100			Ticker: BMW Meeting ID: 1692359				Princery SEDOL 5756020				
			Primary CUSIP: D1209	Primary CUSIP: D12096109 Primary ISIN: DE0005190003						Primary SEDOL: 5756029				
Earliest Cutoff Date: 05/03/2023 Total Ba			Total Ballots: 2			Voting Policy: Sustainability				Additional Policy:				
Votable Shares: 29,825			*Shares on Loan: 0			Shares Instructed: 29,825				Shares Voted:	ed: 29,825			
								Additional	Voting		Vote	Vote	Vote	
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Vote Against ISS	

Voting Policy Rationale: This is a non-voting item.

Blended Rationale: This is a non-voting item.

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Bayerische Motoren Werke AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	tion is warrant	red.								
		Blended Rationale: A vote FOR this resolution	is warranted.									
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their										
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.1		Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these prop their fiduciary duties.	osals are warra	anted as ther	re is no evide	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.2		Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these prop their fiduciary duties.	osals are warra	nted as ther	re is no evide	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.3		Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these prop their fiduciary duties.	osals are warra	anted as ther	re is no evide	ence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.4		Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these prop their fiduciary duties.	osals are warra	anted as ther	re is no evide	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not fo	ulfilled their				
4.5		Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these prop their fiduciary duties.	osals are warra	anted as ther	re is no evide	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not fo	ulfilled their				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.6		Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proportion fiduciary duties.	osals are warra	nted as ther	re is no evid	ence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not fo	ulfilled their				
4.7		Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proporties fiduciary duties.	osals are warra	nted as ther	re is no evid	ence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not fo	ulfilled their				
4.8		Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proporties fiduciary duties.	osals are warra	nted as ther	re is no evid	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.9		Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.										
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.10		Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proporties fiduciary duties.	osals are warra	nted as ther	re is no evid	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.11		Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proporties fiduciary duties.	osals are warra	nted as ther	re is no evid	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.12		Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proportheir fiduciary duties.	osals are warra	nted as ther	re is no evid	ence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not fo	ulfilled their				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.13		Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these propertheir fiduciary duties.	osals are warra	anted as ther	re is no evia	lence that the	e boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.14		Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	nted as ther	re is no evia	lence that the	e boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.15		Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	anted as ther	re is no evia	lence that the	e boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	fulfilled their				
4.16		Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these propertheir fiduciary duties.	osals are warra	anted as ther	re is no evia	lence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.17		Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	anted as ther	re is no evia	lence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.18		Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	anted as ther	re is no evia	lence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	fulfilled their				
4.19		Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	anted as ther	re is no evia	lence that the	e boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	fulfilled their				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.20		Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proportheir fiduciary duties.	osals are warra	anted as ther	re is no evia	lence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not fo	ulfilled their				
4.21		Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proporties fiduciary duties.	osals are warra	nnted as ther	re is no evia	lence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranteo	l as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.22		Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proporties fiduciary duties.	osals are warra	nted as ther	re is no evia	lence that the	e boards have i	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not fo	ulfilled their				
5		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remundisclosures are in line with, and exceed in man	-			ne company's	remuneration	practices and	d			
		Blended Rationale: A vote FOR the remuneration disclosures are in line with, and exceed in man	-			mpany's remu	uneration pract	tices and				
6		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	arding this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there a	re no conceri	ns regarding	g this proposa	al.					
7		Elect Kurt Bock to the Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum diversity on the board.	nbent nominati	ing committe	e member i	Kurt Wilhelm	Bock is warrar	nted for lack	of			
		Blended Rationale: A vote AGAINST incumbent diversity on the board.	t nominating co	ommittee me	ember Kurt	Wilhelm Bock	is warranted i	for lack of				
8.1		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the propose period of two years and alternative meeting for protected (in line with German law). However, circumstances under which virtual-only meeting.	rmats are not p this proposal i	precluded, w is not withou	rhile shareh t concern:	olders' partici; * The compai	ipation rights w ny does not ela	vould be aborate on tl				
		Blended Rationale: A vote FOR the proposed as period of two years and alternative meeting for protected (in line with German law). However, circumstances under which virtual-only meeting	rmats are not p this proposal p	precluded, w is not withou	rhile shareh t concern:	olders' partici * The compai	ipation rights w ny does not ela	vould be aborate on tl	ne			

Bayerische Motoren Werke AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.2		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt sed amendmen	Yes	For ed because	For it will have a	limited effect	For on the	For	No	No	No
		company's operations or on shareholder rights.		warranted be	ocauca it wi	l hava a limit	and offect on the	a company	' '6			
		Blended Rationale: A vote FOR the proposed a operations or on shareholder rights.	menament is v	varranteu de	cause it wii	i ilave a lillilli	ea errect on tr	е сотрату	5			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		8,982	8,982
			04/20/2023	04/20/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		20,843	20,843
Tulia, 601310207 1			04/20/2023	04/20/2023			
					Total Shares:	29,825	29,825

Eurocell Plc

Meeting Date: 05/11/2023	Country: United Kingdom	Ticker: ECEL	Proxy Level: N/A
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Record Date: 05/09/2023 Meeting Type: Annual Meeting ID: 1742016

Primary Security ID: G3143F101 Primary CUSIP: G3143F101 Primary ISIN: GB00BVV2KN49 Primary SEDOL: BVV2KN4

Earliest Cutoff Date: 05/05/2023Total Ballots: 2Voting Policy: SustainabilityAdditional Policy:Votable Shares: 753,821*Shares on Loan: 0Shares Instructed: 753,821Shares Voted: 753,821

votable Si	nares: /53,821	*Snares on Loan: 0			Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS							
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	-	ISS Rec	Policy	Policy		Against	Against	Against
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Co warranted because no significant concerns			the direct	ors' report and	d financial stat	ements is				
		Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified.										
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this rebeen identified.	esolution is warrant	ted because	this is a ro	utine item and	d no significant	t concerns h	nave			
		Blended Rationale: A vote FOR this resolutidentified.	tion is warranted b	ecause this i	is a routine	item and no .	significant con	cerns have	been		-	
3		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this its	em is warranted as	no significa	nt concern	s have been id	dentified.					
		Blended Rationale: A vote FOR this item is	warranted as no s	significant co	ncerns ha	ve been identii	fied.				-	

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significar	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no si	ignificant coi	ncerns have	been identifi	ied.					
5		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut considered: * Executive Directors' service contr termination of employment; * NEDs have not be to their basic fees during the period under revi- granted to Executive Directors during the period conditions measured over a minimum three-year	racts do not pro neen granted o new; * Options of d under review	ovide for mo ptions or rec have not bed v, vest subje	ore than twe ceived any o en re-priced oct to the aci	lve months' i other perform I; and * Long hievement of	notice in the e ance-related p t-term incentive pre-set perfor	vent of Pay in addition e awards,	on.			
		Blended Rationale: A vote FOR this resolution is considered: * Executive Directors' service contr termination of employment; * NEDs have not be to their basic fees during the period under revie granted to Executive Directors during the period conditions measured over a minimum three-year	racts do not pro neen granted o new; * Options of d under review	ovide for mo ptions or rec have not bed v, vest subje	ore than twe ceived any o en re-priced oct to the aci	lve months' i ther perform ; and * Long hievement of	notice in the e ance-related p t-term incentive pre-set perfor	vent of Pay in addition e awards,	าก			
6		Elect Kate Allum as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb on the board. A vote FOR the remaining director			e chair Derei	k Mapp are и	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director n			ir Derek Ma _l	op are warra	nted for lack o	f diversity or	7			
7		Elect Iraj Amiri as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb on the board. A vote FOR the remaining director	or nominees is	warranted.								
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director in			ir Derek Ma _l	op are warra	nted for lack o	f diversity or	7			
8		Elect Alison Littley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb on the board. A vote FOR the remaining director			e chair Derei	k Mapp are и	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director n			ir Derek Ma _l	op are warra	nted for lack o	f diversity or	7			
9		Elect Derek Mapp as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumber on the board. A vote FOR the remaining director			e chair Derei	k Mapp are и	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director n			ir Derek Ma _l	op are warra	nted for lack o	f diversity or	7			
10		Re-elect Frank Nelson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumber on the board. A vote FOR the remaining director			e chair Derei	k Mapp are и	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director in			ir Derek Ma _l	op are warra	nted for lack o	f diversity or	7			
11		Re-elect Michael Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumber on the board. A vote FOR the remaining director			e chair Derei	k Mapp are и	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director n			ir Derek Ma _l	op are warra	nted for lack o	f diversity or	7			

Eurocell Plc

Institutional Account Detail (IA Name, IA Number)

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Elect Darren Waters as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb on the board. A vote FOR the remaining director			chair Derek	k Mapp are w	varranted for la	ack of diversi	ity			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director n			ir Derek Map	op are warrai	nted for lack o	of diversity or	7			
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	amounts and	durations are	within				
14		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted										
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical p							tly			
15		Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed because i	no significan	t concerns h	ave been iden	tified.				
		Blended Rationale: A vote FOR this resolution is	s warranted be	ecause no sig	gnificant con	cerns have b	peen identified	!.				
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	amounts and	durations are	within				
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrante	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed amo	ount and dur	ration are with	in				
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed. No issue:	s of concern	have been i	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of c	concern have	e been identi	fied.					
Ballot Deta	ails											

Instructed

Ballot Status

Custodian Account Number

Approved

Ballot Voting Status

Votable Shares

Shares Voted

Eurocell Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		413,000	413,000
			04/27/2023	04/27/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		340,821	340,821
·			04/27/2023	04/27/2023			
					Total Shares:	753,821	753,821

Klepierre SA

Meeting Date: 05/11/2023 Country: France Ticker: ∐ Proxy Level: N/A Record Date: 05/09/2023 Meeting Type: Annual/Special Meeting ID: 1725190 Primary CUSIP: F5396X102 **Primary ISIN:** FR0000121964 Primary Security ID: F5396X102 Primary SEDOL: 7582556 Earliest Cutoff Date: 05/08/2023 Total Ballots: 1 Voting Policy: Sustainability **Additional Policy:** Votable Shares: 35,305 *Shares on Loan: 0 Shares Instructed: 35,305 Shares Voted: 35,305 Voting **Additional** Vote Vote Vote Proposal Significant Votable Mgmt Policy Policy Vote Against Against Against Number Vote **Proposal Text Proponent** Proposal Rec **ISS Rec** Rec Instruction Mgmt Policy ISS **Ordinary Business** Mgmt No Approve Financial Statements and 1 Mamt Yes For For For For No No No Statutory Reports Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns. Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns. 2 Approve Consolidated Financial Yes For For No No Mamt For For No Statements and Statutory Reports Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns. Approve Allocation of Income and No Mgmt No Dividends of EUR 1.75 per Share Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, despite the high payout ratio, because it complies with the company's dividend policy and the SIIC distribution obligations, pursuant to its SIIC tax regime. Blended Rationale: A vote FOR this income allocation proposal is warranted, despite the high payout ratio, because it complies with the company's dividend policy and the SIIC distribution obligations, pursuant to its SIIC tax regime.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR Item 4 is w warranted as the proposed settlement agreeme acknowledges the company was in a deadlock of and prevent legal proceedings from happening, settlement agreement. As a reminder, it is cons- contracts with the company before starting the	ent raises a sig and could not . Besides, the o sidered as a go	nificant cond but conclude company vol	ern. Nevert this agreer untarily cho	heless, Susta ment to solve se to seek sh	ninability Advisor the employmonareholders' ap	ory Services ent contract proval on th	e			
		Blended Rationale: A vote FOR Item 4 is warran as the proposed settlement agreement raises a the company was in a deadlock and could not be proceedings from happening. Besides, the com- agreement. As a reminder, it is considered as a the company before starting their duties.	significant con but conclude ti pany voluntari	ncern. Never his agreemer ily chose to s	theless, Sus nt to solve to eek shareho	tainability Ad he employme olders' approv	dvisory Service ent contract an val on the setti	s acknowledg nd prevent leg lement	ges gal			
5		Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote FOR Item 4 is w warranted as the proposed settlement agreeme acknowledges the company was in a deadlock of and prevent legal proceedings from happening, settlement agreement. As a reminder, it is cons- contracts with the company before starting the	ent raises a sig and could not . Besides, the o sidered as a go	nificant cond but conclude company vol	ern. Nevert this agreer untarily cho	heless, Susta ment to solve se to seek sh	ninability Advisor the employmonareholders' ap	ory Services ent contract proval on th	e			
		Blended Rationale: A vote FOR Item 4 is warran as the proposed settlement agreement raises a the company was in a deadlock and could not be proceedings from happening. Besides, the com- agreement. As a reminder, it is considered as a the company before starting their duties.	significant con but conclude the pany voluntari	ncern. Never his agreemer ily chose to s	theless, Sus nt to solve to eek shareho	tainability Ad he employme olders' approv	dvisory Service ent contract an val on the setti	s acknowledg nd prevent leg lement	ges gal			
6		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos does not raise any concerns. Blended Rationale: A vote FOR this proposal is										
		not raise any concerns.										
7		Reelect Catherine Simoni as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the reelectic concerns (Items 7 and 8). A vote FOR the reele of board independence (including all board mer representatives, employee representatives, and recommended) and the absence of specific com-	ection of this n mbers: 55.6 pe d employee sha	on-independ ercent vs 33. areholder rep	ent nomine 3 percent re	e is warrante ecommended,	d given the sa ; excluding go	tisfactory lev vernment	rel			
		Blended Rationale: Votes FOR the reelections of (Items 7 and 8). A vote FOR the reelection of the independence (including all board members: 5: representatives, employee representatives, and recommended) and the absence of specific control of the independence of the	his non-indepe 5.6 percent vs I employee sha	endent nomir 33.3 percent areholder rep	nee is warra recommen	nted given th ded; excludir	ne satisfactory ng government	level of boar t				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Reelect Florence von Erb as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the reelectic concerns (Items 7 and 8). A vote FOR the reelection of board independence (including all board me representatives, employee representatives, and recommended) and the absence of specific confidence.	ection of this r mbers: 55.6 p d employee sh	non-independ ercent vs 33. areholder rej	dent nomine .3 percent re	e is warrante ecommended	ed given the sa d; excluding go	tisfactory lev vernment	vel			
		Blended Rationale: Votes FOR the reelections of (Items 7 and 8). A vote FOR the reelection of the independence (including all board members: 5 representatives, employee representatives, and recommended) and the absence of specific confidence.	his non-indepo 5.6 percent vs d employee sh	endent nomi 33.3 percen areholder rep	nee is warra t recommen	nted given ti ded; excludii	he satisfactory ng government	level of boal t				
9		Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the reelectic concerns (Items 7 and 8). A vote FOR the reelection of board independence (including all board merepresentatives, employee representatives, and recommended) and the absence of specific confidence.	ection of this r mbers: 55.6 p d employee sh	non-independ ercent vs 33. areholder rej	dent nomine .3 percent re	e is warrante ecommended	ed given the sa d; excluding go	tisfactory lev vernment	vel			
		Blended Rationale: Votes FOR the reelections of (Items 7 and 8). A vote FOR the reelection of the independence (including all board members: 5, representatives, employee representatives, and recommended) and the absence of specific con	his non-indepo 5.6 percent vs d employee sh	endent nomi 33.3 percen areholder rep	nee is warra t recommen	nted given ti ded; excludii	he satisfactory ng government	level of boal t				
10		Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proposals				•	erns.					
11		Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these propo	sals are warra	anted in the a	absence of s	specific conce	erns.					
		Blended Rationale: Votes FOR these proposals	are warranted	in the abser	nce of specin	fic concerns.						
12		Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	eration policy	is warrantea	because it	does not rais	se any significa	nt concern				
		Blended Rationale: A vote FOR this remunerati	on policy is wa	arranted beca	ause it does	not raise an	y significant co	ncern				
13		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these remu Under the 2023 LTI grant, the criterion based of company maintained its 5-star ranking and was reasons for support are: * The weight of the G limiting the risk of any guaranteed payout. * T.	on the GRESB is ranked numb GRESB ranking-	ranking does ber 1 in sevel related crite	s not appear ral categorie rion only we	challenging es for the thir ighs 15 perce	enough as last rd year in a rov	t year the w. The main				
		Blended Rationale: Votes FOR these remunerate 2023 LTI grant, the criterion based on the GRE maintained its 5-star ranking and was ranked a support are: * The weight of the GRESB ranking risk of any guaranteed payout. * The absence	SB ranking do number 1 in se ng-related crite	es not appea everal catego erion only we	ar challengin ries for the l righs 15 perc	ng enough as third year in	a last year the o a row. The ma	company in reasons fo	or			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these rem Under the 2023 LTI grant, the criterion based company maintained its 5-star ranking and we reasons for support are: * The weight of the limiting the risk of any guaranteed payout. *	d on the GRESB has ranked numb GRESB ranking	ranking doe: ber 1 in seve related crite	s not appea eral categor erion only w	ar challenging ies for the thir reighs 15 perce	enough as las rd year in a ro	t year the w. The main				
		Blended Rationale: Votes FOR these remuner 2023 LTI grant, the criterion based on the GF maintained its 5-star ranking and was ranked support are: * The weight of the GRESB rank risk of any guaranteed payout. * The absence	RESB ranking do I number 1 in se ing-related crite	es not appea everal catego erion only we	ar challeng pries for the eighs 15 pe	ing enough as third year in	last year the a row. The ma	company ain reasons f	or		-	
15		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu	ıneration report	is warranted	d because i	t does not rais	se any significa	ant concern.				
		Blended Rationale: A vote FOR this remunera	tion report is w	arranted bed	ause it doe	es not raise an	y significant co	oncern.			-	
16		Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu	ıneration report	is warranted	d because i	t does not rais	se any significa	ant concern.			-	
		Blended Rationale: A vote FOR this remunera	tion report is w	arranted bed	ause it doe	es not raise an	y significant co	oncern.			-	
17		Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these remonstrates	uneration repor	ts are warra	nted becau	se they do no	t raise any sig	nificant			-	
		Blended Rationale: Votes FOR these remuner	ation reports ar	e warranted	because th	ney do not rais	se any significa	ant concern.				
18		Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these remonstrates.	uneration repor	ts are warra	nted becau	se they do no	t raise any sig	nificant			-	
		Blended Rationale: Votes FOR these remuner	ation reports ar	e warranted	because th	ney do not rais	se any significa	ant concern.				
19		Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these remonstrates	uneration repor	ts are warra	nted becau	se they do no	t raise any sig	nificant				
		Blended Rationale: Votes FOR these remuner	ation reports ar	e warranted	because th	ney do not rais	se any significa	ant concern.				
20		Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these remonstrates.	uneration repor	ts are warra	nted becau	se they do no	t raise any sig	nificant				
		Blended Rationale: Votes FOR these remuner	ation reports ar	e warranted	because th	ney do not rais	se any significa	ant concern.				
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Such share buyback	programs merit	a vote FOR.								
		Blended Rationale: Such share buyback progr	rams merit a vo	te FOR.							-	

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	such share o	capital reduc	tions are fav	orable to share	eholders.				
		Blended Rationale: A vote FOR this item is war	ranted as such	share capita	al reductions	are favorab	le to sharehold	ders.				
23		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * Votes FOR the author the recommended guidelines for issuances with Item 29 is warranted as it limits shareholder di	n and without p	preemptive r	rights. * A vo	ote FOR the t		-	ect			
		Blended Rationale: * Votes FOR the authorization recommended guidelines for issuances with an 29 is warranted as it limits shareholder dilution	d without pree	mptive right	s. * A vote l							
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * Votes FOR the author the recommended guidelines for issuances with Item 29 is warranted as it limits shareholder di	n and without p	preemptive r	rights. * A vo	ote FOR the t			ect			
		Blended Rationale: * Votes FOR the authorization recommended guidelines for issuances with an 29 is warranted as it limits shareholder dilution	d without pree	mptive right	s. * A vote l		•					
25		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * Votes FOR the author the recommended guidelines for issuances with Item 29 is warranted as it limits shareholder di	n and without p	preemptive r	rights. * A vo	ote FOR the t			ect			
		Blended Rationale: * Votes FOR the authorization recommended guidelines for issuances with an 29 is warranted as it limits shareholder dilution	d without pree	mptive right	s. * A vote l							
26		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * Votes FOR the author the recommended guidelines for issuances with Item 29 is warranted as it limits shareholder di	n and without p	preemptive r	rights. * A vo	ote FOR the t			ect			
		Blended Rationale: * Votes FOR the authorization recommended guidelines for issuances with an 29 is warranted as it limits shareholder dilution	d without pree	mptive right	s. * A vote l		•					
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * Votes FOR the author the recommended guidelines for issuances with Item 29 is warranted as it limits shareholder di	n and without p	preemptive r	rights. * A vo	ote FOR the t			ect			
		Blended Rationale: * Votes FOR the authorization recommended guidelines for issuances with an 29 is warranted as it limits shareholder dilution	d without pree	mptive right	s. * A vote l		•					

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed since this po	otential trans	fer of wealt	h is in shareh	olders' interes	sts.				
		Blended Rationale: A vote FOR is warranted sin	ce this potenti	ial transfer o	f wealth is i	n shareholde.	rs' interests.					
29		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * Votes FOR the author the recommended guidelines for issuances with Item 29 is warranted as it limits shareholder die	and without p	preemptive r	ights. * A vo	ote FOR the t			ect			
		Blended Rationale: * Votes FOR the authorizati recommended guidelines for issuances with and 29 is warranted as it limits shareholder dilution	d without pree	mptive right.	s. * A vote l		•					
		Ordinary Business	Mgmt	No								
30		Approve Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the compart company does not provide reduction emission to 3 emissions is understandable only after review previous URDs and non-financial data reports. management. The main reasons for support and carbon trajectory to reduce Scopes 1 and 2 emaligned with a 1.5°C scenario. * The managements plan, i.e., at the 2027 plan.	rargets in abso ving the compar * The compan e: * The comp issions, and So	lute terms b any's disclosu y provides lin any has com cope 3 for do	ut only in ca ure related to mited disclos nmitted to a nownstream lo	arbon intensit o scope 3 em sure on CapE neutral carbo eased assets	ry. * The trajed nissions preser fx relative to the non portfolio by was validated	ctory of Scop nted in the ne climate ris 2030. * The by the SBTi	ek as			
		Blended Rationale: A vote FOR the company's of company does not provide reduction emission of 3 emissions is understandable only after review previous URDs and non-financial data reports. The main reasons for support and carbon trajectory to reduce Scopes 1 and 2 emaligned with a 1.5°C scenario. * The managements plan, i.e., at the 2027 plan.	argets in abso ving the compa * The compan e: * The comp issions, and So	lute terms b any's disclosu y provides lin any has com cope 3 for do	ut only in ca ure related to mited disclos nmitted to a nownstream lo	arbon intensit o scope 3 em sure on CapE neutral carbo eased assets	y. * The trajed hissions preser fx relative to the fon portfolio by was validated	ctory of Scop nted in the ne climate ris 2030. * The by the SBTi	k as			
31		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	e item is warra	nted.								
		Blended Rationale: A vote FOR this routine item	n is warranted.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		35,305	35,305
0013102000			04/25/2023	04/25/2023			
					= Total Shares:	35,305	35,305

NORMA Group SE

Meeting Date: 05/11/2023 Country: Germany Ticker: NOEJ Proxy Level: N/A

Record Date: 05/04/2023 Meeting Type: Annual Meeting ID: 1703075

Primary Security ID: D5813Z104 Primary CUSIP: D5813Z104 Primary ISIN: DE000A1H8BV3 Primary SEDOL: B4RLNR1

NORMA Group SE

Earliest Cutoff Date: 05/02/2023

Total Ballots: 2

Voting Policy: Sustainability

Votable Shares: 71,582

*Shares on Loan: 0

Shares Instructed: 71.582

Additional Policy: Shares Voted: 71.582

Additional Voting Vote Vote Vote Significant **Proposal** Votable Mgmt **Policy** Policy Vote Against Against Against Number Vote Proposal Text Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS Receive Financial Statements and No 1 Mgmt Statutory Reports for Fiscal Year 2022 (Non-Voting) Voting Policy Rationale: This is a non-voting item. Blended Rationale: This is a non-voting item. 2 Approve Allocation of Income and Mamt Yes For For For For No No No Dividends of EUR 0.55 per Share Voting Policy Rationale: A vote FOR this resolution is warranted. Blended Rationale: A vote FOR this resolution is warranted. Approve Discharge of Management Yes For For No 3.1 Mamt For For No No Board Member Michael Schneider for Fiscal Year 2022 Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. 3.2 Approve Discharge of Management Mgmt Yes For For For For No No No Board Member Friedrich Klein for Fiscal Year 2022 Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Approve Discharge of Management 3.3 Mamt Yes For For For For No No No Board Member Annette Stieve for Fiscal Year 2022 Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. 4.1 Approve Discharge of Supervisory Mgmt Yes For For For For No No No Board Member Guenter Hauptmann for Fiscal Year 2022 Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. 4.2 Approve Discharge of Supervisory Mgmt Yes For For For For No No No Board Member Erika Schulte for Fiscal Year 2022 Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

NORMA Group SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3		Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proporties fiduciary duties.	osals are warra	nted as ther	e is no evid	ence that the	boards have	not fulfilled			_	
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.4		Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	nted as ther	e is no evid	ence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their			-	
4.5		Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	nted as ther	e is no evid	ence that the	boards have	not fulfilled			-	
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
4.6		Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these properties fiduciary duties.	osals are warra	nted as ther	e is no evid	ence that the	boards have	not fulfilled				
		Blended Rationale: Votes FOR these proposals fiduciary duties.	are warranted	as there is i	no evidence	that the boa	rds have not f	ulfilled their				
5		Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	rding this pro	pposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there ar	re no conceri	ns regarding	this proposa	a/.					
6.1		Elect Markus Distelhoff to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed nominees a	re warranted	<i>l.</i>							
		Blended Rationale: Votes FOR the proposed no	ominees are wa	arranted.								
6.2		Elect Rita Forst to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed nominees a	re warranted	<i>l.</i>							
		Blended Rationale: Votes FOR the proposed no	ominees are wa	arranted.								
6.3		Elect Denise Koopmans to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed nominees a	re warranted	<i>'</i> .						-	
		Blended Rationale: Votes FOR the proposed no	ominees are wa	arranted.								
6.4		Elect Erika Schulte to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed nominees a	re warranted	<i>l.</i>							
		Blended Rationale: Votes FOR the proposed no	ominees are wa	arranted.								

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NORMA Group SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS						
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No						
		Voting Policy Rationale: A vote FOR this resolu- line with best practice standards in Germany a positive steps to improve its remuneration rep a high level of pension contributions in the year	and no significa ort in the past	nt concerns year. Nevert	were identi	fied. * NORM	A Group SE ha	s taken sev	veral									
		Blended Rationale: A vote FOR this resolution with best practice standards in Germany and r positive steps to improve its remuneration rep a high level of pension contributions in the year	no significant co ort in the past	oncerns were year. Nevert	e identified.	* NORMA Gr	roup SE has ta	ken several			Against Policy							
8.1		Approve Virtual-Only Shareholder Meetings Until 2025	· · · · · · · · · · · · · · · · · · ·															
		Voting Policy Rationale: A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years, the company is holding an in-person AGM this year, alternative meeting formats are not precluded, and shareholders' participation rights would be protected (in line with German law).																
		Blended Rationale: A vote FOR this resolution company is holding an in-person AGM this yea rights would be protected (in line with German	r, alternative n				,	, ,										
8.2		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For		For	For	No	No No No							
		Voting Policy Rationale: A vote FOR the propos	sed amendmer	nt is warrante	ed because	it is non-cont	tentious in nati	ure.										
		Blended Rationale: A vote FOR the proposed a	mendment is v	varranted be	ecause it is i	non-contentic	ous in nature.											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		33,500	33,500
Company Fund, 0013223003			04/25/2023	04/25/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		38,082	38,082
Mulu-Asset Fullu, 0019102036			04/25/2023	04/25/2023			
					Total Shares:	71,582	71,582

Buzzi Unicem SpA

_	Date: 05/12/2		Country: Italy Meeting Type: Annual	/Special		Ticker: B	ZU ID: 1705946	j		Proxy Level	: N/A		
Primary S	Security ID:	Γ2320M109	Primary CUSIP: T2320	M109		Primary 1	SIN: IT000	1347308		Primary SED	OCL: 57822	06	
Earliest Cutoff Date: 05/05/2023 Votable Shares: 169,738			Total Ballots: 2 *Shares on Loan: 0			_	icy: Sustainab	•			Additional Policy: Shares Voted: 169,738		
Proposal Number	oposal Significant			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Manast	No								
		Ordinary Business		Mgmt	No								

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Buzzi Unicem SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These items warrant a allocation do not raise concerns. Support for the shareholder meeting format, which will not all management during the meeting.	he approval of	the financial	statements	s is however q	qualified due to	the	ome			
		Blended Rationale: These items warrant a vota allocation do not raise concerns. Support for to shareholder meeting format, which will not all management during the meeting.	he approval of	the financial	statements	s is however q	qualified due to	o the			-	
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These items warrant a allocation do not raise concerns. Support for to shareholder meeting format, which will not all management during the meeting.	he approval of	the financial	statements	s is however q	qualified due to	the .	ome			
		Blended Rationale: These items warrant a votallocation do not raise concerns. Support for the shareholder meeting format, which will not all management during the meeting.	he approval of	the financial	statements	s is however q	qualified due to	o the				
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a capital is respected. * The holding limit of up			-	-	-	ssued share				
		Blended Rationale: This item warrants a vote respected. * The holding limit of up to 10 percentage.		•			rcent of issued	d share capit	tal is			
		Shareholder Proposals Submitted by Presa SpA and Fimedi SpA	Mgmt	No								
4.1		Fix Number of Directors	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is concerns have been noticed.	is warranted be	ecause the pi	roposed boa	ard size has b	een disclosed,	and no				
		Blended Rationale: A vote FOR this item is wa have been noticed.	rranted becaus	e the propos	sed board si	ize has been d	disclosed, and	no concerns	5			
4.2		Fix Board Terms for Directors	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a	vote FOR as it i	s routine and	d non-conte	entious.						
		Blended Rationale: This item warrants a vote	FOR as it is rou	tine and nor	n-contentioเ	us.						
4.3		Approve Remuneration of Directors	SH	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a concerns have been noticed.	vote FOR becau	ise the prop	osed directo	or remuneration	on has been d	isclosed, and	d no			
		Blended Rationale: This item warrants a vote concerns have been noticed.	FOR because th	ne proposed	director ren	muneration ha	as been disclos	sed, and no				
4.4		Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST is was by this proposal.	arranted conside	ering the lac	k of disclos	ure on the rat	tionale and dir	ectors targe	ted			
		Blended Rationale: A vote AGAINST is warrand this proposal.	ted considering	the lack of	disclosure o	n the rational	le and director	rs targeted b	ny			
		Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No								

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Buzzi Unicem SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5.1		Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: Vote AGAINST this slabetter positioned to represent the long-term in management's action.				-			2			
		Blended Rationale: Vote AGAINST this slate b positioned to represent the long-term interest management's action.				•					-	
4.5.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This resolution warran has been put forth by minority shareholders, of shareholders and carry out an effective oversal adhere to the chart of corporate governance	and it could the ight on the man	erefore be the nagement's b	e best posit pehavior. *	ioned to repre	esent the inter	ests of mino				
		Blended Rationale: This resolution warrants a been put forth by minority shareholders, and shareholders and carry out an effective oversi adhere to the chart of corporate governance	it could therefo ight on the man	re be the be. nagement's b	st positione ehavior. *	d to represen	t the interests	of minority	,			
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
5.1.1		Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: This item warrants a likely to better represent the interests of global					only one slate	. * Slate 2 is				
		Blended Rationale: This item warrants a vote to better represent the interests of global inst					one slate. * S	late 2 is likel	y			
5.1.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a been proposed by institutional investors, and of minority shareholders and carryout effectiv agreed to abide by the chart of corporate gov	these nominees e oversight on	s could there the manager	efore be the ment's beha	best position vior. * Candid	ed to represer	nt the interes				
		Blended Rationale: This item warrants a vote proposed by institutional investors, and these minority shareholders and carryout effective of to abide by the chart of corporate governance	nominees could eversight on the	d therefore be managemen	ne the best nt's behavio	positioned to	represent the	interests of				
		Shareholder Proposal Submitted by Presa SpA and Fimedi SpA	Mgmt	No								
5.2		Approve Internal Auditors' Remuneration	SH	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a concerns are noted.	vote FOR becau	ise the interi	nal auditor	remuneration	has been disc	losed, and n	9			
		Blended Rationale: This item warrants a vote concerns are noted.	FOR because ti	he internal a	uditor remu	neration has	been disclosed	l, and no				
		Management Proposals	Mgmt	No								
6.1		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this committee.	item is warrant	ed because t	the compan	y has not esta	ablished a rem	uneration				
		Blended Rationale: A vote AGAINST this item committee.	is warranted be	ecause the co	ompany has	s not establish	hed a remuner	ation				

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Buzzi Unicem SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: This item warrants a remuneration.	vote AGAINST	because of t	he insufficie	ent retrospect	ive information	n on variable				
		Blended Rationale: This item warrants a vote remuneration.	AGAINST becau	use of the in	sufficient re	etrospective ir	nformation on	variable				
7		Adjust Remuneration of External Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: This item warrants a no concerns have been identified.	vote FOR becau	use the comp	pany has pr	rovided full dis	sclosure on this	s proposal, a	nd			
		Blended Rationale: This item warrants a vote concerns have been identified.	FOR because to	he company	has provide	ed full disclosi	ure on this pro	posal, and n	0		Against Policy No	
		Extraordinary Business	Mgmt	No								
1		Amend Company Bylaws Re: Article 1	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item name would have a negative financial impact				the proposed	d change of the	e company				
		Blended Rationale: A vote FOR this item is we would have a negative financial impact on the			, ,	proposed cha	nge of the con	npany name				
Α		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: This item warrants a vote AGAINST due to the lack of disclosure regarding the proposed deliberation.										
		Blended Rationale: This item warrants a vote	AGAINST due t	o the lack of	f disclosure	regarding the	e proposed dell	iberation.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		50,908	50,908
0013102000			04/25/2023	04/25/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		118,830	118,830
Tulia, 0013102071			04/25/2023	04/25/2023			
					Total Shares:	169,738	169,738

Genuit Group Plc

Record D	Meeting Date: 05/18/2023 Record Date: 05/16/2023 Primary Security ID: G7179X100 Earliest Cutoff Date: 05/12/2023		Country: United Kingdo Meeting Type: Annual Primary CUSIP: G717			_	GEN ID: 1728192 ISIN: GB001			Proxy Level Primary SEI	·	5K3	
	Earliest Cutoff Date: 05/12/2023 Votable Shares: 419,850		Total Ballots: 1 *Shares on Loan: 0			Voting Policy: Sustainability Additional Policy: Shares Instructed: 419,850 Shares Voted: 419,850							
Proposal Number	Proposal Significant			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Voting Policy Rationale: A vote FOR the Compa warranted as no significant concerns have bee	•	ubmission of	the director	rs' report and	d financial stat	ements is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ission of the	directors' rep	port and fina	ancial statemer	nts is warran	nted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is LTIP award levels have been maintained for FN has resulted in a material uplift in the number demonstrated an awareness of concerns surrouthe appropriateness of vesting outcomes will be review. * No other material concerns have been	Y2023, despite of awards grad unding windfal oe considered i	a significant nted. The ma Il gains in the	t fall in the C ain reasons i e meeting m	Company's ye for support a aterials and	ear-on-year sh are: * The Con there is an exp	are price, wi npany has nectation the	hich			
		Blended Rationale: A vote FOR this item is con award levels have been maintained for FY2023 resulted in a material uplift in the number of all demonstrated an awareness of concerns surrout the appropriateness of vesting outcomes will be review. * No other material concerns have been	B, despite a sig wards granted unding windfa De considered i	nificant fall i . The main r Il gains in th	in the Compa reasons for s e meeting m	any's year-or upport are: aterials and	n-year share p * The Compan there is an exp	rice, which f by has pectation the	has			
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution been identified.										
		Blended Rationale: A vote FOR this resolution in identified.	is warranted b	ecause this i	is a routine i	tem and no s	significant con	cerns have L	been			
4		Elect Shatish Dasani as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumon the board. Votes FOR the remaining nomine	ees are warrar	nted.								
		Blended Rationale: Votes AGAINST incumbent the board. Votes FOR the remaining nominees			air Kevin Boy	d are warrai	nted for lack o	f diversity or	7			
5		Re-elect Joe Vorih as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumon the board. Votes FOR the remaining nomine			e chair Kevir	Boyd are w	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. Votes FOR the remaining nominees			air Kevin Boy	d are warrai	nted for lack o	f diversity or	7			
6		Re-elect Paul James as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumon the board. Votes FOR the remaining nomine			e chair Kevir	Boyd are w	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. Votes FOR the remaining nominees			air Kevin Boy	d are warrai	nted for lack o	f diversity or	7			
7		Re-elect Kevin Boyd as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumon the board. Votes FOR the remaining nomine			e chair Kevir	Boyd are w	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. Votes FOR the remaining nominees			air Kevin Boy	d are warrai	nted for lack o	f diversity or	7			
8		Re-elect Mark Hammond as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumon the board. Votes FOR the remaining nomine			e chair Kevir	Boyd are w	varranted for la	ack of divers	ity			
		Blended Rationale: Votes AGAINST incumbent the board. Votes FOR the remaining nominees			air Kevin Boy	d are warrai	nted for lack of	f diversity or	7			

Genuit Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Louise Brooke-Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incur on the board. Votes FOR the remaining nomin			e chair Kevii	n Boyd are wa	arranted for la	ck of diversi	ty		-	
		Blended Rationale: Votes AGAINST incumbered the board. Votes FOR the remaining nominees			ir Kevin Boy	rd are warran	ited for lack of	diversity on			-	
10		Re-elect Lisa Scenna as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum on the board. Votes FOR the remaining nomin			e chair Kevii	n Boyd are w	arranted for la	ck of diversi	ty		-	
		Blended Rationale: Votes AGAINST incumbers the board. Votes FOR the remaining nominees			ir Kevin Boy	rd are warran	ted for lack of	diversity on				
11		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item	is warranted as	no significai	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is wa	rranted as no s	ignificant co	ncerns have	been identif	ied.				-	
12		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item	is warranted be	cause there	are no conc	erns regardir	ng this propos	a/.				
		Blended Rationale: A vote FOR this item is wa	rranted becaus	e there are r	no concerns	regarding th	is proposal.					
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resormended limits.	olutions is warra	anted becaus	se the propo	osed amounts	and duration.	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ons is warranted	d because the	e proposed	amounts and	durations are	within				
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warra	anted becaus	se the propo	osed amounts	and duration.	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ons is warranted	d because the	e proposed	amounts and	durations are	within			-	
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warr	anted becaus	se the propo	osed amounts	and duration.	s are within			-	
		Blended Rationale: A vote FOR these resolution recommended limits.	ons is warranted	d because the	e proposed	amounts and	durations are	within				
16		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	ıtion is warrant	red because i	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution recommended limits.	is warranted bo	ecause the p	roposed am	ount and dui	ration are with	in				
17		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	ution is warrant	ed. No issue	s of concerr	n have been i	identified.				-	
		Blended Rationale: A vote FOR this resolution	is warranted. N	No issues of a	concern hav	e been identi	ified.				-	

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Genuit Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		419,850	419,850
Find Asset Fund, 6015102050			05/04/2023	05/04/2023	_		
					Total Shares:	419,850	419,850

Legal & General Group Pic

Meeting Date: 05/18/2023 **Record Date:** 05/16/2023

Country: United Kingdom Meeting Type: Annual

Ticker: LGEN **Meeting ID:** 1724971 Proxy Level: N/A

Primary Security ID: G54404127

Primary CUSIP: G54404127

Primary ISIN: GB0005603997

Primary SEDOL: 0560399

Earliest Cutoff Date: 05/15/2023 Votable Shares: 1,095,213

Total Ballots: 2 *Shares on Loan: 0 Voting Policy: Sustainability Shares Instructed: 1,095,213 **Additional Policy: Shares Voted:** 1,095,213

	, ,					,	,			, ,		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Comp warranted as no significant concerns have be	•	ubmission oi	f the directo	ors' report and	d financial state	ements is				
		Blended Rationale: A vote FOR the Company as no significant concerns have been identified		ission of the	directors' re	eport and fina	nncial statemer	nts is warran	nted			
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reson been identified.	lution is warran	ted because	this is a rou	ıtine item and	d no significant	concerns h	ave			
		Blended Rationale: A vote FOR this resolution identified.	n is warranted b	ecause this	is a routine	item and no s	significant con	cerns have L	been			
3		Approve Climate Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resonaspects for this sector, being actionable and the short, medium, and long-term, and coverbeen secured.	measurable. * ī	The proposal	covers all a	areas of L&G's	s business. * P	lans encomp			_	
		Blended Rationale: A vote FOR this resolution for this sector, being actionable and measura short, medium, and long-term, and cover all been secured.	ble. * The prop	osal covers	all areas of	L&G's busines	ss. * Plans enc	compass the				
4		Elect Carolyn Johnson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warrai	nted as no si	ignificant co	ncerns have L	been identified	<i>l.</i>				
		Blended Rationale: A vote FOR these Director	rs is warranted	as no signific	cant concern	ns have been	identified.					
5		Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warrai	nted as no si	ignificant co	ncerns have l	been identified	1.				
		Blended Rationale: A vote FOR these Director	rs is warranted	as no signific	cant concern	ns have been	identified.					
6		Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warrai	nted as no si	ignificant co	ncerns have l	been identified	1.				
		Blended Rationale: A vote FOR these Director	rs is warranted	as no signific	cant concern	ns have been	identified.					

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
7		Re-elect Nilufer Von Bismarck as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
8		Re-elect Philip Broadley as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
9		Re-elect Jeff Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
10		Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
11		Re-elect Lesley Knox as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.											
12		Re-elect George Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
13		Re-elect Ric Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
14		Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
15		Re-elect Sir Nigel Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.						
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.						
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resoluti	ion is consider	red warrante	d at this tim	e.							
		Blended Rationale: A vote FOR this resolution is	s considered w	varranted at	this time.								
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause there	are no conce	erns regardin	g this proposa	al.					
		Blended Rationale: A vote FOR this item is warr	ranted because	e there are n	o concerns i	regarding thi	is proposal.						

Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
18		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the rem opportunity for future ED recruits is increase for other EDs. The main reasons for support level would not be the default for any new roverall resulting pay package does not standline with the market.	ed to 200%. Prev t: * The new ma. recruit but should	viously, the li ximum oppoi d ensure suffi	imit stood a rtunity may îicient headi	t 150% for th only be appli room to recrui	ne CEO and CF and to new recr and the best can	O, and at 17 ruits. * The i didate. * Th	75% new e			
		Blended Rationale: A vote FOR the remuner opportunity for future ED recruits is increase for other EDs. The main reasons for support level would not be the default for any new roverall resulting pay package does not standline with the market.	ed to 200%. Prev t: * The new ma. recruit but should	viously, the li ximum oppoi d ensure suffi	imit stood a rtunity may îcient headi	t 150% for th only be appli room to recrui	ne CEO and CF and to new recr and the best can	O, and at 17 ruits. * The I didate. * Th	new e			
19		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reso	olution is warran	ted as no ma	aterial conce	erns have bee	n identified.					
		Blended Rationale: A vote FOR this resolution	on is warranted a	s no materia	al concerns	have been ide	entified.					
20		Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reso	olution is warran	ted because	no significa	nt concerns h	ave been iden	tified.				
		Blended Rationale: A vote FOR this resolution	on is warranted b	ecause no si	ignificant co	ncerns have i	been identified	<i>l.</i>				
21		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these re recommended limits.	esolutions is wari	ranted becau	se the prop	osed amount	s and duration	s are within				
		Blended Rationale: A vote FOR these resolut recommended limits.	tions is warrante	d because th	ne proposed	l amounts and	d durations are	within				
22		Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these re the Company were to issue Contingent Conv ordinary shares, this would result in significe Such authorities are common proposals at U conversion into ordinary shares would requi	vertible Securities ant dilution to no UK banks and are re the CET1 ratio	s and a triggo n-participation intended to noto fall to a l	er event we ng sharehol apply in ex level which	ere to occur, c ders. The ma etreme circum	rausing them to in reasons for s stances only; a	o convert in support are. and * The	to . *			
		Blended Rationale: A vote FOR these resolut Company were to issue Contingent Converti ordinary shares, this would result in significa Such authorities are common proposals at U conversion into ordinary shares would requi	ble Securities an ant dilution to no IK banks and are re the CET1 ratio	d a trigger e n-participation intended to noto fall to a l	vent were t ng sharehoi apply in ex level which	o occur, causi ders. The mai treme circum	ing them to co in reasons for s stances only; a	nvert into support are. and * The	*			
23		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reso overtly political payments but is making this			•	•						
		Blended Rationale: A vote FOR this resolution political payments but is making this technic							ertly		-	
24		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these re recommended limits.	esolutions is warr	ranted becau	se the prop	osed amount	s and duration	s are within				
		Blended Rationale: A vote FOR these resolut recommended limits.	tions is warrante	d because th	ne proposed	amounts and	d durations are	within			_	
*Shares o	on loan data is	only provided for a select group of custodians	s. Please contact	your ISS Clie	ent Service	Team with ar	ny questions.					

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	proposed a	mounts and	durations are	within				
26		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Contingent Convertible Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.												
	Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Contingent Convertible Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.											
27		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolutive recommended limits.	ion is warrante	ed because ti	he proposed	amount and	duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	warranted be	cause the pr	oposed amo	ount and dura	ation are withi	n				
28		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resoluti	ion is warrante	ed. No issues	of concern	have been id	lentified.					
		Blended Rationale: A vote FOR this resolution is	warranted. N	o issues of c	oncern have	been identif	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		399,084	399,084
0017102000			04/28/2023	04/28/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		696,129	696,129
ruiu, 00191020/4			04/28/2023	04/28/2023			
					Total Shares:	1,095,213	1,095,213

Somero Enterprises, Inc.

Meeting Date: 05/18/2023 Country: USA Ticker: SOM Proxy Level: 3

Record Date: 04/18/2023 Meeting Type: Annual Meeting ID: 1724975

Primary Security ID: U83450103 Primary CUSIP: U83450103 Primary ISIN: USU834501038 Primary SEDOL: B1GCQ97

Somero Enterprises, Inc.

Total Ballots: 1

Earliest Cutoff Date: 05/11/2023

Votable Shares: 450,000 *Shares on Loan: 0 Shares Instructed: 450,000 Shares Voted: 450,000 **Additional** Voting Vote Vote **Proposal** Significant Votable Mgmt Policy Policy Vote Against Against Against Number Vote Proposal Text Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS Accept Financial Statements and For No No 1 Mgmt Yes For For For No Statutory Reports Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified. Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified. Approve Remuneration Report Yes For No Mamt For For For No No Voting Policy Rationale: A vote FOR this resolution is warranted, although it is not without concern for shareholders: * The Executives were granted restricted shares, which are time-based instruments without performance conditions linked to the overall performance of the Company. The main reasons for support are: * The Executive Directors are US-based wherein awards of this nature are necessary for retention purposes; and * The award limit for Executives is 40% of salary. Blended Rationale: A vote FOR this resolution is warranted, although it is not without concern for shareholders: * The Executives were granted restricted shares, which are time-based instruments without performance conditions linked to the overall performance of the Company. The main reasons for support are: * The Executive Directors are US-based wherein awards of this nature are necessary for retention purposes; and * The award limit for Executives is 40% of salary. Re-elect Lawrence Horsch as Director Mamt For Against Against Yes No Voting Policy Rationale: Item 3 Votes AGAINST incumbent nomination committee chair Lawrence (Larry) Horsch are warranted for lack of diversity on the board. Votes AGAINST on the re-election of Lawrence Horsch are further warranted because: * An independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 4 Votes AGAINST the re-election of Thomas Anderson are warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 5 Votes FOR the election of Directors Vincenzo LiCausi are warranted because no significant concerns have been identified. Blended Rationale: Item 3 Votes AGAINST incumbent nomination committee chair Lawrence (Larry) Horsch are warranted for lack of diversity on the board. Votes AGAINST on the re-election of Lawrence Horsch are further warranted because: * An independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 4 Votes AGAINST the re-election of Thomas Anderson are warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 5 Votes FOR the election of Directors Vincenzo LiCausi are warranted because no significant concerns have been identified. Re-elect Thomas Anderson as Director Mamt Yes For Against Against Against Yes No No Voting Policy Rationale: Item 3 Votes AGAINST incumbent nomination committee chair Lawrence (Larry) Horsch are warranted for lack of diversity on the board, Votes AGAINST on the re-election of Lawrence Horsch are further warranted because: * An independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 4 Votes AGAINST the re-election of Thomas Anderson are warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 5 Votes FOR the election of Directors Vincenzo LiCausi are warranted because no significant concerns have been identified. Blended Rationale: Item 3 Votes AGAINST incumbent nomination committee chair Lawrence (Larry) Horsch are warranted for lack of diversity on the board. Votes AGAINST on the re-election of Lawrence Horsch are further warranted because: * An independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 4 Votes AGAINST the re-election of Thomas Anderson are warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 5 Votes FOR the election of Directors Vincenzo LiCausi are warranted because no significant concerns have been identified.

Voting Policy: Sustainability

Additional Policy:

Somero Enterprises, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS	
5		Elect Vincenzo LiCausi as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 3 Votes AGAINST incumbent nomination committee chair Lawrence (Larry) Horsch are warranted for lack of diversity on the board. Votes AGAINST on the re-election of Lawrence Horsch are further warranted because: * An independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 4 Votes AGAINST the re-election of Thomas Anderson are warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. Item 5 Votes FOR the election of Directors Vincenzo LiCausi are warranted because no significant concerns have been identified. Blended Rationale: Item 3 Votes AGAINST incumbent nomination committee chair Lawrence (Larry) Horsch are warranted for											
6		Reappoint Whitley Penn LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significa	nt concerns i	have been id	lentified.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		450,000	450,000
company runa, corservous			05/09/2023	05/09/2023			
					Total Shares:	450,000	450,000

Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.

Vistry Group Plc

Meeting Date: 05/18/2023	Country: United Kingdom		Ticker: VTY				Proxy Level: N/A			
Record Date: 05/16/2023	Meeting Type: Annual		Meeting 1	ID: 1730270)					
Primary Security ID: G9424B107	Primary CUSIP: G9424B107		Primary 1	ISIN: GB000	1859296		Primary SED	OL: 01859	29	
Earliest Cutoff Date: 05/12/2023	Total Ballots: 2		Voting Pol	icy: Sustainab	ility		Additional Pol	licy:		
Votable Shares: 122,797	*Shares on Loan: 0		Shares Ins	structed: 122	,797		Shares Voted:	: 122,797		
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compa warranted as no significant concerns have bee	•	ubmission of	the director	s' report and	financial state	ments is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ssion of the o	directors' rep	oort and final	ncial statemen	ts is warrant	ed			
2		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
Voting Policy Rationale: A vote AGAINST this item is considered warranted: * The Remuneration Committee has made adjustments to the in-flight 2020 LTIP award, resulting in a portion of the award vesting which would have otherwise lapsed.												
		Blended Rationale: A vote AGAINST this item it to the in-flight 2020 LTIP award, resulting in a						le adjustmen	its			

Vistry Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution been identified.	tion is warrant	ed because i	this is a rout	tine item and	no significant	concerns h	ave			
		Blended Rationale: A vote FOR this resolution in identified.	is warranted be	ecause this is	s a routine i	tem and no s	significant cond	cerns have b	een			
4		Re-elect Ralph Findlay as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.				,			otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.			-	-		-				
5		Re-elect Margaret Browne as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.			-	-			'otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.			-	-		-				
6		Re-elect Ashley Steel as Director (Withdrawn)	Mgmt	No								
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.			-	-			otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.			-	-		-				
7		Re-elect Gregory Fitzgerald as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.			-	-			otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.			-	-		-				
8		Re-elect Earl Sibley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.							otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.			-	-		-				
9		Elect Timothy Lawlor as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.				,			otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.										

Vistry Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Elect Rowan Baker as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.			-	-			'otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.			•	•						
11		Elect Jeffrey Ubben as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. This resolution under It FOR the remaining nominees are warranted.				,			otes			
		Blended Rationale: Votes AGAINST incumbent the board. This resolution under Item 6 has be remaining nominees are warranted.			•	•		,				
12		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significal	nt concerns	have been id	dentified.					
		Blended Rationale: A vote FOR this item is war	rranted as no s	ignificant co	ncerns have	been identif	fied.					
13		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted be	cause there	are no cond	cerns regardii	ng this proposa	7/.				
		Blended Rationale: A vote FOR this item is war	rranted because	e there are r	no concerns	regarding th	is proposal.					
14		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.										
		Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.										
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorecommended limits.	olutions is warra	anted becaus	se the propo	osed amounts	s and duration.	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed	amounts and	d durations are	within				
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed	amounts and	d durations are	within				
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.										
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed	amounts and	d durations are	within				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vistry Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.												
Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.													
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No	
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.													
	Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.												
Ballot Det	ails												

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		119,999	119,999
			04/30/2023	04/30/2023			
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		2,798	2,798
Company Fund, 0019223009			04/30/2023	04/30/2023			
					Total Shares:	122,797	122,797

Forterra Plc

Meeting	Date: 05/23/2	2023	Country: United Kingdom			Ticker:	FORT			Proxy Leve	l: N/A			
Record D	Date: 05/19/20)23	Meeting Type: Ann	ual		Meetin	g ID: 173597:	1						
Primary 9	Security ID:	G3638E106	Primary CUSIP: G3	8638E106		Primar	y ISIN: GB00	BYYW3C20		Primary SE	DOL: BYYW	3C2		
Earliest Cu	utoff Date: 05/1	17/2023	Total Ballots: 1			Voting P	olicy: Sustainal	bility		Additional Po	olicy:			
Votable Sh	hares: 365,000		*Shares on Loan: 0			Shares I	nstructed: 365	5,000		Shares Voted	1: 365,000			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.												
			A vote FOR the Compan cerns have been identi	•	ission of the	directors' r	report and fina	ncial statemer	nts is warrai	nted				
2		Reappoint Ernst & Y Auditors	oung LLP as	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationa	ale: A vote FOR this ite	m is warranted as	s no significa	nt concern	s have been id	dentified.				-		
		Blended Rationale: A	1 vote FOR this item is	warranted as no s	significant co	ncerns hav	ve been identii	fied.						
3		Authorise the Audit Remuneration of Au		Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationa	ale: A vote FOR this ite	m is warranted be	ecause there	are no cor	ncerns regardi	ng this propos	al.					
		Blended Rationale: A	1 vote FOR this item is	: A vote FOR this item is warranted because there are no concerns regarding this proposal. ote FOR this item is warranted because there are no concerns regarding this proposal.										

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Forterra Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	ion is warrante	ed because t	this is a rout	ine item and	no significant	concerns ha	ive			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	s a routine it	em and no s	ignificant conc	erns have b	een			
5		Re-elect Justin Atkinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
6		Elect Neil Ash as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
7		Re-elect Ben Guyatt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
8		Re-elect Katherine Innes Ker as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
9		Re-elect Divya Seshamani as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
10		Re-elect Martin Sutherland as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
11		Re-elect Vince Niblett as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
12		Elect Gina Jardine as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	s have been l	identified.					
13		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remune identified.	eration policy i	is considerea	warranted	as no signific	cant concerns l	have been				
		Blended Rationale: A vote FOR the remuneration	on policy is con	sidered war	ranted as no	significant o	concerns have	been identif	îed.			
14		Approve Remuneration Committee Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	considered wa	arranted as i	no material d	concerns hav	e been identifi	ied.				
		Blended Rationale: A vote FOR this item is cons	sidered warran	ted as no m	aterial conce	erns have be	en identified.					

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Forterra Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution overtly political payments but is making this telegraphics.				•						
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical							rtly			
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warranto	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution recommended limits.	s warranted be	ecause the p	roposed am	ount and dur	ration are with	in				
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution	tion is warrante	ed. No issue.	s of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution i	s warranted. N	lo issues of c	concern have	e been identi	ified.					
Dallat Dat	-11-											

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		365,000	365,000
. , ,			05/09/2023	05/09/2023			
					Total Shares:	365,000	365,000

Shell Plc

Meeting Date: 05/23/2023 Country: United Kingdom Ticker: SHEL Proxy Level: N/A

Record Date: 05/19/2023 Meeting Type: Annual **Meeting ID:** 1694235

Primary CUSIP: G80827101 **Primary Security ID:** G80827101 Primary ISIN: GB00BP6MXD84 Primary SEDOL: BP6MXD8

Earliest Cutoff Date: 05/17/2023

Total Ballots: 2

Shares Instructed: 125,791 Shares Voted: 125,791 Votable Shares: 125,791 *Shares on Loan: 0 **Additional** Voting Vote Vote Vote **Proposal** Significant Votable Mgmt Policy Policy Vote Against Against Against Number Vote Proposal Text Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS Management Proposals Mgmt No Accept Financial Statements and 1 Mamt Yes For For For For No No No Statutory Reports Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. Approve Remuneration Policy Mgmt Yes For For No No No Voting Policy Rationale: A vote FOR the remuneration policy is warranted, as the new iteration reflects the old, in most key respects, and importantly, in quantum. However, the removal of the TSR underpin from the LTIP is highlighted as a potential concern. The removal of this underpin is not out of line with the market and it has never been invoked in practice. However, in application, it serves to quard against rewarding underperformance. This has counter-balanced, to an extent, the concern raised with the persistent practice of high vesting at threshold for peer-relative targets, as discussed under Item 3. With this safeguard removed, the criteria, and especially the threshold vesting level for future awards (i.e. from 2024 on) are likely to attract increased scrutiny. Blended Rationale: A vote FOR the remuneration policy is warranted, as the new iteration reflects the old, in most key respects, and importantly, in quantum. However, the removal of the TSR underpin from the LTIP is highlighted as a potential concern. The removal of this underpin is not out of line with the market and it has never been invoked in practice. However, in application, it serves to guard against rewarding underperformance. This has counter-balanced, to an extent, the concern raised with the persistent practice of high vesting at threshold for peer-relative targets, as discussed under Item 3, With this safeguard removed, the criteria, and especially the threshold vesting level for future awards (i.e. from 2024 on) are likely to attract increased scrutiny. Approve Remuneration Report Mgmt 3 Yes For For For For No No No Voting Policy Rationale: A vote FOR the remuneration report is warranted although it is not without concern because: For the relative TSR element of the LTIP, 40% materialises on ranking third in a comparator group of five. * The proportion of the award paying out at this performance level is a function of the Company having a small comparator group, the relevance of which has been justified. In addition, should the Company rank fourth or fifth in the peer group, then only 50% may pay out under the other criteria of the LTIP. Moreover, there are several other metrics deployed in the plan, which holistically should provide a balanced gauge of performance. Finally, this approach has been adopted by the Company over the long-term and been consistently supported by shareholders. Blended Rationale: A vote FOR the remuneration report is warranted although it is not without concern because: For the relative TSR element of the LTIP, 40% materialises on ranking third in a comparator group of five. * The proportion of the award paying out at this performance level is a function of the Company having a small comparator group, the relevance of which has been justified. In addition, should the Company rank fourth or fifth in the peer group, then only 50% may pay out under the other criteria of the LTIP. Moreover, there are several other metrics deployed in the plan, which holistically should provide a balanced gauge of performance. Finally, this approach has been adopted by the Company over the long-term and been consistently supported by shareholders. Elect Wael Sawan as Director No Mgmt Yes For For For For No No Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nominees are warranted. Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nominees are warranted.

Voting Policy: Sustainability

Additional Policy:

Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
	Elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For		For	For	No	No	No
	company, which reflects a failure by the board governance risks. * Votes AGAINST board chain ultimately shoulders the most responsibility am risks to the company and its shareholders, and	to proficiently ir Sir Andrew M nongst all board I should therefo	guard again Mackenzie are d members f Fore be held t	st and man e warranted for failing to the most ac	age material I given that ti Deffectively s	environmental he chair of the upervise the m	, social and board anagement o	of			
	company, which reflects a failure by the board governance risks. * Votes AGAINST board chai ultimately shoulders the most responsibility am risks to the company and its shareholders, and	to proficiently ir Sir Andrew M nongst all board I should therefd	guard again Mackenzie are d members f Fore be held t	st and man e warranted for failing to the most ac	age material I given that ti I effectively s	environmental he chair of the upervise the m	, social and board anagement o				
	Elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	company, which reflects a failure by the board governance risks. * Votes AGAINST board chair ultimately shoulders the most responsibility am risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the remainded Rationale: Significant risks to sharehold company, which reflects a failure by the board	to proficiently ir Sir Andrew M nongst all board I should therefol nining nominee Iders stemming to proficiently	guard again flackenzie are d members f fore be held t es are warran g from sever guard again	st and man e warranted for failing to the most ac ted. e ESG conti st and man	age material I given that ti I effectively si countable for roversies have age material	environmental he chair of the upervise the m poor board ov e been identific environmental	, social and board anagement of versight of Es ed at the , social and	of			
	risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	should therefor	ore be held t es are warran	the most ac nted.	countable for	•	ersight of Es	5 <i>G</i>			No
	Blended Rationale: Significant risks to sharehol company, which reflects a failure by the board governance risks. * Votes AGAINST board chair ultimately shoulders the most responsibility amrisks to the company and its shareholders, and	Iders stemming to proficiently ir Sir Andrew M nongst all board I should therefo	g from severo guard again fackenzie are d members f fore be held t	e ESG contr st and man e warranted for failing to the most ac	age material I given that ti Deffectively si	environmental he chair of the upervise the m	, social and board anagement o				
	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	company, which reflects a failure by the board governance risks. * Votes AGAINST board chair ultimately shoulders the most responsibility amrisks to the company and its shareholders, and risk exposures at the firm. Votes FOR the remainded Rationale: Significant risks to shareholders, which reflects a failure by the board governance risks. * Votes AGAINST board chair ultimately shoulders the most responsibility am	to proficiently in Sir Andrew Managst all board should therefore the stemming nominees the proficiently in Sir Andrew Managst all board to profice the	guard again flackenzie are d members f fore be held t es are warran g from seven guard again flackenzie are d members f	st and man e warranted for failing to the most ac ated. e ESG conti st and man e warranted for failing to	age material I given that ti effectively si countable for roversies haw age material I given that ti effectively si	environmental, the chair of the upervise the mr poor board over the poor board over the poor board over the chair of the upervise the mr.	, social and board anagement of versight of Es ed at the , social and board anagement of	of GG			
		company, which reflects a failure by the board governance risks. * Votes AGAINST board chai ultimately shoulders the most responsibility am risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema Blended Rationale: Significant risks to sharehol company, which reflects a failure by the board governance risks. * Votes AGAINST board chai ultimately shoulders the most responsibility am risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema Elect Sir Charles Roxburgh as Director Voting Policy Rationale: Significant risks to sha company, which reflects a failure by the board governance risks. * Votes AGAINST board chai ultimately shoulders the most responsibility am risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema Blended Rationale: Significant risks to sharehol company, which reflects a failure by the board governance risks. * Votes AGAINST board chai ultimately shoulders the most responsibility am risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema Elect Leena Srivastava as Director Voting Policy Rationale: Significant risks to shareholders and risk exposures at the firm. Votes FOR the rema Elect Leena Srivastava as Director Voting Policy Rationale: Significant risks to shareholders, and risk exposures at the firm. Votes FOR the rema Blended Rationale: Significant risks to sharehol governance risks. * Votes AGAINST board chai ultimately shoulders the most responsibility am risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema Blended Rationale: Significant risks to sharehol governance risks. * Votes AGAINST board chai ultimately shoulders the most responsibility am risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema Blended Rationale: Significant risks to shareholders, and risk exposures at the firm. Votes FOR the rema Blended Rationale: Significant risks to shareholders	company, which reflects a failure by the board to proficiently governance risks. * Votes AGAINST board chair Sir Andrew I ultimately shoulders the most responsibility amongst all boar risks to the company and its shareholders, and should therefisk exposures at the firm. Votes FOR the remaining nominees Blended Rationale: Significant risks to shareholders stemming company, which reflects a failure by the board to proficiently governance risks. * Votes AGAINST board chair Sir Andrew I ultimately shoulders the most responsibility amongst all boar risks to the company and its shareholders, and should therefisk exposures at the firm. Votes FOR the remaining nominees. Elect Sir Charles Roxburgh as Director Mgmt Voting Policy Rationale: Significant risks to shareholders stem company, which reflects a failure by the board to proficiently governance risks. * Votes AGAINST board chair Sir Andrew I ultimately shoulders the most responsibility amongst all boar risks to the company and its shareholders, and should therefisk exposures at the firm. Votes FOR the remaining nominees Blended Rationale: Significant risks to shareholders stemming company, which reflects a failure by the board to proficiently governance risks. * Votes AGAINST board chair Sir Andrew I ultimately shoulders the most responsibility amongst all boar risks to the company and its shareholders, and should therefisk exposures at the firm. Votes FOR the remaining nominees. Elect Leena Srivastava as Director Mgmt Voting Policy Rationale: Significant risks to shareholders stem company, which reflects a failure by the board to proficiently governance risks. * Votes AGAINST board chair Sir Andrew I ultimately shoulders the most responsibility amongst all boar risks to the company and its shareholders, and should therefisk exposures at the firm. Votes FOR the remaining nominees. Blended Rationale: Significant risks to shareholders stem company, which reflects a failure by the board to proficiently governance risks. * Votes AGAINST board chair Sir Andrew In ulti	company, which reflects a failure by the board to proficiently guard again governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are ultimately shoulders the most responsibility amongst all board members I risks to the company and its shareholders, and should therefore be held to risk exposures at the firm. Votes FOR the remaining nominees are warrant Blended Rationale: Significant risks to shareholders stemming from several to the company, which reflects a fallure by the board to proficiently guard again governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie and ultimately shoulders the most responsibility amongst all board members I risks to the company and its shareholders, and should therefore be held to risk exposures at the firm. Votes FOR the remaining nominees are warrant Elect Sir Charles Roxburgh as Director Mgmt Yes Voting Policy Rationale: Significant risks to shareholders stemming from sompany, which reflects a failure by the board to proficiently guard again governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie and ultimately shoulders the most responsibility amongst all board members I risks to the company and its shareholders, and should therefore be held the risk exposures at the firm. Votes FOR the remaining nominees are warrant Blended Rationale: Significant risks to shareholders stemming from sever company, which reflects a failure by the board to proficiently guard again governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie and ultimately shoulders the most responsibility amongst all board members in risks to the company and its shareholders, and should therefore be held the company and its shareholders, and should therefore be held the company, which reflects a failure by the board to proficiently guard again governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie and ultimately shoulders the most responsibility amongst all board members the risks to the company and its shareholders, and should therefore be held the risk exposu	company, which reflects a failure by the board to proficiently guard against and man governance risks. * Votes AGAINST board chair Sir Andrew Mackerzie are warranted. ultimately shoulders the most responsibility amongst all board members for failing to risks to the company and its shareholders, and should therefore be held the most ac risk exposures at the firm. Votes FOR the remaining nominees are warranted. Blended Rationale: Significant risks to shareholders stemming from severe ESG cont company, which reflects a failure by the board to proficiently guard against and man governance risks. * Votes AGAINST board chair Sir Andrew Mackerzie are warranted ultimately shoulders the most responsibility amongst all board members for failing to risks to the company and its shareholders, and should therefore be held the most ac risk exposures at the firm. Votes FOR the remaining nominees are warranted. Elect Sir Charles Roxburgh as Director Mgmt Yes For Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG company, which reflects a failure by the board to proficiently guard against and man governance risks. * Votes AGAINST board chair Sir Andrew Mackerzie are warranted. Ultimately shoulders the most responsibility amongst all board members for failing to risks to the company and its shareholders, and should therefore be held the most ac risk exposures at the firm. Votes FOR the remaining nominees are warranted. Blended Rationale: Significant risks to shareholders stemming from severe ESG cont company, which reflects a failure by the board to proficiently guard against and man governance risks. * Votes AGAINST board chair Sir Andrew Mackerzie are warranted. Elect Leena Srivastava as Director Mgmt Yes For Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG company, which reflects a failure by the board to proficiently guard against and man governance risks. * Votes AGAINST board chair Sir Andrew Mackerzie are warranted. Blended Rational	company, which reflects a failure by the board to proficiently guard against and manage material governance risks. *Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that to ultimately shoulders the most responsibility amongst all board members for failing to effectively so risks to the company and its shareholders, and should therefore be held the most accountable for risk exposures at the film. Votes FOR the remaining nominese are warranted. Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies hav company, which reflects a failure by the board to proficiently guard against and manage material governance risks. *Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that to ultimately shoulders the most responsibility amongst all board members for failing to effectively so risks to the company and its shareholders, and should therefore be held the most accountable for risk exposures at the film. Votes FOR the remaining nominees are warranted. Elect Sir Charles Roxburgh as Director Mgmt Yes For For Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies company, which reflects a failure by the board to proficiently guard against and manage material governance risks. *Votes AGAINST board chair Sir Andrew Mackenzie are warranted. Biended Rationale: Significant risks to shareholders stemming from severe ESG controversies have company, which reflects a failure by the board to proficiently guard against and manage material governance risks. *Votes AGAINST board chair Sir Andrew Mackenzie are warranted. Biended Rationale: Significant risks to shareholders stemming from severe ESG controversies have company, which reflects a failure by the board to proficiently guard against and manage material governance risks. *Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that ultimately shoulders the most responsibility amongst all board members for failing to effectively s risks to the company an	company, which reflects a failure by the board to proficiently quard against and manage material environmental governance risks. *Vetes AGAINST board chair St. Andrew Mackenzie are awarnated quie that the chair of the ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the m risks to the company and its shareholders, and should therefore be held the most accountable for poor board or risk exposures at the firm. Notes FOK the remaining nominees are warnanted. Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identific company, which reflects a failure by the board to proficiently guard against and manage material environmental governance risks. *Vetes AGAINST board chair Sir Andrew Mackenzie are warnanted given that the chair of the ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the m risks to the company and its shareholders, and should therefore be held the most accountable for poor board or risk exposures at the firm. Votes FOK the remaining nominees are warnanted. Elect Sir Charles Roxburgh as Director Mgmt Yes For For Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been ide company, which reflects a failure by the board to proficiently quard against and manage material environmental, governance risks. *Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair the ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the mrisks to the company and its shareholders, and should therefore be held the most accountable for poor board or risk exposures at the firm. Votes FOR the remaining nominees are warranted. Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identificationally shoulders the most responsibility amongst all board members for failing to effectivel	company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks: Victos AGMRIST board chair Sir Andrew Mackenzia era extramated ginen that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ES risk exposures at the firm. Notes FOR the remaining nominees are warranted. Bilended Rabionale: Significant risks to shareholders stemming from severe ESC controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental social and governance risks. Victos AGMRIST board chair Sir Andrew Mackenzie are warranted ginen that the chair of the board ultimately shoulders the most responsibility amongst all board members for failure to failure to proof the remaining numbrees are warranted. Bect Sir Charles Roxburgh as Director Mgmt Yes For For For Voting Policy Rationale: Significant risks to shareholders stemming from severe ESC controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Vicks AGMRIST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management or risk to the company, and its shareholders, and should therefore be held the most accountable for poor board oversight of ES risk exposures at the firm. Votes AGMRIST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management or risk to the company and its shareholders, and should therefore be	governance risks. * Votes AGMINST hoard chair Sir Andrew Rockenine are warranted given that the chair of the board ultimately shoulders the most responsibility annoyal abloard members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the film. Notes FOR the manhing nominees are warranted. Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficently guard against and manage material environmental, social and governance risks. * Votes AGMINS board ach as S' Andrew Molecniae are warranted given that chair of the board of ultimately shoulders the most responsibility annoyast all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nominees are warranted. Elect Sir Charles Roxburgh as Director Mgmt Yes For For For For For Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to preficiently guard against and manage material environmental, social and governance risks. * Votes AGMINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nomines are warranted given that the chair of the board ultimately shoulders from most responsibility amongst all board members for failing to effectively supervise the management of risks	company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks." Votes AGMIST Dand Chair Sir Andrew Machemie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore he fell the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining monimees are warranted. Blender Rationale: Significant risks to shareholders stamming from assers ESG controversies have been identified at the company, which reflects a failure by the board to proficently guard against and manage material environmental, social and powermance risks. "Votes AGMIST based risk is Standard Members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore he held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nominees are warranted. Elect Str Charles Rouburgh as Director Mgmt. Yes For For For For No Voting Palicy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficerity guard against and manage material environmental, social and governance risks. "Votes AGMIST board chair St Andrew Machemic are warranted given that the chair of the board ultimately shouldes the most responsibility amongst all board members for falling to effectively supervise the management of risks to the company and its shareholders, and should therefore be field the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining monimies are avaranted. Biender Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects AGMIST board chair Sir A	governance risks. * Victor AGNIST board chairs in Andrew Medicative are warranted upwerth at the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Victor FOR the remaining noninness are warranted. Blends Rationale: Supplicant risks to baherholders stemming more seeks or commonsters have been identified at the opportunity of the company, which reflects a failure by the board to proficently quarti spaint and manage material environmental, accide and operatione risks. The the company and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Voltes FOR the remaining noninness are warranted. Elect Sit Chairels Rockurph as Director. Mgmt. Yes. For For For For No No Victory Policy Rationale: Significant risks to shareholders stemming from severe ESG controversities have been identified at the company, which reflects a failure by the board to proficeriby quarti against and manage material environmental, social and governance risks. *Victor RACINIST board chies Sir Adviced Machineric Policy Rationales Significant risks to shareholders stemming from severe ESG controversities have been identified at the company, which reflects a failure by the board to proficeriby quarti against and manage material environmental, social and governance risks. *Victor RACINIST board chies Sir Advised Machineric Policy Rationales Significant risks to shareholders stemming from severe ESG controversities have been identified at the company, which reflects a failure by the board to proficeriby quarti against and manage material environmental, social and governance risks. *Victor RACINIST board chies Sir Advised Machineric Policy Policy Rationales Significant risks to shareholders stemming from severe ESG controversite have been identified at the

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
9		Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Significant risks to sha company, which reflects a failure by the board governance risks. * Votes AGAINST board cha- ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	I to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie ard Mackenzie ard Mackenzie Macken	nst and man e warranted for failing to the most ac	nage material I given that to o effectively s	environmental he chair of the supervise the m	l, social and board nanagement (of		-	
		Blended Rationale: Significant risks to shareho company, which reflects a failure by the board governance risks. * Votes AGAINST board charultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the remains	I to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie ard Mackenzie ard Members 1 Fore be held 1	nst and man e warranted for failing to the most ac	nage material I given that to I effectively s	environmental he chair of the supervise the m	l, social and board nanagement (
10		Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Significant risks to sha company, which reflects a failure by the board governance risks. * Votes AGAINST board charultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the remains the property of the property of the property of the policy of the	I to proficiently ir Sir Andrew Monongst all board should therefaining nominee olders stemming I to proficiently ir Sir Andrew Monongst all board should therefa	guard again Mackenzie and d members i fore be held i es are warrar g from sever guard again Mackenzie and d members i fore be held i	nst and mar e warranted for failing to the most ac nted. e ESG cont inst and mar e warranted for failing to the most ac	nage material d given that to effectively s countable for roversies hav nage material d given that to effectively s	environmental the chair of the supervise the man r poor board of the been identified the chair of the supervise the man	I, social and board nanagement of Esteed at the loard board nanagement of Esteed at the loard nanagement of the loard nanagement of the loard nanagement of the loard hanagement of the loard hanageme	of SG			
11		risk exposures at the firm. Votes FOR the rema	-			For		For	For	No	No	No
11		Re-elect Ann Godbehere as Director Mgmt Yes For For For For No Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nominees are warranted.										NO
		Blended Rationale: Significant risks to shareho company, which reflects a failure by the board governance risks. * Votes AGAINST board cha ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	to proficiently ir Sir Andrew M nongst all boar d should theref	guard again Mackenzie ard Mackenzie ard Members I Fore be held t	nst and man e warranted for failing to the most ac	nage material I given that to o effectively s	environmental the chair of the supervise the m	l, social and board nanagement (-	
12		Re-elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nominees are warranted.										
		Blended Rationale: Significant risks to shareho company, which reflects a failure by the board governance risks. * Votes AGAINST board chaultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the remains	I to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie ard Mackenzie ard Members 1 More be held 1	nst and man e warranted for failing to the most ac	nage material I given that to o effectively s	environmental he chair of the supervise the m	l, social and board nanagement (

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Significant risks to sha company, which reflects a failure by the board governance risks. * Votes AGAINST board cha- ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie and Ind members in Tore be held in	nst and man e warranted for failing to the most ac	age material I given that to effectively s	environmental he chair of the upervise the m	l, social and board nanagement	of			
		Blended Rationale: Significant risks to shareho company, which reflects a failure by the board governance risks. * Votes AGAINST board char ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the remark	to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie and Mackenzie and Mackenzie Macken	nst and man e warranted for failing to the most ac	age material I given that to effectively s	environmental he chair of the upervise the m	l, social and board nanagement				
14		Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Significant risks to sha company, which reflects a failure by the board governance risks. * Votes AGAINST board cha- ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie and Ind members in Tore be held in	nst and man e warranted for failing to the most ac	age material I given that to effectively s	environmental he chair of the upervise the m	l, social and board nanagement	of			
		Blended Rationale: Significant risks to shareho company, which reflects a failure by the board governance risks. * Votes AGAINST board cha- ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie and Mackenzie and Mackenzie Macken	nst and man e warranted for failing to the most ac	age material I given that to effectively s	environmental he chair of the upervise the m	l, social and board nanagement				
15		Re-elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Significant risks to sha company, which reflects a failure by the board governance risks. * Votes AGAINST board cha ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie and Ind members in Tore be held in	nst and man e warranted for failing to the most ac	age material I given that to effectively s	environmental he chair of the upervise the m	l, social and board nanagement	of			
		Blended Rationale: Significant risks to shareho company, which reflects a failure by the board governance risks. * Votes AGAINST board cha ultimately shoulders the most responsibility an risks to the company and its shareholders, and risk exposures at the firm. Votes FOR the rema	to proficiently ir Sir Andrew M nongst all boar I should theref	guard again Mackenzie and Ind members in Tore be held in	nst and man e warranted for failing to the most ac	age material I given that to effectively s	environmental he chair of the upervise the m	l, social and board nanagement				
16		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significa	nt concerns	have been id	dentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	significant co	ncerns have	e been identii	fied.					
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted be	ecause there	are no cond	cerns regardi	ing this propose	al.				
		Blended Rationale: A vote FOR this item is war	ranted becaus	se there are i	no concerns	regarding th	is proposal.					
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorecommended limits.	lutions is warr	anted becau	se the propo	osed amount	s and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed	amounts and	d durations are	within				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonrecommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed (amounts and	l durations are	within				
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrant	ed because t	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dui	ration are with	in				
21		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	considered w	arranted as i	no material	concerns hav	ve been identif	îed.				
		Blended Rationale: A vote FOR this item is cons	sidered warrar	nted as no m	aterial conc	erns have be	en identified.					
22		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted			-				?			
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical p							rtly			
23		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed as no sigi	nificant cond	cerns have be	een identified.					
		Blended Rationale: A vote FOR this resolution is	s warranted as	no significa	nt concerns	have been id	dentified.					
24		Approve Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	the terms of	f the plan m	eet market p	practice.					
		Blended Rationale: A vote FOR this item is war	ranted as the	terms of the	plan meet i	narket practi	ice.					
25		Approve the Shell Energy Transition Progress	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST the traintensity reduction, rather than absolute emissi emissions and on how it intends to meet its assenable stakeholders to make the connection be Furthermore, CCS (Carbon Capture and Storage	ion reduction sociated target etween the Col	Additionally, ts. More grai mpany's goal	there is a la nular and ex Is and the re	ack of detail o plicit disclosu elevant IEA n	on the Compar ure should be p	ny's Scope 3 provided to				
		Blended Rationale: A vote AGAINST the transition intensity reduction, rather than absolute emissions and on how it intends to meet its assenable stakeholders to make the connection be Furthermore, CCS (Carbon Capture and Storage	ion reduction sociated target etween the Col	, Additionally, ts. More grar mpany's goal	there is a la nular and ex Is and the re	ack of detail o plicit disclosu elevant IEA n	on the Compar ure should be p	ny's Scope 3 provided to				
		Shareholder Proposal	Mgmt	No								

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this proposal is warranted as the alignment of the existing 2030 reduction target covering the greenhouse gas (GHG) emissions of the use of its energy products (Scope 3) with the goal of the Paris Climate Agreement would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint to limit global warming well below 2 degrees Celsius above pre-industrial levels and to limit the temperature increase to 1.5 degrees Celsius. Blended Rationale: A vote FOR this proposal is warranted as the alignment of the existing 2030 reduction target covering the greenhouse gas (GHG) emissions of the use of its energy products (Scope 3) with the goal of the Paris Climate Agreement would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint to limit global warming well below 2 degrees Celsius above pre-industrial levels and to limit the temperature increase to 1.5 degrees Celsius.										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		40,737	40,737
			05/09/2023	05/09/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		85,054	85,054
Tanay corstollo			05/09/2023	05/09/2023			
					Total Shares:	125,791	125,791

RHI Magnesita NV

Record Date: 04/26/2023 Meeting Type: Annu			Country: Netherland	Country: Netherlands				Ticker: RHIM				Proxy Level: N/A			
			ıal		Meeting	Meeting ID: 1719242									
			Primary CUSIP: N7428R104			Primary	Primary ISIN: NL0012650360				Primary SEDOL: BYZ2JR8				
			Total Ballots: 1			Voting Policy: Sustainability				Additional Po	Additional Policy:				
			*Shares on Loan: 0			Shares Instructed: 31,000				Shares Voted: 31,000					
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1		Consider the Annua Directors and the A	•	Mgmt	No										
		Voting Policy Ration	le: No vote is required for this item.									-			
	Blended Rationale: No vote is required for this item.														
2		Explain the Policy o Reserves and Divide		Mgmt	No										
		Voting Policy Ration	e: No vote is required for this item.												
		Blended Rationale:	ended Rationale: No vote is required for this item.												
3		Adopt Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.													
		Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.										-			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

RHI Magnesita NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Final Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	ion is warrante	ed because t	his is a routi	ine item and	no significant	concerns ha	ve			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	a routine it	em and no si	ignificant conc	erns have be	een			
5		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut and compelling controversies that the Board is a				ce of any info	ormation abou	t significant				
		Blended Rationale: A vote FOR this resolution is compelling controversies that the Board is not f				any informa	tion about sigi	nificant and				
6a		Re-elect Stefan Borgas as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ort Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent in the board. A vote FOR the remaining director in			ir Herbert Co	ordt are warr	anted for lack	of diversity o	on			
6b		Re-elect Ian Botha as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director new parts of the second sec			ir Herbert Co	ordt are warr	anted for lack	of diversity (on			
7a		Re-elect Herbert Cordt as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent in the board. A vote FOR the remaining director in			r Herbert Co	ordt are warr	anted for lack	of diversity o	on			
7b		Re-elect John Ramsay as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director new part of the second sec			ir Herbert Co	ordt are warr	anted for lack	of diversity (on			
7c		Re-elect Janet Ashdown as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				rt Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent in the board. A vote FOR the remaining director in			ir Herbert Co	ordt are warr	anted for lack	of diversity o	on			
7d		Re-elect David Schlaff as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director n			ir Herbert Co	ordt are warr	anted for lack	of diversity (on			
7e		Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent in the board. A vote FOR the remaining director in			ir Herbert Co	ordt are warr	anted for lack	of diversity o	on			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

RHI Magnesita NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7f		Re-elect Janice Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director re			ir Herbert C	ordt are wan	ranted for lack	of diversity	on			
7g		Re-elect Karl Sevelda as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumber diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director n			ir Herbert C	ordt are war	ranted for lack	of diversity	on			
7h		Re-elect Marie-Helene Ametsreiter as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumbed diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director re			ir Herbert C	ordt are war	ranted for lack	of diversity	on			
7i		Re-elect Wolfgang Ruttenstorfer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				ert Cordt are	warranted for	· lack of				
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the remaining director re			ir Herbert C	ordt are wari	ranted for lack	of diversity	on			
8		Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significa	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns have	been identif	fied.					
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute remuneration arrangements in place during the		_	nificant cond	cerns have be	een identified l	with the				
		Blended Rationale: A vote FOR this resolution is remuneration arrangements in place during the		_	nt concerns	have been i	dentified with	the				
10		Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute remuneration is reasonable.	tion is warrant	ed because	the amount	of the increa	se and the ove	erall level of				
		Blended Rationale: A vote FOR this resolution is remuneration is reasonable.	is warranted be	ecause the a	mount of th	e increase ar	nd the overall i	level of				
11		Amend Articles of Association Re: Virtual Meeting	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this it would allow for such virtual meetings and * Thutilised in exceptional circumstances.					•		that			
		Blended Rationale: A vote AGAINST this item is would allow for such virtual meetings and * Thutilised in exceptional circumstances.				,						
12		Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is standards.	s warranted as	the terms o	f the propos	ed plan gene	erally meets m	arket				
		Blended Rationale: A vote FOR this item is war	ranted as the	terms of the	proposed p	lan generally	meets market	t standards.				

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RHI Magnesita NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.											
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
16		Authorise Market Purchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrante	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed amo	ount and dur	ation are with	in				
17		Approve Cancellation of Shares Held in Treasury	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warranto	ed and no co	oncerns have	e been identii	fied.					
		Blended Rationale: A vote FOR this resolution is	s warranted ar	nd no concer	ns have bee	n identified.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		31,000	31,000
company runay corsersors			05/11/2023	05/11/2023			
					Total Shares:	31,000	31,000

US SOLAR FUND PLC

-	Meeting Date: 05/24/2023 Country: United Record Date: 05/22/2023 Meeting Type: Primary Security ID: G930CZ100 Primary CUSII			-		Ticker: Meeting	USF J ID: 1734513	3		Proxy Level	: N/A		
Primary 9	Security ID:	G930CZ100	Primary CUSIP: G9	30CZ100		Primary	ISIN: GB001	BJCWFX49		Primary SE	OOL: BJCW	FX4	
Earliest Cutoff Date: 05/18/2023 Votable Shares: 1,204,629			Total Ballots: 1 *Shares on Loan: 0			_	olicy: Sustainab	,		Additional Po Shares Voted	•		
Proposal Number			Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No

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US SOLAR FUND PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Voting Policy Rationale: A vote FOR the Compar warranted because no significant concerns have	-		the directors	s' report and	financial state	ments is				
		Blended Rationale: A vote FOR the Company's a because no significant concerns have been iden		sion of the a	lirectors' rep	ort and finar	ncial statement	's is warranto	ed			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut remuneration arrangements in place during the			nificant conce	erns have be	en identified w	vith the				
		Blended Rationale: A vote FOR this resolution is remuneration arrangements in place during the		-	nt concerns .	have been id	lentified with t	he				
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut The NEDs are entitled to receive additional disc main reason for support is: * The proposed pol of these discretionary fees in the future will be	retionary payn icy does not a	nents for the llow perform	ir services o	utside of the	normal scope	of a NED. T	The .			
		Blended Rationale: A vote FOR this resolution is NEDs are entitled to receive additional discretio main reason for support is: * The proposed poll of these discretionary fees in the future will be	nary payments icy does not a	s for their se llow perform	rvices outsia	le of the nori	mal scope of a	NED. The				
4		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significar	nt concerns h	ave been ide	entified.					
		Blended Rationale: A vote FOR this item is warr	ranted as no si	ignificant coi	ncerns have	been identifi	ed.					
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significar	nt concerns h	ave been ide	entified.					
		Blended Rationale: A vote FOR this item is warr	ranted as no si	ignificant coi	ncerns have	been identifi	ed.					
6		Re-elect Gill Nott as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the re-electi from her role as Non-executive Chair of the Cor publicly listed companies, which could compron the main reason for support is: * All of her exte a degree of flexibility is considered appropriate. nominees is warranted.	on of Gill Nott mpany, she als nise her ability ernal commitm	is warranted so serves as to commit s ents are at i	d, although id a Non-execu ufficient time nvestment co	t is not witho tive Chair in e to her role ompanies. Ta	ut concern bed various roles a in the Compar aking this facto	cause: * Apa at other ny. Mitigating or into accou	g,			
		Blended Rationale: Votes AGAINST incumbent if the board. A vote FOR the re-election of Gill No role as Non-executive Chair of the Company, sh companies, which could compromise her ability reason for support is: * All of her external comi of flexibility is considered appropriate. This will warranted.	tt is warranted ne also serves to commit sui mitments are a	d, although id as a Non-exc fficient time d at investmen	t is not witho ecutive Chair to her role in t companies	out concern by in various ro the Compan Taking this	necause: * Apa oles at other p ny. Mitigating, factor into acc	art from her ublicly listed the main count, a degi	ree			

US SOLAR FUND PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Jamie Richards as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum. diversity on the board. A vote FOR the re-elect from her role as Non-executive Chair of the Copublicly listed companies, which could comproist the main reason for support is: * All of her extangement and adegree of flexibility is considered appropriate nominees is warranted.	tion of Gill Nott Impany, she al Imise her ability Ivernal commitm	t is warrante so serves as to commit s nents are at l	d, although a Non-exec sufficient tin investment o	it is not withoutive Chair in the to her role companies. T	out concern be n various roles e in the Compa Taking this fact	ecause: * Ap at other ny. Mitigatin or into accou	g,		-	
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the re-election of Gill No role as Non-executive Chair of the Company, s companies, which could compromise her ability reason for support is: * All of her external com of flexibility is considered appropriate. This will warranted.	ott is warrante he also serves y to commit su mitments are	d, although i as a Non-ex ifficient time at investmen	it is not with recutive Cha to her role i nt companies	out concern ir in various i in the Compa s. Taking this	because: * Ap roles at other p any. Mitigating, s factor into ac	art from her oublicly listed the main count, a deg	d vree		-	
8		Re-elect Rachael Nutter as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumdiversity on the board. A vote FOR the re-elect from her role as Non-executive Chair of the Copublicly listed companies, which could comprot the main reason for support is: * All of her extanded addressed of flexibility is considered appropriate nominees is warranted.	tion of Gill Nott Impany, she al Imise her ability Iernal commitm	t is warrante so serves as to commit s nents are at l	d, although a Non-exec sufficient tin investment o	it is not withoutive Chair in the to her role companies. T	out concern be n various roles e in the Compa Taking this fact	ecause: * Ap at other ny. Mitigatin or into accou	g,			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the re-election of Gill No role as Non-executive Chair of the Company, s companies, which could compromise her ability reason for support is: * All of her external com of flexibility is considered appropriate. This will warranted.	ott is warrante he also serves y to commit su nmitments are	d, although i as a Non-ex ifficient time at investmen	it is not with recutive Cha to her role i nt companies	out concern ir in various i in the Compa s. Taking this	because: * Ap roles at other p any. Mitigating, s factor into ac	art from her oublicly listed the main count, a deg	d Irree		_	
9		Re-elect Thomas Plagemann as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumdiversity on the board. A vote FOR the re-elect from her role as Non-executive Chair of the Copublicly listed companies, which could comproithe main reason for support is: * All of her exta degree of flexibility is considered appropriate nominees is warranted.	tion of Gill Nott Impany, she al Imise her ability Iernal commitn	t is warrante so serves as to commit s nents are at l	d, although a Non-exec sufficient tin investment o	it is not withoutive Chair in the to her role companies. T	out concern be n various roles e in the Compa Taking this fact	ecause: * Ap at other ny. Mitigatin or into accol	g,			
		Blended Rationale: Votes AGAINST incumbent the board. A vote FOR the re-election of Gill No role as Non-executive Chair of the Company, s companies, which could compromise her ability reason for support is: * All of her external com of flexibility is considered appropriate. This will warranted.	ott is warrante the also serves of to commit su nmitments are	d, although i as a Non-ex ifficient time at investmer	it is not with recutive Cha to her role i nt companies	out concern ir in various i in the Compa s. Taking this	because: * Ap roles at other p any. Mitigating, s factor into ac	art from her oublicly listed the main count, a deg	d Iree		-	
10		Approve Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significa	nt concerns	have been id	dentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns have	been identif	ied.				-	
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrant	ed because	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	is warranted b	ecause the p	proposed am	ount and dui	ration are with	in				

US SOLAR FUND PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
12		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.											
	Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		1,204,629	1,204,629
Hala Assect and, 0015102030			05/12/2023	05/12/2023			
					Total Shares:	1,204,629	1,204,629

Ticker: MTU

Proxy Level: N/A

Manitou BF SA

Meeting Date: 05/25/2023

Or 1 Ap Sti Voi and Ble lact 2 Ap Str												
Earliest Cutoff Date: 05/17/20 Votable Shares: 27,000 Proposal Significant Vote Proposal Significant Vote Proposal Significant Vote Proposal Significant Vote State Vote State Vote State Vote State Vote State Vote State Vote Vote State Vote Vote State Vote Vote Vote Vote Vote Vote Vote Vo	Meet	ing Type: Annual/	Special		Meeting	ID: 1746083	3					
Proposal Number Significant Vote Proposal Significant Vote Proposal Significant Vote Proposal State St	766109 Prim	ary CUSIP: F5976	6109		Primary	ISIN: FR000	00038606		Primary SEI	OOL: 57240	48	
Proposal Number Vote Proposal	D23 Total	Ballots: 1			Voting Po	licy: Sustainab	oility		Additional Po	licy:		
Number Vote Pro Or 1 Ap Str Vote Blee lace Vote Vote Vote Vote Or 1 Ap Str Vote *Shar	es on Loan: 0			Shares In	structed: 27,0	000		Shares Voted	27,000			
1 Ap Str Voi and Ble lact 2 Ap Str	oposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
Str. Voi and Ble lacc 2 Ap Str. Voi Voi Voi Voi Voi Str. Voi Voi Voi Str. Voi	rdinary Business		Mgmt	No								
and Ble lac 2 Ap Sta	oprove Financial Statemen atutory Reports	ts and	Mgmt	Yes	For	For		For	For	No	No	No
2 Ap St:	ting Policy Rationale: Vote d lack of concerns.	es FOR the approva	of the annua	nl accounts a	re warrante	d due to the	unqualified au	ditors' opinio	on			
Str	ended Rationale: Votes FC ck of concerns.	OR the approval of t	the annual acc	ounts are wa	arranted du	e to the unqu	ualified auditors	s' opinion ar	nd			
	oprove Consolidated Finantatements and Statutory R		Mgmt	Yes	For	For		For	For	No	No	No
and	ting Policy Rationale: Vote d lack of concerns.	es FOR the approva	of the annua	al accounts a	re warrante	d due to the	unqualified au	ditors' opinio	on			
	ended Rationale: Votes FC ck of concerns.	OR the approval of t	the annual acc	ounts are wa	arranted du	e to the unqu	ualified auditors	s' opinion ar	nd			
Re	pprove Auditors' Special Related-Party Transactions e Absence of New Transa	Mentioning	Mgmt	Yes	For	For		For	For	No	No	No
	ting Policy Rationale: A vo es not raise any concerns.		al is warranted	d because th	ne informatio	on disclosed i	in the auditors	' special rep	ort			
	ended Rationale: A vote Fo t raise any concerns.	OR this proposal is	warranted bed	cause the int	formation di	sclosed in the	e auditors' spec	cial report d	oes			
· ·	oprove Allocation of Incomividends of EUR 0.63 per S		Mgmt	Yes	For	For		For	For	No	No	No
	ting Policy Rationale: A vo	ote FOR this income	e allocation pro	oposal is wai	rranted beca	ause the prop	osed payout r	atio is adequ	ıate			
	ended Rationale: A vote Fo thout being excessive.	OR this income allo	cation proposa	al is warranto	ed because	the proposed	l payout ratio i	is adequate				

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Country: France

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
5		Reelect Jacqueline Himsworth as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the reelectic concerns (Items 11, 12, and 13). Votes AGAIN. lack of independence at the board level (25.0 p the non-independent Chairman of the Audit Co chair lies below market practice and against ree	ST the reelecti percent vs 33.3 mmittee is wa	ions of these B percent rec rranted as th	non-indepe commended, ne practice d	endent nomin) (Items 5 to	ees are warrar 10 and 14). A	nted given th vote AGAIN:				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the ree independence at the board level (25.0 percent non-independent Chairman of the Audit Comm lies below market practice and against recomm	elections of the vs 33.3 percei ittee is warran	ese non-indep nt recommen eted as the pi	pendent noi ded) (Items ractice of a	minees are w s 5 to 10 and	varranted giver 1 14). A vote Ad	the lack of GAINST the				
6		Reelect Christopher Himsworth as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the reelectic concerns (Items 11, 12, and 13). Votes AGAIN. lack of independence at the board level (25.0 pthe non-independent Chairman of the Audit Cochair lies below market practice and against ree	ST the reelecti percent vs 33.3 mmittee is wa	ions of these B percent rec rranted as th	non-indepe commended, ne practice d	endent nomin) (Items 5 to	ees are warrar 10 and 14). A	nted given th vote AGAIN:				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the recindependence at the board level (25.0 percent non-independent Chairman of the Audit Commilies below market practice and against recommi	elections of the vs 33.3 percei ittee is warran	ese non-inde nt recommen eted as the pi	pendent noi ded) (Items ractice of a	minees are w s 5 to 10 and	varranted giver 1 14). A vote Au	the lack of GAINST the				
7		Reelect Dominique Himsworth as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the reelectic concerns (Items 11, 12, and 13). Votes AGAIN. lack of independence at the board level (25.0 p the non-independent Chairman of the Audit Co chair lies below market practice and against ree	ST the reelecti percent vs 33.3 mmittee is wa	ions of these B percent rec rranted as th	non-indepe commended, ne practice d	endent nomin) (Items 5 to	ees are warrar 10 and 14). A	nted given th vote AGAIN:				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the rec independence at the board level (25.0 percent non-independent Chairman of the Audit Comm lies below market practice and against recomm	elections of the vs 33.3 percei ittee is warran	ese non-indep nt recommen eted as the pi	pendent noi ded) (Items ractice of a	minees are w s 5 to 10 and	varranted giver 1 14). A vote Ad	the lack of GAINST the				
8		Reelect Emilie Braud as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the reelectic concerns (Items 11, 12, and 13). Votes AGAIN. lack of independence at the board level (25.0 p the non-independent Chairman of the Audit Co chair lies below market practice and against ree	ST the reelecti percent vs 33.3 mmittee is wa	ions of these percent rec rranted as th	non-indepe commended, ne practice d	endent nomin) (Items 5 to	ees are warrar 10 and 14). A	nted given th vote AGAIN:				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the re- independence at the board level (25.0 percent non-independent Chairman of the Audit Comm. lies below market practice and against recomm	elections of the vs 33.3 percei ittee is warran	ese non-indep nt recommen eted as the pi	pendent noi ded) (Items ractice of a	minees are w s 5 to 10 and	varranted giver 1 14). A vote Ad	the lack of GAINST the				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Reelect Marcel-Claude Braud as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the reelects concerns (Items 11, 12, and 13). Votes AGAIN lack of independence at the board level (25.0) the non-independent Chairman of the Audit Co chair lies below market practice and against re	IST the reelecti percent vs 33.3 pmmittee is wa	ions of these B percent rec rranted as th	non-indepe commended he practice d	endent nominal) (Items 5 to	ees are warrai 10 and 14). A	nted given th vote AGAIN				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the re- independence at the board level (25.0 percent non-independent Chairman of the Audit Comm- lies below market practice and against recomm	elections of the vs 33.3 percei nittee is warran	ese non-inde nt recommen eted as the pi	pendent no nded) (Item ractice of a	minees are w s 5 to 10 and	arranted giver 14). A vote A	n the lack of GAINST the				
10		Reelect Sebastien Braud as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the reelects concerns (Items 11, 12, and 13). Votes AGAIN lack of independence at the board level (25.0) the non-independent Chairman of the Audit Co chair lies below market practice and against re	IST the reelecti percent vs 33.3 pmmittee is wa	ions of these B percent rec rranted as th	non-indepe commended he practice d	endent nominal) (Items 5 to	ees are warrai 10 and 14). A	nted given th vote AGAIN				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the re- independence at the board level (25.0 percent non-independent Chairman of the Audit Comm- lies below market practice and against recomm	elections of the vs 33.3 percei nittee is warran	ese non-inde nt recommen ted as the pi	pendent no nded) (Item ractice of a	minees are w s 5 to 10 and	arranted giver 14). A vote A	n the lack of GAINST the				
11		Reelect Cecile Helme-Guizon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the reelects concerns (Items 11, 12, and 13). Votes AGAIN lack of independence at the board level (25.0, the non-independent Chairman of the Audit Co chair lies below market practice and against re	IST the reelecti percent vs 33.3 ommittee is wa	ions of these B percent rec rranted as th	non-indepe commended he practice d	endent nomin () (Items 5 to	ees are warrai 10 and 14). A	nted given th vote AGAIN				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the re- independence at the board level (25.0 percent non-independent Chairman of the Audit Comm- lies below market practice and against recomm	elections of the vs 33.3 percei nittee is warran	ese non-inde, nt recommen ted as the pi	pendent no nded) (Item ractice of a	minees are w s 5 to 10 and	arranted giver 14). A vote A	n the lack of GAINST the				
12		Reelect Alexandra Matzneff as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the reelect concerns (Items 11, 12, and 13). Votes AGAIN lack of independence at the board level (25.0) the non-independent Chairman of the Audit Co chair lies below market practice and against re	IST the reelecti percent vs 33.3 pmmittee is wa	ions of these B percent rec rranted as th	non-indepe commended he practice d	endent nomin () (Items 5 to	ees are warrai 10 and 14). A	nted given th vote AGAIN				
		Blended Rationale: Votes FOR the reelections (Items 11, 12, and 13). Votes AGAINST the reindependence at the board level (25.0 percent non-independent Chairman of the Audit Commilies below market practice and against recomm	elections of the vs 33.3 percei nittee is warran	ese non-inde nt recommen eted as the pi	pendent no nded) (Item ractice of a	minees are w s 5 to 10 and	arranted giver 14). A vote A	n the lack of GAINST the				
13		Reelect Dominique Bamas as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the reelect concerns (Items 11, 12, and 13). Votes AGAIN lack of independence at the board level (25.0) the non-independent Chairman of the Audit Co chair lies below market practice and against re	IST the reelecti percent vs 33.3 ommittee is wa	ions of these B percent rec rranted as th	non-indepe commended he practice d	endent nomin () (Items 5 to	ees are warrai 10 and 14). A	nted given th vote AGAIN				
		Blended Rationale: Votes FOR the reelections of (Items 11, 12, and 13). Votes AGAINST the re- independence at the board level (25.0 percent non-independent Chairman of the Audit Comm- lies below market practice and against recomm	elections of the vs 33.3 percei nittee is warran	ese non-inde nt recommen eted as the pi	pendent no nded) (Item ractice of a	minees are w s 5 to 10 and	arranted giver 14). A vote A	n the lack of GAINST the				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Reelect Pierre-Henri Ricaud as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the reelect concerns (Items 11, 12, and 13). Votes AGAIN lack of independence at the board level (25.0 the non-independent Chairman of the Audit Co chair lies below market practice and against re	NST the reelect percent vs 33 committee is wa	ions of these 3 percent rec arranted as th	non-indep commended he practice	endent nominal) (Items 5 to	ees are warrai 10 and 14). A	nted given th vote AGAIN				
		Blended Rationale: Votes FOR the reelections (Items 11, 12, and 13). Votes AGAINST the re- independence at the board level (25.0 percent non-independent Chairman of the Audit Comm lies below market practice and against recomm	eelections of the t vs 33.3 perce nittee is warran	ese non-inde nt recommer nted as the pa	ppendent no nded) (Item ractice of a	ominees are was 5 to 10 and	arranted giver 14). A vote A	n the lack of GAINST the				
15		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remul company does not disclose its CEO pay ratio n	-	is warranted	d, although	the following	concern is rais	sed: * The				
		Blended Rationale: A vote FOR this remunerat does not disclose its CEO pay ratio methodolog		arranted, alti	hough the I	following conc	ern is raised:	* The compa	any			
16		Approve Compensation of Jacqueline Himsworth, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remui	neration report	is warranted	d because it	t does not rais	se any significa	ant concern.				
		Blended Rationale: A vote FOR this remunerat	tion report is w	arranted bec	ause it doe	s not raise an	y significant co	oncern.				
17		Approve Compensation of Michel Denis, CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this is significantly increased without any rationale pushares is lacking.		-			-					
		Blended Rationale: A vote AGAINST this remulasignificantly increased without any rationale pushares is lacking.	-				-					
18		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remur not without concern as: * Her base salary is n her base salary were limited; and * Her remur the directors of the board are warranted becau	ot disclosed. Ti neration is cons	he main reas sidered mode	sons for sup est. A vote i	pport are: * Pr FOR the remu	revious increas neration policy	ses applied to)			
		Blended Rationale: A vote FOR the remunerate without concern as: * Her base salary is not do base salary were limited; and * Her remunera- directors of the board are warranted because	lisclosed. The n tion is consider	nain reasons red modest. /	for support A vote FOR	t are: * Previo the remunera	ous increases a	pplied to he	r			
19		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remules bonus disclosure is under market standards; * real long-term incentive with a pluriannual per on the exceptional remuneration. The main resalary; and * If rejected, the previous policy we base salary and target bonus.	* No bonus cap rformance perio pason for suppo	is provided to od; * The dea ort are: * Con	under the progation po ntrary to las	policy; * The policy is fairly va to the contract of the contr	oolicy does not ague; and * Tl mpany disclos	include any here is no ca es a base	p			
		Blended Rationale: A vote FOR this remunerat disclosure is under market standards; * No bo long-term incentive with a pluriannual perform the exceptional remuneration. The main reason and * If rejected, the previous policy would be salary and target bonus.	nus cap is prov nance period; * on for support a	vided under t * The deroga are: * Contra	the policy; tion policy i try to last ye	* The policy do is fairly vague, ear, the comp	oes not include ; and * There any discloses a	e any real is no cap on a base salary				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remun not without concern as: * Her base salary is no her base salary were limited; and * Her remun the directors of the board are warranted becau	ot disclosed. Ti eration is cons	the main reas Sidered mode	sons for sup est. A vote l	pport are: * Pi FOR the remu	revious increas Ineration policy	ses applied to	0			
		Blended Rationale: A vote FOR the remuneration without concern as: * Her base salary is not dispase salary were limited; and * Her remunerate directors of the board are warranted because it	sclosed. The nation is consider	nain reasons red modest. i	for support A vote FOR	t are: * Previo the remunera	ous increases a	applied to he	r			
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: This resolution warran takeover period.	ts a vote AGAI	INST as the s	share repure	chase prograi	m can be conti	inued during	а			
		Blended Rationale: This resolution warrants a takeover period.	vote AGAINST	as the share	repurchase	e program cai	n be continued	during a				
		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	such share	capital redu	ıctions are fav	vorable to shar	reholders.				
		Blended Rationale: A vote FOR this item is war	ranted as such	h share capit	al reduction	s are favorab	ole to sharehold	ders.				
23		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items period is not excluded. Votes AGAINST the aut respect the recommended 10-percent guideline AGAINST because the maximum discount allow	thorizations un es for issuance	der Items 24 es without pr	1, 25, 27 an eemptive rig	d 28 are wari ghts. Items 2	ranted because 6 and 27 warr	e they do no				
		Blended Rationale: Votes AGAINST Items 23, 2 is not excluded. Votes AGAINST the authorizat the recommended 10-percent guidelines for issuecause the maximum discount allowed (15 percent)	ions under Itel suances withou	ms 24, 25, 2 ut preemptiv	7 and 28 ar e rights. Ite	re warranted i ems 26 and 27	because they o 7 warrant a vo	do not respe	ct			
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items period is not excluded. Votes AGAINST the aut respect the recommended 10-percent guideline AGAINST because the maximum discount allow	thorizations un es for issuance	der Items 24 es without pr	1, 25, 27 an eemptive rig	d 28 are wari ghts. Items 2	ranted because 6 and 27 warra	they do no				
		Blended Rationale: Votes AGAINST Items 23, 2 is not excluded. Votes AGAINST the authorizat the recommended 10-percent guidelines for iss because the maximum discount allowed (15 per	ions under Itel Suances withou	ms 24, 25, 2 ut preemptiv	7 and 28 ar e rights. Ite	re warranted i ems 26 and 27	because they o 7 warrant a vo	do not respe	ct			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items 2 period is not excluded. Votes AGAINST the authorespect the recommended 10-percent guideline. AGAINST because the maximum discount allow.	norizations und s for issuance.	der Items 24 s without pr	1, 25, 27 and eemptive rig	28 are warr hts. Items 26	anted because 5 and 27 warra	they do not				
		Blended Rationale: Votes AGAINST Items 23, 2- is not excluded. Votes AGAINST the authorization the recommended 10-percent guidelines for issu- because the maximum discount allowed (15 per	ons under Iter uances withou	ns 24, 25, 2. It preemptive	7 and 28 are e rights. Iter	warranted b ns 26 and 27	because they of warrant a vot	lo not respec				
26		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items 2 period is not excluded. Votes AGAINST the authorespect the recommended 10-percent guideline. AGAINST because the maximum discount allow	norizations und s for issuance	der Items 24 s without pro	1, 25, 27 and eemptive rig	28 are warr hts. Items 26	anted because and 27 warra	they do not				
		Blended Rationale: Votes AGAINST Items 23, 2- is not excluded. Votes AGAINST the authorization the recommended 10-percent guidelines for issu- because the maximum discount allowed (15 per	ons under Iter uances withou	ns 24, 25, 2. It preemptive	7 and 28 are e rights. Iter	warranted b ns 26 and 27	because they of warrant a vot	lo not respec				
27		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items 2 period is not excluded. Votes AGAINST the authorises the recommended 10-percent guideline. AGAINST because the maximum discount allow.	norizations und s for issuance.	der Items 24 s without pro	1, 25, 27 and eemptive rig	28 are warr hts. Items 26	anted because and 27 warra	they do not				
		Blended Rationale: Votes AGAINST Items 23, 2- is not excluded. Votes AGAINST the authorization the recommended 10-percent guidelines for issu- because the maximum discount allowed (15 per	ons under Iter uances withou	ns 24, 25, 2. It preemptive	7 and 28 are e rights. Iter	warranted b ns 26 and 27	because they of warrant a vot	lo not respec				
28		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25 and 27	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items 2 period is not excluded. Votes AGAINST the authorises the recommended 10-percent guideline. AGAINST because the maximum discount allow	norizations und s for issuance.	der Items 24 s without pro	1, 25, 27 and eemptive rig	28 are warr hts. Items 26	anted because and 27 warra	they do not				
		Blended Rationale: Votes AGAINST Items 23, 2- is not excluded. Votes AGAINST the authorization the recommended 10-percent guidelines for issu- because the maximum discount allowed (15 per	ons under Iter uances withou	ns 24, 25, 2 It preemptive	7 and 28 are e rights. Iter	warranted b ns 26 and 27	because they of warrant a vot	lo not respec				
29		Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante						ets.				
		Blended Rationale: A vote FOR is warranted sin	ce this potent	ial transfer d	of wealth is i	n shareholde.	rs' interests.					

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
30		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAINST Items 2 period is not excluded. Votes AGAINST the authorise respect the recommended 10-percent guideline. AGAINST because the maximum discount allow.	norizations und s for issuances	der Items 24, s without pre	. 25, 27 and eemptive righ	28 are warra nts. Items 26	anted because and 27 warra	they do not				
		Blended Rationale: Votes AGAINST Items 23, 24 is not excluded. Votes AGAINST the authorization the recommended 10-percent guidelines for issue because the maximum discount allowed (15 per	ons under Iten uances withou	ns 24, 25, 27 t preemptive	7 and 28 are e rights. Item	warranted b ns 26 and 27	ecause they d warrant a vot	o not respec				
31		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this reperformance conditions. * The vesting period is										
		Blended Rationale: A vote AGAINST this resolut performance conditions. * The vesting period is							<i>d.</i>			
32		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR the employ recommended guidelines.	ee stock purch	nase plans is	warranted a	s its propose	ed volume resp	pects				
		Blended Rationale: A vote FOR the employee st guidelines.	ock purchase ,	plans is warr	ranted as its	proposed vo	lume respects	recommend	ed			
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	item is warra	nted.								
		Blended Rationale: A vote FOR this routine item	is warranted.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		27,000	27,000
Company Fana, 0013223003			05/09/2023	05/09/2023			
					Total Shares:	27,000	27,000

Rothschild & Co. SCA

Meeting Date: 05/25/2023	Country: France		Ticker: RC				Proxy Level	: N/A		
Record Date: 05/23/2023 Primary Security ID: F7957F116	Meeting Type: Annual/Special Primary CUSIP: F7957F116		-	D: 1744777 SIN: FR000			Primary SEI)() . 46723	ΩQ	
Earliest Cutoff Date: 05/22/2023	Total Ballots: 1		,	cy: Sustainab			Additional Po		-	
Votable Shares: 28,762	*Shares on Loan: 0		-	tructed: 28,7	•		Shares Voted			
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Ordinary Business Mgmt No

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Discharge General Manager	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these propo	sals are warra	nted, given	the unqualifi	ied opinion a	nd the lack of	controversy.				
		Blended Rationale: Votes FOR these proposals	are warranted,	given the u	ınqualified o	pinion and th	ne lack of conti	roversy.				
2		Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income	allocation pro	pposal is war	rranted, as it	does not ra	ise concerns;					
		Blended Rationale: A vote FOR this income allo	cation proposa	al is warrante	ed, as it doe.	s not raise co	oncerns;					
3		Approve Exceptional Dividends of EUR 8 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income	allocation pro	pposal is war	rranted, as it	does not ra	ise concerns;					
		Blended Rationale: A vote FOR this income allo	cation proposa	al is warrante	ed, as it doe.	s not raise co	oncerns;					
4		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these propo	sals are warra	nted, given	the unqualifi	ied opinion a	nd the lack of	controversy.				
		Blended Rationale: Votes FOR these proposals	are warranted,	given the u	ınqualified o	pinion and th	ne lack of conti	roversy.				
5		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos does not raise any concerns.	al is warranted	d because th	e informatio	n disclosed i	n the auditors	special repo	ort			
		Blended Rationale: A vote FOR this proposal is not raise any concerns.	warranted bed	cause the inf	ormation dis	closed in the	auditors' spec	cial report do	oes			
6		Reelect Eric de Rothschild as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the (re)elect concerns (Items 8 and 9). Votes FOR the (re)elect level of board independence (40.0 percent vs 3 10). The number of outside mandates held by a directors. Therefore, his ree	lections of thes 13.3 percent re Adam Keswick	se non-indep commendea is in excess	endent nom) and the ab	ninees are wa nsence of spe	arranted given ecific concerns	the satisfact (Items 6 and	rory			
		Blended Rationale: Votes FOR the (re)elections concerns (Items 8 and 9). Votes FOR the (re)el level of board independence (40.0 percent vs 3 10). The number of outside mandates held by directors. Therefore, his reelection warrants a v	lections of the 3.3 percent re Adam Keswick	se non-indep commendea is in excess	endent nom I) and the ab	ninees are wa nsence of spe	arranted given ecific concerns	the satisfact (Items 6 and	-			
7		Reelect Adam Keswick as Supervisory Board Member	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes FOR the (re)election concerns (Items 8 and 9). Votes FOR the (re)elevel of board independence (40.0 percent vs 3 10). The number of outside mandates held by directors. Therefore, his reelection warrants a very support of the content of the conte	lections of thes 13.3 percent re Adam Keswick	, se non-inder commended is in excess	endent nom and the ab	ninees are wa nsence of spe	nrranted given ecific concerns	the satisfact (Items 6 and	ory			
		Blended Rationale: Votes FOR the (re)elections concerns (Items 8 and 9). Votes FOR the (re)el level of board independence (40.0 percent vs 3 10). The number of outside mandates held by directors. Therefore, his reelection warrants a v	lections of thes 13.3 percent re 14dam Keswick	se non-indep commendea is in excess	endent nom and the ab	ninees are wa nsence of spe	arranted given ecific concerns	the satisfact (Items 6 and	•			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Reelect Gilles Denoyel as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the (re)eleconcerns (Items 8 and 9). Votes FOR the (re)level of board independence (40.0 percent vs 10). The number of outside mandates held by directors. Therefore, his reelection warrants a	elections of the 33.3 percent re Adam Keswick	se non-indep ecommended is in excess	pendent no d) and the d	minees are wa absence of spe	arranted given ecific concerns	the satisfac (Items 6 ar	ctory			
		Blended Rationale: Votes FOR the (re)election concerns (Items 8 and 9). Votes FOR the (re) level of board independence (40.0 percent vs 10). The number of outside mandates held by directors. Therefore, his reelection warrants a	elections of the 33.3 percent re Adam Keswick	se non-indep ecommended is in excess	pendent no d) and the d	minees are wa absence of spe	arranted given ecific concerns	the satisfac (Items 6 ar	,			
9		Reelect Suet-Fern Lee as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the (re)eleconcerns (Items 8 and 9). Votes FOR the (re)level of board independence (40.0 percent vs 10). The number of outside mandates held by directors. Therefore, his reelection warrants a	elections of the 33.3 percent re Adam Keswick	se non-indep ecommended is in excess	pendent no d) and the a	minees are wa absence of spe	arranted given ecific concerns	the satisfac (Items 6 ar	ctory			
		Blended Rationale: Votes FOR the (re)election concerns (Items 8 and 9). Votes FOR the (re) level of board independence (40.0 percent vs 10). The number of outside mandates held by directors. Therefore, his reelection warrants a	elections of the 33.3 percent re Adam Keswick	se non-indep ecommended is in excess	pendent no d) and the d	minees are wa absence of spe	arranted given ecific concerns	the satisfac (Items 6 ar	-			
10		Reelect Lord Mark Sedwill as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the (re)eleconcerns (Items 8 and 9). Votes FOR the (re)elvel of board independence (40.0 percent vs 10). The number of outside mandates held by directors. Therefore, his reelection warrants a	elections of the 33.3 percent re Adam Keswick	se non-indep ecommended is in excess	pendent no d) and the d	minees are wa absence of spe	arranted given ecific concerns	the satisfac (Items 6 ar	ctory			
		Blended Rationale: Votes FOR the (re)election concerns (Items 8 and 9). Votes FOR the (re) level of board independence (40.0 percent vs 10). The number of outside mandates held by directors. Therefore, his reelection warrants a	elections of the 33.3 percent re Adam Keswick	se non-indep ecommended is in excess	pendent no d) and the d	minees are wa absence of spe	arranted given ecific concerns	the satisfac (Items 6 ar	-			
11		Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrant	ted because the	ere are no co	ncerns reg	arding this pro	oposal.					
		Blended Rationale: A vote FOR is warranted b	ecause there a	re no concer	ns regardir	ng this proposa	a/.					
12		Renew Appointment of Cailliau Dedouit et Associes SA as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrand	ted because the	ere are no co	ncerns reg	arding this pro	oposal.					
		Blended Rationale: A vote FOR is warranted b	ecause there a	re no concer	ns regardir	ng this proposa	al.					
13		Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu	neration policy	is warranted	l because i	t does not rais	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerate	tion policy is wa	arranted beca	ause it doe	s not raise an	v significant co	oncern.				
14		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu	neration policy	is warranted	l because i	t does not rais	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerate	tion policy is wa	arranted beca	ause it doe	s not raise an	v significant co	oncern.				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	neration report	is warranted	l because it	does not rais	se any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerati	ion report is wa	arranted beca	ause it does	s not raise an	y significant co	oncern.				
16		Approve Compensation of General Manager	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remunis no disclosure on the nature of the expenses	-		_	_			nere			
		Blended Rationale: A vote FOR this remunerate no disclosure on the nature of the expenses re	•		-	-			is			
17		Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	neration report	is warranted	l because it	does not rais	se any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerati	ion report is wa	arranted beca	ause it does	s not raise an	y significant co	oncern.				
18		Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	neration report	is warranted	l because it	does not rais	se any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerati	ion report is wa	arranted beca	ause it does	s not raise an	y significant co	oncern.				
19		Approve Compensation of Executives and Risk Takers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	neration report	is warranted	l because it	does not rais	se any significa	nt concern.				
		Blended Rationale: A vote FOR this remunerati	ion report is wa	arranted bec	ause it does	s not raise an	y significant co	oncern.				
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Such share buyback w	arrants a vote	FOR.								
		Blended Rationale: Such share buyback warrar	nts a vote FOR.	,								
		Extraordinary Business	Mgmt	No								
21		Amend Article 10 of Bylaws Re: Designation and Length of Term of Supervisory Board Members Representing Employees	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 21-2.	5 are warrante	d as the pro	posed amer	ndments do n	ot raise conce	rns.				
		Blended Rationale: Votes FOR Items 21-25 are	warranted as	the proposed	d amendme	ents do not ra	ise concerns.					
22		Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 21-2.	5 are warrante	d as the pro	posed amer	ndments do n	ot raise conce	rns.				
		Blended Rationale: Votes FOR Items 21-25 are	warranted as	the proposed	d amendme	ents do not ra	ise concerns.					
23		Amend Articles of Bylaws Re: Editorial Changes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 21-2.	5 are warrante	d as the pro	posed amer	ndments do n	ot raise conce	rns.				
		Blended Rationale: Votes FOR Items 21-25 are	warranted as	the proposed	d amendme	ents do not ra	ise concerns.					

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Amend Article 10 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 21-25	are warranted	as the prop	osed amend	lments do no	t raise concer	ns.				
		Blended Rationale: Votes FOR Items 21-25 are	warranted as t	the proposed	amendmen	ts do not rais	se concerns.					
25		Amend Article 10 of Bylaws Re: Rules of Procedure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 21-25	are warranted	as the prop	osed amend	lments do no	t raise concer	75.				
		Blended Rationale: Votes FOR Items 21-25 are	warranted as t	he proposea	l amendmen	ts do not rais	se concerns.					
		Ordinary Business	Mgmt	No								
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	item is warrar	nted.								
		Blended Rationale: A vote FOR this routine item	is warranted.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		28,762	28,762
			05/10/2023	05/10/2023	_		
					Total Shares:	28,762	28,762

Sanofi

Meeting Date: 05/25/2023	Country: France	Ticker: SAN	Proxy Level: N/A
Record Date: 05/23/2023	Meeting Type: Annual/Special	Meeting ID: 1741134	
Primary Security ID: F5548N101	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578	Primary SEDOL: 5671735
Earliest Cutoff Date: 05/22/2023	Total Ballots: 2	Voting Policy: Sustainability	Additional Policy:
Votable Shares: 33,812	*Shares on Loan: 0	Shares Instructed: 33,812	Shares Voted: 33,812
		Additional Voting	Vote Vote Vote

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approx and lack of concerns.	val of the annua	al accounts a	are warrante	ed due to the	unqualified au	ıditors' opin.	ion			
		Blended Rationale: Votes FOR the approval of lack of concerns.	f the annual acc	counts are w	arranted du	e to the unq	ualified auditoi	rs' opinion a	nd			
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the appro- and lack of concerns.	val of the annua	al accounts a	are warrante	ed due to the	unqualified au	uditors' opini	ion			
		Blended Rationale: Votes FOR the approval of lack of concerns.	f the annual acc	counts are w	arranted du	e to the unq	ualified auditoi	rs' opinion a	nd			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
3		Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this income without being excessive.	e allocation pro	pposal is war	ranted beca	use the prop	osed payout r	atio is adequa	ate					
		Blended Rationale: A vote FOR this income allowithout being excessive.	cation proposa	al is warrante	ed because t	he proposed	payout ratio i	s adequate						
4		Elect Frederic Oudea as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR the election	of this indepe	endent nomi	nee is warra	nted in the a	absence of spe	cific concern.	<i>5.</i>					
		Blended Rationale: A vote FOR the election of t	his independe	nt nominee i	s warranted	in the abser	nce of specific	concerns.						
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this remund	eration report	is warrantea	because it o	does not rais	e any significa	nt concern.						
		Blended Rationale: A vote FOR this remuneration	on report is wa	rranted beca	ause it does	not raise any	y significant co	oncern.						
6		Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this remund	eration report	is warrantea	because it o	does not rais	e any significa	nt concern.						
		Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.												
7		Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this remuneration report is warranted although the following concerns are raised: * Under LTIP's structure an overachieved criterion can offset one underachieved; * The free-cash flow performance criterion attached to the granted LTIP allows vesting for underperforming the budget; * There is a partial compensation effect under the sign-on bonus scheme. The main reasons for support are: * The second tranche of the sign-on bonus is not fully vested; and * There are no other concerns.												
		Blended Rationale: A vote FOR this remuneration LTIP's structure an overachieved criterion can attached to the granted LTIP allows vesting for under the sign-on bonus scheme. The main reafully vested; and * There are no other concerns	offset one under underperform asons for suppo	erachieved; ing the budg	* The i	free-cash floi There is a pa	erns are raised w performance ortial compenso of the sign-on i	e criterion ation effect	der					
8		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR is warrante	d because the	rationale pu	it forward by	the compar	ny is sound.							
		Blended Rationale: A vote FOR is warranted bed	cause the ratio	onale put for	ward by the	company is .	sound.							
9		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this remune	eration policy i	is warranted	because it d	loes not raise	e any significa	nt concern.						
		Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.												
10		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote FOR this remuneration policy is warranted but it isn't without concern because of the limited rationale supporting the proposed increase of salary.													
		Blended Rationale: A vote FOR this remuneration rationale supporting the proposed increase of s		rranted but i	it isn't withou	ut concern b	ecause of the	limited						

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun The LTIP performance conditions allow compe- vesting for financial performances below budge There are no other concerns.	nsatory effects	between cri	iteria. * The	LTIP perform	mance conditio	ns allow par				
		Blended Rationale: A vote FOR this remuneration LTIP performance conditions allow compensate vesting for financial performances below budge. There are no other concerns.	ory effects betw	ween criteria	. * The LTIF	P performand	ce conditions a	llow partial				
12		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	rding this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	cause there ar	re no conceri	ns regarding	this propose	al.					
13		Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: This non-contentious p	proposal merits	a vote FOR.								
	Blended Rationale: This non-contentious proposal merits a vote FOR.											
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Such share buyback programs merit a vote FOR.										
		Blended Rationale: Such share buyback progra	ms merit a vot	te FOR.								
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	such share	capital reduc	ctions are fav	vorable to shar	reholders.				
		Blended Rationale: A vote FOR this item is war	ranted as such	share capita	al reductions	s are favorab	ole to sharehold	ders.				
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proposed for issuances with/without preemptive rights.	osals are warra	anted as they	respect the	e recommend	ded 50/10-perc	cent guidelin	es			
		Blended Rationale: Votes FOR these proposals issuances with/without preemptive rights.	are warranted	as they resp	pect the reco	ommended 5	50/10-percent <u>(</u>	guidelines fo	r			
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proportion issuances with/without preemptive rights.	osals are warra	anted as they	respect the	e recommend	ded 50/10-perc	cent guidelin	es			
		Blended Rationale: Votes FOR these proposals issuances with/without preemptive rights.	are warranted	as they resp	pect the reco	ommended 5	50/10-percent <u>s</u>	guidelines fo	r			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes FOR these proposed for issuances with/without preemptive rights.	sals are warrai	nted as they	respect the	recommende	ed 50/10-perc	ent guideline	5					
		Blended Rationale: Votes FOR these proposals a issuances with/without preemptive rights.	are warranted	as they resp	ect the reco	mmended 50	0/10-percent g	uidelines for						
19		Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR is warrante remains sustainable.	d because the	proposed an	mount could	raise the coi	mpany's debt	to a level tha	t					
		Blended Rationale: A vote FOR is warranted bed remains sustainable.	cause the prop	osed amoun	t could raise	the compar	ny's debt to a i	level that						
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes FOR these proposals are warranted as they respect the recommended 50/10-percent guidelines for issuances with/without preemptive rights. Blended Rationale: Votes FOR these proposals are warranted as they respect the recommended 50/10-percent guidelines for												
		Blended Rationale: Votes FOR these proposals a issuances with/without preemptive rights.	are warranted	as they resp	ect the reco	mmended 50	0/10-percent g	uidelines for						
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes FOR these proposed for issuances with/without preemptive rights.	sals are warrai	nted as they	respect the	recommende	ed 50/10-perc	ent guideline	5					
		Blended Rationale: Votes FOR these proposals a issuances with/without preemptive rights.	are warranted	as they resp	ect the reco	mmended 50	0/10-percent g	uidelines for						
22		Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR is warrante	d since this po	tential transi	fer of wealth	is in shareh	olders' interes	sts.						
		Blended Rationale: A vote FOR is warranted sin	ce this potenti	al transfer of	f wealth is in	shareholde	rs' interests.							
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this proposi	al is warranted	l as it does n	not raise con	cerns.								
		Blended Rationale: A vote FOR this proposal is	warranted as i	t does not ra	ise concerns	5.								
		Ordinary Business	Mgmt	No										
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this routine	item is warraı	nted.										
		Blended Rationale: A vote FOR this routine item.	is warranted.											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		15,118	15,118
0013102000			05/05/2023	05/05/2023			

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		18,694	18,694
Tana, 601316207 T			05/05/2023	05/05/2023			
					: Total Shares:	33,812	33,812

Bodycote Plc

Meeting Date: 05/31/2023 Country: United Kingdom Ticker: BOY **Record Date:** 05/29/2023 Meeting Type: Annual **Meeting ID:** 1736127 Primary Security ID: G1214R111 Primary CUSIP: G1214R111 Primary ISIN: GB00B3FLWH99

Primary SEDOL: B3FLWH9

Proxy Level: N/A

Earliest Cutoff Date: 05/24/2023 Total Ballots: 2 Voting Policy: Sustainability **Additional Policy:** Votable Shares: 210,252 *Shares on Loan: 0 Shares Instructed: 210,252 Shares Voted: 210,252

Votable Si	14163. 210,232	Shares on Loan.			Silai es II	istructeu. 210	0,232		Silares votet	1. 210,232		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Conwarranted as no significant concerns have to		ubmission o	f the directo	ors' report and	d financial stat	ements is			_	
		Blended Rationale: A vote FOR the Comparas no significant concerns have been identified.	•	ission of the	directors' re	eport and fina	ancial statemer	nts is warran	nted			
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this res been identified.	solution is warran	ted because	this is a rou	itine item and	d no significant	t concerns h	ave		-	
		Blended Rationale: A vote FOR this resoluting identified.	on is warranted b	ecause this	is a routine	item and no	significant con	cerns have L	been		-	
3		Re-elect Daniel Dayan as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST inc diversity on the board. Votes FOR the rema				iel Dayan are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbe the board. Votes FOR the remaining director			air Daniel Da	ayan are wan	ranted for lack	of diversity	on		-	
4		Re-elect Stephen Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST inc diversity on the board. Votes FOR the rema				iel Dayan are	warranted for	lack of				
		Blended Rationale: Votes AGAINST incumbe the board. Votes FOR the remaining director			air Daniel Da	ayan are wan	ranted for lack	of diversity	on		-	
5		Re-elect Ian Duncan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST inc diversity on the board. Votes FOR the rema				iel Dayan are	warranted for	· lack of				
		Blended Rationale: Votes AGAINST incumbe the board. Votes FOR the remaining director			air Daniel Da	ayan are wan	ranted for lack	of diversity	on		-	
6		Re-elect Patrick Larmon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST inc diversity on the board. Votes FOR the rema				iel Dayan are	warranted for	lack of			-	
		Blended Rationale: Votes AGAINST incumb the board. Votes FOR the remaining director			air Daniel Da	ayan are wari	ranted for lack	of diversity	on			

Bodycote Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
7		Re-elect Lili Chahbazi as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. Votes FOR the remaining				el Dayan are	warranted for	lack of						
		Blended Rationale: Votes AGAINST incumbent of the board. Votes FOR the remaining director no			ir Daniel Day	an are warr	anted for lack	of diversity (on					
8		Re-elect Kevin Boyd as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. Votes FOR the remaining				el Dayan are	warranted for	lack of						
		Blended Rationale: Votes AGAINST incumbent the board. Votes FOR the remaining director no			ir Daniel Day	an are warr	anted for lack	of diversity o	on					
9		Elect Cynthia Gordon as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. Votes FOR the remaining				el Dayan are	warranted for	lack of						
		Blended Rationale: Votes AGAINST incumbent of the board. Votes FOR the remaining director no			ir Daniel Day	an are warr	anted for lack	of diversity o	on					
10		Elect Ben Fidler as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: Votes AGAINST incumbent nomination committee chair Daniel Dayan are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.												
		Blended Rationale: Votes AGAINST incumbent nomination committee chair Daniel Dayan are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.												
11	11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.												
		Blended Rationale: A vote FOR this item is warn	ranted as no si	ignificant coi	ncerns have	been identifi	ied.							
12		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause there	are no conce	erns regardir	ng this proposa	a/.						
		Blended Rationale: A vote FOR this item is wan	ranted because	e there are r	o concerns i	regarding thi	is proposal.							
13		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this item is Directors' pension levels appear high and conting out by the IA. * The salary level of the new CFI is positioned competitively. The main reasons for remuneration practices during the year under the	nue to be local O, Ben Fidler, l or support are	lised on whe has been se	re the Direct t at a materi	tor is based, ial premium t	contrary to the to that of his p	e guidelines predecessor a	set					
		Blended Rationale: A vote FOR this item is cons Directors' pension levels appear high and continuout by the IA. * The salary level of the new CFI is positioned competitively. The main reasons for remuneration practices during the year under the salary level.	nue to be local O, Ben Fidler, i or support are	lised on whe has been se	re the Direct t at a materi	tor is based, ial premium t	contrary to the to that of his p	e guidelines predecessor a						
14		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo.	sed amounts	and durations	s are within						
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within						

Bodycote Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
15		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warr	anted becaus	se the propo	osed amounts	s and duration.	s are within					
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed	amounts and	durations are	within					
16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these rescretecommended limits.	olutions is warr	anted becaus	se the propo	osed amounts	s and duration.	s are within					
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed	amounts and	durations are	within					
17		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	ition is warrant	ted because	the propose	d amount and	d duration are	within					
		Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.											
18		Amend Incentive Plan 2016	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.											
		Blended Rationale: A vote FOR this item is was	rranted as no s	significant co	ncerns have	been identif	îed.				•		
19		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significa	nt concerns	have been id	lentified.						
		Blended Rationale: A vote FOR this item is was	rranted as no s	significant co	ncerns have	been identif	ied.						
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution is warranted, although it is not without concern for shareholders: * The Company has not confirmed that it will only use the shorter notice period where it is merited by the purpose of the meeting. The main reason for support is: * Such authority was sought at the previous AGM as well and no shorter dated EGMs were held in that time.											
		Blended Rationale: A vote FOR this resolution is warranted, although it is not without concern for shareholders: * The Company has not confirmed that it will only use the shorter notice period where it is merited by the purpose of the meeting. The main reason for support is: * Such authority was sought at the previous AGM as well and no shorter dated EGMs were held in that time.											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		125,252	125,252
			05/17/2023	05/17/2023			
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		85,000	85,000
Company Fund, 0013223003			05/17/2023	05/17/2023			
					Total Shares:	210,252	210,252

International Public Partnerships Limited

Meeting Date: 05/31/2023 Record Date: 05/26/2023 Country: Guernsey
Meeting Type: Annual

Ticker: INPP
Meeting ID: 1753395

Proxy Level: N/A

Primary Security ID: G4891V108

Primary CUSIP: G4891V108

Primary ISIN: GB00B188SR50

Primary SEDOL: B188SR5

Earliest Cutoff Date: 05/24/2023 **Votable Shares:** 2,582,409

Total Ballots: 2

*Shares on Loan: 0

Voting Policy: Sustainability
Shares Instructed: 2,582,409

Additional Policy:
Shares Voted: 2,582,409

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compa warranted because no significant concerns hav	•		the director	rs' report and	l financial state	ements is				
		Blended Rationale: A vote FOR the Company's because no significant concerns have been idea		ssion of the o	directors' re _l	port and fina	ncial statemen	ts is warrani	ted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute remuneration arrangements in place during the			nificant cond	cerns have be	een identified (with the				
		Blended Rationale: A vote FOR this resolution is remuneration arrangements in place during the		_	nt concerns	have been id	dentified with a	the				
3		Re-elect Julia Bond as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incuming diversity on the board. A vote FOR the remaining				hanie Coxon	are warranted	for lack of			-	
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining director			ir Stephanie	Coxon are v	varranted for l	ack of divers	ity			
4		Re-elect Stephanie Coxon as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining				hanie Coxon	are warranted	for lack of			-	
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining director			ir Stephanie	Coxon are v	varranted for l	ack of divers	ity			
5		Re-elect Sally-Ann David as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumber diversity on the board. A vote FOR the remaining			-	hanie Coxon	are warranted	for lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining director			ir Stephanie	Coxon are v	varranted for l	ack of divers	ity			
6		Re-elect Giles Frost as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumber diversity on the board. A vote FOR the remaining			,	hanie Coxon	are warranted	for lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining director			ir Stephanie	Coxon are v	varranted for l	ack of divers	ity			
7		Re-elect Michael Gerrard as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incuming diversity on the board. A vote FOR the remaining				hanie Coxon	are warranted	for lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining director			ir Stephanie	Coxon are v	varranted for l	ack of divers	ity			
8		Re-elect Meriel Lenfestey as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumber diversity on the board. A vote FOR the remaining			-	hanie Coxon	are warranted	for lack of				
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining direct			ir Stephanie	Coxon are v	varranted for la	ack of divers	ity			

International Public Partnerships Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
9		Re-elect John Le Poidevin as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. A vote FOR the remain.				hanie Coxon	are warranted	for lack of					
		Blended Rationale: Votes AGAINST incumbent on the board. A vote FOR the remaining direct			ir Stephanie	Coxon are v	varranted for la	ack of divers	ity				
10		Note and Sanction Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significa	nt concerns	have been id	dentified.						
		Blended Rationale: A vote FOR this item is war	rranted as no s	ignificant co	ncerns have	been identif	ied.						
11		Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution have been identified.	tion is warrant	red because:	* This is a i	routine item a	and no signific	ant concerns	5				
		Blended Rationale: A vote FOR this resolution been identified.	is warranted bo	ecause: * Th	is is a routii	ne item and r	no significant c	concerns hav	e				
12		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significa	nt concerns	have been id	dentified.						
		Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.											
13		Approve Scrip Dividend	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.											
		Blended Rationale: A vote FOR this resolution identified.	is warranted bo	ecause this i	s a routine i	tem and no s	significant cond	cerns have b	een				
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrant	red because	the propose	d amount and	d duration are	within					
		Blended Rationale: A vote FOR this resolution recommended limits.	is warranted bo	ecause the p	roposed am	ount and dui	ration are with	in					
15		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits; and * The Company has provided a commitment that shares would be issued at a premium to the net asset value and therefore will not result to any value dilution to the shareholders of the Company.											
		Blended Rationale: A vote FOR this resolution recommended limits; and * The Company has asset value and therefore will not result to any	provided a cor	nmitment th	at shares wo	ould be issue	ed at a premiur				-		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		1,914,495	1,914,495
Tallay outstock			05/17/2023	05/17/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		667,914	667,914
Mulu-Asset Fulla, 0019102030			05/17/2023	05/17/2023			
					Total Shares:	2,582,409	2,582,409

Prosegur Cash SA

Meeting Date: 06/06/2023 **Record Date:** 06/01/2023

Country: Spain

Ticker: CASH

Proxy Level: N/A

Primary Security ID: E8S56X108

Meeting Type: Annual Primary CUSIP: E8S56X108

Meeting ID: 1752983 Primary ISIN: ES0105229001

Primary SEDOL: BDH3Q71

Earliest Cutoff Date: 05/31/2023

Total Ballots: 1

Voting Policy: Sustainability

Additional Policy:

Votable Shares: 1,500,000 *Shares on Loan: 0

Shares Instructed: 1,500,000

Shares Voted: 1,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is procedures used.	warranted du	e to a lack o	f concern re	garding the a	accounts prese	ented or audi	t			
		Blended Rationale: A vote FOR this item is warn procedures used.	ranted due to d	a lack of con	cern regardi	ing the accou	ınts presented	or audit				
2		Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause the pr	oposed treat	tment of net	loss is standar	rd.				
		Blended Rationale: A vote FOR this item is warn	ranted because	e the propos	ed treatmen	t of net loss	is standard.					
3		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is reported by the company.	warranted du	e to a lack o	f specific col	ncern about i	the non-financ	ial informatio	on			
		Blended Rationale: A vote FOR this item is warn reported by the company.	ranted due to a	a lack of spe	cific concern	about the n	on-financial in	formation				
4		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut not fulfilled their fiduciary duties.	tion is warrante	ed as there i	s no evidend	e that the bo	oard or the ma	nagement h	ave			
		Blended Rationale: A vote FOR this resolution is fulfilled their fiduciary duties.	s warranted as	there is no	evidence tha	at the board	or the manage	ement have i	not			
5		Renew Appointment of Ernst & Young, S.L. as Auditor for 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these items	s is warranted	because the	re are no co	ncerns regar	ding these pro	pposals.				
		Blended Rationale: A vote FOR these items is w	varranted beca	use there ar	e no conceri	ns regarding	these proposa	ıls.				
6		Renew Appointment of Ernst & Young, S.L. as Auditor for 2024-2026 Period	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these items	s is warranted	because the	re are no co	ncerns regar	ding these pro	pposals.				
		Blended Rationale: A vote FOR these items is w	varranted beca	use there ar	e no conceri	ns regarding	these proposa	ıls.				
7		Reelect Pedro Guerrero Guerrero as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote for the reelection third independence guideline applicable to Spait the nominees. A vote FOR Items 9, 11, and 12 nominees. A vote AGAINST the reelection of incumber Item 10 is warranted for lack of diversity	in-incorporated is warranted d cumbent nomi	d, controlled due to a lack nating comm	companies a of concerns	and there are about the in	e no specific co dependent dir	ncerns abou ector	t			
		Blended Rationale: A vote for the reelection of independence guideline applicable to Spain-inconominees. A vote FOR Items 9, 11, and 12 is wote AGAINST the reelection of incumbent norwarranted for lack of diversity on the board.	orporated, con varranted due l	trolled comp to a lack of c	anies and the concerns abo	nere are no s out the indep	pecific conceri endent directo	ns about the or nominees.	Α			

Prosegur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
8		Reelect Chantal Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote for the reelection third independence guideline applicable to Spainthe nominees. A vote FOR Items 9, 11, and 12 nominees. A vote AGAINST the reelection of includer Item 10 is warranted for lack of diversity	in-incorporated is warranted d cumbent nomin	d, controlled due to a lack nating comm	companies of concerns	and there are s about the ir	e no specific co ndependent dir	oncerns abou rector	ť			
		Blended Rationale: A vote for the reelection of independence guideline applicable to Spain-inconominees. A vote FOR Items 9, 11, and 12 is wote AGAINST the reelection of incumbent norwarranted for lack of diversity on the board.	orporated, con varranted due t	trolled comp to a lack of c	oanies and to concerns abo	there are no so out the indep	specific conceri pendent directo	ns about the or nominees.				
9		Reelect Claudio Aguirre Peman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote for the reelection third independence guideline applicable to Spain the nominees. A vote FOR Items 9, 11, and 12 nominees. A vote AGAINST the reelection of incurrent under Item 10 is warranted for lack of diversity	in-incorporated is warranted d cumbent nomin	d, controlled due to a lack nating comm	companies of concerns	and there are s about the ir	e no specific co ndependent dir	oncerns abou rector	t			
		Blended Rationale: A vote for the reelection of independence guideline applicable to Spain-inconominees. A vote FOR Items 9, 11, and 12 is wote AGAINST the reelection of incumbent norwarranted for lack of diversity on the board.	orporated, con varranted due t	trolled comp to a lack of c	oanies and to concerns abo	there are no so tout the indep	specific conceri pendent directo	ns about the or nominees.				
10		Reelect Daniel Entrecanales Domecq as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote for the reelection third independence guideline applicable to Spainthe nominees. A vote FOR Items 9, 11, and 12 nominees. A vote AGAINST the reelection of incurrent under Item 10 is warranted for lack of diversity	in-incorporated is warranted d cumbent nomii	d, controlled due to a lack nating comm	companies of concerns	and there are s about the ir	e no specific co ndependent dir	oncerns abou rector	t			
		Blended Rationale: A vote for the reelection of independence guideline applicable to Spain-inconominees. A vote FOR Items 9, 11, and 12 is wote AGAINST the reelection of incumbent norwarranted for lack of diversity on the board.	orporated, con varranted due t	trolled comp to a lack of c	oanies and to concerns abo	there are no so tout the indep	specific conceri pendent directo	ns about the or nominees.				
11		Reelect Ana Sainz de Vicuna Bemberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote for the reelection third independence guideline applicable to Spainthe nominees. A vote FOR Items 9, 11, and 12 nominees. A vote AGAINST the reelection of incurrent Item 10 is warranted for lack of diversity	in-incorporated is warranted d cumbent nomin	d, controlled due to a lack nating comm	companies of concerns	and there are s about the ir	e no specific co ndependent dir	oncerns abou rector	t			
		Blended Rationale: A vote for the reelection of independence guideline applicable to Spain-inconominees. A vote FOR Items 9, 11, and 12 is wote AGAINST the reelection of incumbent norwarranted for lack of diversity on the board.	orporated, con varranted due t	trolled comp to a lack of c	oanies and to concerns abo	there are no so tout the indep	specific conceri pendent directo	ns about the or nominees.	A			

Prosegur Cash SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Reelect Maria Benjumea Cab Vaca as Director	eza de	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vol third independence guideline the nominees. A vote FOR Ite nominees. A vote AGAINST th under Item 10 is warranted for	applicable to Spa ems 9, 11, and 12 he reelection of in	in-incorporated is warranted d ncumbent nomi	d, controlled due to a lack inating comm	l companies a k of concerns	and there are about the in	e no specific co ndependent di	oncerns abou rector	ıt			
	Blended Rationale: A vote for independence guideline applii nominees. A vote FOR Items vote AGAINST the reelection warranted for lack of diversity	cable to Spain-ind 9, 11, and 12 is v of incumbent nom	corporated, con warranted due	ntrolled comp to a lack of	panies and th concerns abo	nere are no so out the indep	specific concer pendent directo	ns about the or nominees.	A		-	
13	Advisory Vote on Remunerat	ion Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vot board has not provided any re variable pay schemes (select board carried out the early ve company. The board has not Blended Rationale: A vote AG	ationale for the 8. ed metrics, weigh esting of awards u explained which i	.7 percent increases, and perform under the Globe milestones hav	ease in the e mance outco al Optimum re been achie	executive cha me under the LTIP, which i eved.	irman's 202. STI scheme rewards the	3 salary. * Info e) remains ins digital transfo	ormation on ufficient. * 1 rmation of th	ne		-	
	has not provided any rational pay schemes (selected metric carried out the early vesting of company. The board has not	s, weights, and p of awards under t	performance ou the Global Opti	ntcome unde mum LTIP, v	er the STI sch which reward	eme) remail	ns insufficient.	* The board				
14	Authorize Board to Ratify and Approved Resolutions	d Execute	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot the agreements validly adopt			is warranted	as it provide.	s the board	with the mean	is to carry of	ıt		-	
	Blended Rationale: A vote FO agreements validly adopted b			rranted as it	provides the	board with	the means to	carry out the	?		_	
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	d	Approved	1	Ballot Voting	Status	Votable S	hares	Shares	Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instru	ıcted	Auto-Appr	oved			1,500,0	000	1,500),000
			05/23/2023	3	05/23/202	3						
								Total Shares	1,500,	000	1,500	,000

Prosegur Compania de Seguridad SA

Financial Statements

_	Meeting Date: 06/07/2023Country: SpainRecord Date: 06/02/2023Meeting Type: Annual				Ticker: P Meeting	SG ID: 1755987	7		Proxy Level	: N/A			
Primary S	Security ID:	E83453188	Primary CUSIP: E834	53188		Primary	ISIN: ES017	75438003		Primary SEI	OOL: B8CLF	IY9	
Earliest Cutoff Date: 05/31/2023 Votable Shares: 1,115,692		,	Total Ballots: 2 *Shares on Loan: 0			Voting Policy: Sustainability Shares Instructed: 1,115,692				Additional Policy: Shares Voted: 1,115,692			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidate	ed and Standalone	Mgmt	Yes	For	For		For	For	No	No	No

Prosegur Compania de Seguridad SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Voting Policy Rationale: A vote FOR this item is procedures used.	s warranted du	ie to a lack d	of concerns i	regarding the	accounts pre	sented or au	dit			
		Blended Rationale: A vote FOR this item is wan procedures used.	rranted due to	a lack of cor	ncerns regar	ding the acco	ounts presente	ed or audit				
2		Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted be	ecause the pr	roposed trea	tment of net	loss is standa	rd.				
		Blended Rationale: A vote FOR this item is war	rranted becaus	e the propos	sed treatmer	nt of net loss	is standard.					
3		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is reported by the company.	s warranted du	ie to a lack o	of specific co	ncern about	the non-financ	cial informati	ion		_	
		Blended Rationale: A vote FOR this item is wal reported by the company.	rranted due to	a lack of spe	ecific concer	n about the r	non-financial ir	nformation				
4		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution of fulfilled their fiduciary duties.	ition is warrant	ed as there i	is no eviden	ce that the b	oard or the m	anagement l	nave			
		Blended Rationale: A vote FOR this resolution fulfilled their fiduciary duties.	is warranted as	s there is no	evidence th	at the board	or the manag	ement have	not			
5		Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted du	ie to a lack o	of concerns a	about the pro	posed dividen	d.				
		Blended Rationale: A vote FOR this item is war	rranted due to	a lack of cor	ncerns abou	t the propose	ed dividend.					
6		Renew Appointment of Ernst & Young as Auditor for FY 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these item	ns is warranted	because the	ere are no co	oncerns rega	rding these pro	oposals.				
		Blended Rationale: A vote FOR these items is	warranted beca	ause there ar	re no concei	ns regarding	these propose	als.				
7		Renew Appointment of Ernst & Young as Auditor for FY 2024, 2025 and 2026	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these item	ns is warranted	because the	ere are no co	oncerns rega	rding these pro	oposals.				
		Blended Rationale: A vote FOR these items is	warranted beca	ause there ar	re no concer	ns regarding	these propose	als.				
8		Reelect Angel Durandez Adeva as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR Items 8 an nominees.	nd 9 is warrant	ed due to a	lack of conc	erns about th	ne independen	t director				
		Blended Rationale: A vote FOR Items 8 and 9	is warranted de	ue to a lack o	of concerns	about the ind	dependent dire	ector nomine	es.			
9		Elect Natalia Gamero del Castillo Calleja as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR Items 8 an nominees.	nd 9 is warrant	ed due to a	lack of conc	erns about th	ne independen	t director				
		Blended Rationale: A vote FOR Items 8 and 9	is warranted de	ue to a lack o	of concerns	about the inc	dependent dire	ector nomine	es.			

Prosegur Compania de Seguridad SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	vote Against Mgmt	Vote Against Policy	Against ISS
10		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this ite Information on variable pay schemes (selected insufficient. * The board carried out the early water transformation of the company. The board has	metrics, weigl esting of awar	nts, and perf ds under the	ormance out Global Optil	come under mum LTIP, v	the STI schen which rewards	ne) remains				
		Blended Rationale: A vote AGAINST this item is on variable pay schemes (selected metrics, weig The board carried out the early vesting of awar the company. The board has not explained which	ghts, and perfe ds under the C	ormance out Global Optim	come under um LTIP, wh	the STI sche	eme) remains i	insufficient.	*			
11		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this standathe agreements validly adopted by the general		warranted a	as it provides	s the board v	with the mean	s to carry ou	t			
		Blended Rationale: A vote FOR this standard reagreements validly adopted by the general mee		ranted as it	provides the	board with t	the means to o	carry out the				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		640,689	640,689
			05/22/2023	05/22/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		475,003	475,003
Tuliu, 0019102074			05/22/2023	05/22/2023			
					Total Shares:	1,115,692	1,115,692

CRH Plc

Meeting	Date: 06/08/2	2023	Country: Ireland			Ticker: (CRH			Proxy Level	: N/A		
Record D	ate: 06/04/20)23	Meeting Type: Special			Meeting	ID: 1750164	1					
Primary S	Security ID:	G25508105	Primary CUSIP: G2550	08105		Primary	ISIN: IE000	1827041		Primary SEI	OCL: 01827	04	
Earliest Cu	itoff Date: 05/3		Total Ballots: 2			Voting Po	licy: Sustainat	oility		Additional Po	licy:		
Votable Si	nares: 77,416		*Shares on Loan: 0			Shares In	structed: 77,4	416		Shares Voted	: 77,416		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		• • •	dinary Shares to	Mgmt	Yes	For	For		For	For	No	No	No
		,	ransfer of the Company's Mesting of Ordinary Shares to ork Stock Exchange cy Rationale: A vote FOR this Item is was rimary listing on the NYSE. ationale: A vote FOR this Item is warrant in the NYSE.	s warranted as	the Compa	ny has provi	ided a compe	elling rationale	for the decis	sion		-	
				ranted as the	Company ha	s provided a	a compelling	rationale for ti	he decision t	ro .			
2		Approve Transfer of Category of Listing f Listing to a Standard	rom a Premium	Mgmt	Yes	For	For		For	For	No	No	No
			nle: In line with recommen FOR this item is considere		or the substa	ntive propo	sal of seeking	g a primary list	ting in the U.	S			
			n line with recommended s this item is considered wa		e substantive	proposal o	f seeking a pi	rimary listing i	n the US (se	е			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

CRH Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: In line with recommend (see Item 1), a vote FOR this item is considered		r the substai	ntive propos	al of seeking	a primary list	ing in the US				
		Blended Rationale: In line with recommended s Item 1), a vote FOR this item is considered war		substantive	proposal of	seeking a pr	imary listing ir	the US (see				
4		Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warrante	ed because t	he proposed	amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	warranted be	ecause the pi	roposed amo	ount and dur	ation are with	in				
5		Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut Ireland, and no concerns have been identified.	ion is warrante	ed because t	his is a routi	ne item for d	companies inco	orporated in				
		Blended Rationale: A vote FOR this resolution is and no concerns have been identified.	s warranted be	ecause this is	a routine it	em for comp	anies incorpor	ated in Irela	nd,			
6		Amend Articles of Association Re: Article 4A	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this Item is	warranted as	no specific d	concerns hav	e been ideni	tified.					
		Blended Rationale: A vote FOR this Item is warn	ranted as no s	pecific conce	erns have be	en identified	!					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		18,272	18,272
			05/23/2023	05/23/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		59,144	59,144
Tana, 601310207 .			05/23/2023	05/23/2023			
					Total Shares:	77,416	77,416

CRH Plc

eting Date: 06/08/2023 Country: Ireland cord Date: 06/04/2023 Meeting Type: Court		Ticker: CR Meetina I	H D: 1757629)		Proxy Level:	: N/A			
Primary Security ID: G25508105 Primary CUSIP: G25508105			-	SIN: IE000			Primary SEDOL: 0182704			
Earliest Cutoff Date: 05/30/2023 Total Ballots: 2			Voting Poli	cy: Sustainab	ility		Additional Pol	licy:		
Votable Shares: 77,416 *Shares on Loan: 0			Shares Inst	:ructed: 77,4	16		Shares Voted:	77,416		
Proposal Significant Votable Number Vote Proposal Text Proponent Proposal		Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	

Court Meeting Mgmt No

CRH Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos meeting.	al is warranted	d. Refer to S	Sustainability	Advisory Se	rvices analysis	of the spec	ial			
		Blended Rationale: A vote FOR this proposal is meeting.	warranted. Re	fer to Sustai	inability Advi	isory Service.	s analysis of th	he special				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		18,272	18,272
			05/23/2023	05/23/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		59,144	59,144
1 did, 001710207 1			05/23/2023	05/23/2023			
					Total Shares:	77,416	77,416

SalMar ASA

Meeting Date: 06/08/2023 Country: Norway Ticker: SALM Proxy Level: N/A

Record Date: Meeting Type: Annual Meeting ID: 1722107

 Primary Security ID: R7445C102
 Primary CUSIP: R7445C102
 Primary ISIN: N00010310956
 Primary SEDOL: B1W5NW2

 Earliest Cutoff Date: 06/01/2023
 Total Ballots: 1
 Voting Policy: Sustainability
 Additional Policy:

 Votable Shares: 24,393
 *Shares on Loan: 0
 Shares Instructed: 24,393
 Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Dia Hot	Vote Due t	o banot Sharebiocking										
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: These are routine mee	eting formalitie	5.								
		Blended Rationale: These are routine meeting	formalities.									
2		Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: These are routine mee	eting formalitie	5.								
		Blended Rationale: These are routine meeting	formalities.									
3		Receive Presentation of the Business	Mgmt	No								
		Voting Policy Rationale: This is a routine, non-	voting item.									
		Blended Rationale: This is a routine, non-voting	g item.									
4		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR the approvaccounts presented or audit procedures used.	val of the annu	ial accounts	is warranted	d due to a lac	ck of concern r	egarding the	?			
		Blended Rationale: A vote FOR the approval of accounts presented or audit procedures used.	f the annual ac	ccounts is wa	arranted due	to a lack of	concern regar	ding the			_	

SalMar ASA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Dividends of NOK 20 Per Share	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this incomproposed dividend.	ne allocation pr	roposal is wa	rranted due	to a lack of o	controversy su	rrounding th	е			
		Blended Rationale: A vote FOR this income all proposed dividend.	location propos	al is warrant	ed due to a	lack of contr	oversy surroui	nding the				
6		Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this remu proposed fees.	neration propo	sal is warran	ted because	e of a lack of	concern regard	ding the				
		Blended Rationale: A vote FOR this remuneration fees.	tion proposal is	warranted b	necause of a	lack of conc	ern regarding	the propose	d			
7		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR is warran	ted because the	ere are no co	oncerns rega	arding this pr	oposal.					
		Blended Rationale: A vote FOR is warranted b	ecause there a	re no concer	ns regardin	g this propos	al.					
8		Discuss Company's Corporate Governance Statement	Mgmt	No								
		Voting Policy Rationale: This is a non-voting in	tem.									
		Blended Rationale: This is a non-voting item.										
9		Approve Remuneration Statement	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A qualified vote FOR structure and reporting indicates alignment be				re concerns a	are identified, i	but the over	all			
		Blended Rationale: A qualified vote FOR this is structure and reporting indicates alignment be				ncerns are id	lentified, but ti	he overall				
10		Approve Share-Based Incentive Plan	Mgmt	Yes	For	Against		Against	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote AGAINST this disclosed * Vesting period for restricted stock criteria attached									_	
		Blended Rationale: A vote AGAINST this resol Vesting period for restricted stock is less than attached							<i>1</i> *			
11.1		Reelect Margrethe Hauge as Director	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR these proboard or its committees.	posals is warra	nted due to	a lack of co.	ncern regardi	ing the compos	sition of the				
		Blended Rationale: A vote FOR these proposa its committees.	ls is warranted	due to a lac	k of concerr	n regarding th	ne composition	of the boar	d or			
11.2		Reelect Leif Inge Nordhammer as Director	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR these proboard or its committees.	posals is warra	nted due to	a lack of co.	ncern regardi	ing the compos	sition of the				
		Blended Rationale: A vote FOR these proposa its committees.	ls is warranted	due to a lac	k of conceri	regarding th	ne composition	of the boar	d or		-	

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

SalMar ASA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.1		Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this item committee and the proposed candidates.	is warranted, b	ecause of a	lack of conti	roversy regar	rding the nomii	nating				
		Blended Rationale: A vote FOR this item is we and the proposed candidates.	arranted, becau	se of a lack (of controver	rsy regarding	the nominating	g committee				
12.2		Reelect Karianne Tung as Member of Nominating Committee	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this item committee and the proposed candidates.	is warranted, b	ecause of a	lack of conti	roversy regar	rding the nomii	nating				
		Blended Rationale: A vote FOR this item is we and the proposed candidates.	arranted, becau	se of a lack (of controver	rsy regarding	the nominating	g committee				
13		Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this issua excessive.	nce authorization	on is warran	ted because	the potentia	l share capital	increase is r	ot			
		Blended Rationale: A vote FOR this issuance excessive.	authorization is	warranted b	ecause the ,	potential sha	re capital incre	ease is not				
14		Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this issua excessive.	nce authorization	on is warrani	ted because	the potentia	l share capital	increase is r	oot			
		Blended Rationale: A vote FOR this issuance a excessive.	authorization is	warranted b	ecause the ,	potential sha	re capital incre	ease is not				
15		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this propacceptable holding, volume, and duration lim.		ase company	shares is w	varranted, as	the proposal ii	ncludes				
		Blended Rationale: A vote FOR this proposal holding, volume, and duration limits.	to repurchase c	ompany shai	res is warraı	nted, as the p	proposal includ	les acceptabl	le			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	AutoApproved	Auto-Instructed	Auto-Approved		24,393	0
Fidia Asset Falla, 6015102050			05/20/2023	05/20/2023			
					Total Shares:	24,393	0

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/10/2023Country: SpainTicker: CAFProxy Level: N/A

Record Date: 06/05/2023 Meeting Type: Annual Meeting ID: 1757074

 Primary Security ID: E31774156
 Primary CUSIP: E31774156
 Primary ISIN: ES0121975009
 Primary SEDOL: BYX98X0

Construcciones y Auxiliar de Ferrocarriles SA

 Earliest Cutoff Date: 06/07/2023
 Total Ballots: 1
 Voting Policy: Sustainability
 Additional Policy:

 Votable Shares: 48,142
 *Shares on Loan: 0
 Shares Instructed: 48,142
 Shares Voted: 48,142

votable 5	10,112	Shares on Louin o	Silai CS II	istructeur 10,1	Shares votear 10/112							
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is procedures used.	is warranted du	ie to a lack c	of concerns	regarding the	accounts pre	sented or au	ıdit			
		Blended Rationale: A vote FOR this item is wan procedures used.	rranted due to	a lack of cor	ncerns regai	rding the acco	ounts presente	ed or audit				
2		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution fulfilled their fiduciary duties.	ition is warrant	ed as there	is no evider	nce that the b	oard or the ma	anagement i	have			
		Blended Rationale: A vote FOR this resolution fulfilled their fiduciary duties.	is warranted as	s there is no	evidence th	hat the board	or the manag	ement have	not			
3		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is reported by the company.	is warranted du	ie to a lack d	of specific co	oncern about	the non-financ	cial informat	rion			
		Blended Rationale: A vote FOR this item is wan reported by the company.	rranted due to	a lack of spe	ecific concer	rn about the r	non-financial ir	nformation				
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this incomproposed dividend.	e allocation pro	oposal is wai	rranted due	to a lack of c	controversy su	rrounding th	ne			
		Blended Rationale: A vote FOR this income allo proposed dividend.	ocation propose	al is warranto	ed due to a	lack of contro	oversy surroui	nding the				
5.1		Reelect Javier Martinez Ojinaga as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur board. A vote FOR remaining nominee Bego a					for lack of di	versity on th	e			
		Blended Rationale: A vote AGAINST incumben A vote FOR remaining nominee Bego a Beltran					lack of diversit	ty on the boo	ard.			
5.2		Ratify Appointment of and Elect Begona Beltran de Heredia Villa as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur board. A vote FOR remaining nominee Bego a					for lack of di	versity on th	e			
		Blended Rationale: A vote AGAINST incumben A vote FOR remaining nominee Bego a Beltran					lack of diversit	ty on the boo	ard.			
6		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this is executive directors' pension scheme remain al performance outcome information is insufficient practices.	bove market sta	andards to e.	xcessive. *	Despite reaso	nable bonus p	payouts,				
		Blended Rationale: A vote AGAINST this item i executive directors' pension scheme remain al performance outcome information is insufficient practices.	bove market sta	andards to e.	xcessive. *	Despite reaso	nable bonus p	payouts,	v			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Construcciones y Auxiliar de Ferrocarriles SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this standard resolution is warranted as it provides the board with the means to carry out the agreements validly adopted by the general meeting.										
		Blended Rationale: A vote FOR this standard re agreements validly adopted by the general med		rranted as it	provides the	e board with	the means to	carry out th	e		-	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		48,142	48,142
,			05/25/2023	05/25/2023			
					Total Shares:	48,142	48,142

Yara International ASA

Meeting Date: 06/12/2023Country: NorwayTicker: YARProxy Level: N/A

Record Date: 06/09/2023 Meeting Type: Annual Meeting ID: 1749340

 Primary Security ID: R9900C106
 Primary CUSIP: R9900C106
 Primary ISIN: N00010208051
 Primary SEDOL: 7751259

 Earliest Cutoff Date: 06/06/2023
 Total Ballots: 3
 Voting Policy: Sustainability
 Additional Policy:

 Votable Shares: 87,503
 *Shares on Loan: 0
 Shares Instructed: 87,503
 Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: These are routine me	eting formalitie	25.								
		Blended Rationale: These are routine meeting	formalities.									
2		Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: These are routine me	eting formalitie	25.								
		Blended Rationale: These are routine meeting	formalities.									
3		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR is warran	ted because the	ere are no co	oncerns rega	arding this pr	oposal.					
		Blended Rationale: A vote FOR is warranted by	ecause there a	re no concer	ns regarding	g this propos	al.					
4		Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this propo proposed allocation of income, or the board of		ed due to a la	ack of conce	rn regarding	the financial s	tatements,				
		Blended Rationale: A vote FOR this proposal i	s warranted du	e to a lack o	f concern re	garding the I	financial stater	ments, propo	sed			

allocation of income, or the board of directors.

Yara International ASA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1		Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against		Against	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote AGAINST this it relation to market standards, particularly with the standards of the standard						low par in				
		Blended Rationale: A vote AGAINST this item is market standards, particularly with regards to be			•			ar in relatioi	n to			
5.2		Approve Remuneration Statement	Mgmt	Yes	For	Against		Against	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote AGAINST this it relation to market standards, particularly with the					-	low par in				
		Blended Rationale: A vote AGAINST this item is to market standards, particularly with regards to		•	•			oar in relatio	η			
6		Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted, as	it concerns	the present	ation of a rou	itine report.					
		Blended Rationale: A vote FOR this item is war	ranted, as it co	ncerns the	presentation	of a routine	report.					
7		Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	Yes	For	Against		Against	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote AGAINST this p	roposal is warr	anted becau	se candidat	e Harald Tho	rstein is overb	oarded.				
		Blended Rationale: A vote AGAINST this propos	sal is warrante	d because ca	andidate Hai	rald Thorstein	n is overboard	ed.				
8		Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR these remu proposed fees.	ineration prop	osals is warr	anted becau	ise of a lack (of concern reg	arding the				
		Blended Rationale: A vote FOR these remunerates.	tion proposals	is warranted	d because o	f a lack of co.	ncern regardir	ng the propo	sed			
9		Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this item is committee in the past.	warranted, be	ecause of a l	ack of contr	oversy regard	ding the nomii	nating				
		Blended Rationale: A vote FOR this item is war, the past.	ranted, becaus	se of a lack o	of controvers	sy regarding (the nominating	g committee	in			
10		Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR these remu proposed fees.	ineration prop	osals is warr	anted becau	ise of a lack (of concern reg	arding the				
		Blended Rationale: A vote FOR these remunerates.	tion proposals	is warranted	d because o	f a lack of co.	ncern regardir	ng the propo	sed			
11		Amend Articles Re: Prior Notice for General Meetings	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this propos shareholder value and rights.	sal is warranted	d because th	e proposed	changes are	neutral in terr	ms of				
		Blended Rationale: A vote FOR this proposal is value and rights.	warranted bed	rause the pro	oposed chan	ges are neut	ral in terms of	shareholde	-			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Yara International ASA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this proposacceptable holding, volume, and duration limits	,	se company	shares is wa	arranted, as t	the proposal in	ocludes				
		Blended Rationale: A vote FOR this proposal to holding, volume, and duration limits.	repurchase co	mpany share	es is warran	ted, as the p	roposal include	es acceptabl	e			
		Shareholder Proposal	Mgmt	No								
13		Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Yes	Against	Against		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this resolution is warranted given that the requested investigation and report would further enhance shareholders' ability to assess the company's labor rights policies and initiatives.										
		Blended Rationale: A vote FOR this resolution is enhance shareholders' ability to assess the con-	-			-	and report wo	uld further				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	AutoApproved	Auto-Instructed	Auto-Approved		11,403	0
0013102000			05/24/2023	05/24/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	AutoApproved	Auto-Instructed	Auto-Approved		61,983	0
1 und, 0013102074			05/24/2023	05/24/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	AutoApproved	Auto-Instructed	Auto-Approved		14,117	0
Maid-Asset Fulld, 0019102030			05/24/2023	05/24/2023			
					= Total Shares:	87,503	0

AQUILA EUROPEAN RENEWABLES INCOME FUND PLC

Meeting Da	ite: 06/14/2	2023	Country: United King	dom		Ticker:	AERI			Proxy Level	Proxy Level: N/A				
Record Date	e: 06/12/20)23	Meeting Type: Annu	al		Meeting	ID: 175051	1							
Primary Sec	curity ID:	G0507T107	Primary CUSIP: G05	07T107		Primary	ISIN: GB00	BK6RLF66		Primary SEI	DOL: BK6RI	LF6			
Earliest Cutof		•	Total Ballots: 2 *Shares on Loan: 0			_	ng Policy: Sustainability Additional Policy: res Instructed: 3,689,246 Additional Voting Vote Vote								
•	Significant /ote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1		Accept Financial Sta Statutory Reports	atements and	Mgmt	Yes	For	For		For	For	No	No	No		
	Vote Proposal Text Accept Financi Statutory Repo		ale: A vote FOR the Com	pany's routine s	ubmission of	the directo	ors' report and	d financial state	ements is			-			

Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified.

warranted because no significant concerns have been identified.

AQUILA EUROPEAN RENEWABLES INCOME FUND PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute remuneration arrangements in place during the		_	nificant cond	cerns have be	een identified (with the				
		Blended Rationale: A vote FOR this resolution is remuneration arrangements in place during the		-	nt concerns	have been id	dentified with	the				
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution considered: * There are no long-term incentive fees.			_		_)			
		Blended Rationale: A vote FOR this resolution is *There are no long-term incentive schemes, s.		_		_			red:			
4		Approve Continuation of Company as Closed-Ended Investment Company	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution	tion is warrant	ed because i	no significar	nt concerns h	ave been iden	tified.				
		Blended Rationale: A vote FOR this resolution i	is warranted be	ecause no sig	gnificant coi	ncerns have L	been identified	<i>!.</i>				
5		Re-elect Ian Nolan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. Votes FOR the remaining				cia Rodrigues	are warrante	d for lack of				
		Blended Rationale: Votes AGAINST incumbent diversity on the board. Votes FOR the remaining				odrigues are	warranted for	lack of				
6		Re-elect Patricia Rodrigues as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumbent nomination committee chair Patricia Rodrigues are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.										
		Blended Rationale: Votes AGAINST incumbent nomination committee chair Patricia Rodrigues are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.										
7		Re-elect David MacLellan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incuming diversity on the board. Votes FOR the remaining				cia Rodrigues	are warrante	d for lack of				
		Blended Rationale: Votes AGAINST incumbent diversity on the board. Votes FOR the remaining				odrigues are	warranted for	lack of				
8		Re-elect Kenneth MacRitchie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incum diversity on the board. Votes FOR the remaining				cia Rodrigues	are warrante	d for lack of				
		Blended Rationale: Votes AGAINST incumbent diversity on the board. Votes FOR the remaining				odrigues are	warranted for	lack of				
9		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significai	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns have	been identif	îed.					
10		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significal	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns have	been identif	îed.					

AQUILA EUROPEAN RENEWABLES INCOME FUND PLC

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warrante	ed as no sign	nificant conce	erns have be	en identified.					
		Blended Rationale: A vote FOR this resolution is	warranted as	no significa	nt concerns	have been id	lentified.					
12		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
13		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
14		Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
15		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warrante	ed because t	he proposea	amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	cause the pi	roposed amo	ount and dura	ation are withi	'n				
16		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warrante	ed. No issues	of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	warranted. N	o issues of c	oncern have	been identii	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		2,607,142	2,607,142
			06/01/2023	06/01/2023			
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		1,082,104	1,082,104
riala rissec i ana, oststocoso			06/01/2023	06/01/2023			
					Total Shares:	3,689,246	3,689,246

Octopus Renewables Infrastructure Trust Plc

Meeting Date: 06/16/2023 **Record Date:** 06/14/2023

Country: United Kingdom

Ticker: ORIT

Proxy Level: N/A

Primary Security ID: G673B0112

Meeting Type: Annual Primary CUSIP: G673B0112

Meeting ID: 1735964 Primary ISIN: GB00BJM02935

Primary SEDOL: BJM0293

Earliest Cutoff Date: 06/12/2023

Total Ballots: 1

Voting Policy: Sustainability

Additional Policy: Votable Shares: 552,928 *Shares on Loan: 0 Shares Instructed: 552,928 Shares Voted: 552,928

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compa warranted because no significant concerns hav	•		the director	rs' report and	financial state	ements is				
		Blended Rationale: A vote FOR the Company's because no significant concerns have been idea		ssion of the	directors' re	port and fina	ncial statemer	nts is warrani	ted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute remuneration arrangements in place during the		-	nificant con	cerns have be	een identified	with the				
		Blended Rationale: A vote FOR this resolution is remuneration arrangements in place during the		-	ant concerns	s have been i	dentified with	the				
3		Re-elect Philip Austin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all nomine	es is warrante	d at this time	e.							
		Blended Rationale: A vote FOR all nominees is	warranted at t	this time.								
4		Re-elect James Cameron as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all nomine	es is warrante	d at this time	е.							
		Blended Rationale: A vote FOR all nominees is	warranted at t	this time.								
5		Re-elect Elaina Elzinga as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all nominees is warranted at this time.										
		Blended Rationale: A vote FOR all nominees is	warranted at t	this time.								
6		Re-elect Audrey McNair as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all nomine	es is warrante	d at this time	e.							
		Blended Rationale: A vote FOR all nominees is	warranted at t	this time.								
7		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significa	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	significant co	ncerns have	been identif	ied.					
8		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significa	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns have	been identif	ied.					
9		Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution	tion is warrant	ed because	no significai	nt concerns h	ave been iden	tified.				
		Blended Rationale: A vote FOR this resolution in	is warranted be	ecause no si	gnificant co	ncerns have l	been identified	1.				

Octopus Renewables Infrastructure Trust Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits; and * The Company has p				•			hin			
		Blended Rationale: A vote FOR these resolution recommended limits; and * The Company has p										
11		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at a premium to NAV. Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within											
		Blended Rationale: A vote FOR these resolution recommended limits; and * The Company has p										
12		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits; and * The Company has p				•			hin			
		Blended Rationale: A vote FOR these resolution recommended limits; and * The Company has p										
13		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warrant	ed because i	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dui	ration are with	in				
14		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut										
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of d	concern hav	re been identi	ified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Thematic Multi-Asset Fund, 6019162658	6019162658	Confirmed	Auto-Instructed	Auto-Approved		552,928	552,928
Fluid Assect und, 0015102050			06/07/2023	06/07/2023			
					Total Shares:	552,928	552,928

Tesco Pic

Meeting	Date: 06/16/2	2023	Country: United King	gdom		Ticker:	rsco			Proxy Level: N/A				
Record D	ate: 06/14/20	023	Meeting Type: Annu	ual		Meeting	ID: 175858	5						
Primary 9	Security ID:	G8T67X102	Primary CUSIP: G8	T67X102		Primary	ISIN: GB00	BLGZ9862		Primary SEI	DOL: BLGZ	986		
Earliest Cu	rliest Cutoff Date: 06/12/2023 Total Ballots		Total Ballots: 2			Voting Po	Voting Policy: Sustainability Additional Policy:							
Votable Sh	nares: 1,298,29	4	*Shares on Loan: 0			Shares In	structed: 1,2	98,294		Shares Voted	: 1,298,294			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial St	ratements and	Mamt	Yes	For	For		For	For	No	No	No	

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Statutory Reports

Tesco Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
		Voting Policy Rationale: A vote FOR the Compa warranted as no significant concerns have been	-	ıbmission of	the director	s' report and	financial state	ements is					
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ssion of the o	directors' rep	port and final	ncial statemen	nts is warrant	ed				
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR the remund	eration report	is warranted	l, as no signi	ificant concei	rns have been	identified.					
		Blended Rationale: A vote FOR the remuneration	on report is wa	nrranted, as i	no significan	t concerns h	ave been iden	tified.					
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution been identified.	tion is warrant	ed because i	this is a rout	ine item and	no significant	concerns ha	ve				
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	s a routine it	tem and no s	ignificant cond	cerns have be	een				
4		Elect Caroline Silver as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 4 and 6-14 A voti identified. Note that Item 5 has been withdraw		irectors is wa	arranted as i	no significant	t concerns hav	re been					
		Blended Rationale: Item 4 and 6-14 A vote FOR Note that Item 5 has been withdrawn.											
5		Re-elect John Allan as Director (WITHDRAWN)	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No	
6		Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 4 and 6-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Note that Item 5 has been withdrawn.											
		Blended Rationale: Item 4 and 6-14 A vote FOR Note that Item 5 has been withdrawn.	R these Directo	ors is warran	ted as no sig	gnificant con	cerns have be	en identified.					
7		Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 4 and 6-14 A vota identified. Note that Item 5 has been withdraw		irectors is wa	arranted as i	no significant	t concerns hav	re been					
		Blended Rationale: Item 4 and 6-14 A vote FOR Note that Item 5 has been withdrawn.	R these Directo	ors is warran	ted as no sig	gnificant con	cerns have be	en identified.					
8		Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 4 and 6-14 A vota identified. Note that Item 5 has been withdraw		irectors is wa	arranted as i	no significant	t concerns hav	re been					
		Blended Rationale: Item 4 and 6-14 A vote FOR Note that Item 5 has been withdrawn.	R these Directo	ors is warran	nted as no sig	gnificant con	cerns have be	en identified.					
9		Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 4 and 6-14 A vota identified. Note that Item 5 has been withdraw		irectors is wa	arranted as i	no significant	t concerns hav	re been					
		Blended Rationale: Item 4 and 6-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Note that Item 5 has been withdrawn.											
10		Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Item 4 and 6-14 A voto identified. Note that Item 5 has been withdraw		irectors is wa	arranted as i	no significant	t concerns hav	re been					
		Blended Rationale: Item 4 and 6-14 A vote FOI Note that Item 5 has been withdrawn.	R these Directo	ors is warran	ited as no sig	gnificant con	cerns have bed	en identified.					

Tesco Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 4 and 6-14 A vote identified. Note that Item 5 has been withdraw		irectors is wa	arranted as r	no significant	concerns have	e been				
		Blended Rationale: Item 4 and 6-14 A vote FOR Note that Item 5 has been withdrawn.	R these Directo	ors is warran	ted as no sig	gnificant cond	cerns have bee	en identified.				
12		Re-elect Imran Nawaz as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 4 and 6-14 A vote identified. Note that Item 5 has been withdraw		irectors is wa	arranted as r	no significant	concerns have	e been				
		Blended Rationale: Item 4 and 6-14 A vote FOR Note that Item 5 has been withdrawn.	R these Directo	ors is warran	ted as no sig	gnificant cond	cerns have bee	en identified.				
13		Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 4 and 6-14 A vote identified. Note that Item 5 has been withdraw		irectors is wa	arranted as r	no significant	concerns have	e been				
		Blended Rationale: Item 4 and 6-14 A vote FOI Note that Item 5 has been withdrawn.	R these Directo	ors is warran	ted as no sig	gnificant cond	cerns have bee	en identified.				
14		Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Item 4 and 6-14 A vote identified. Note that Item 5 has been withdraw		irectors is wa	arranted as r	no significant	t concerns have	e been				
		Blended Rationale: Item 4 and 6-14 A vote FOR Note that Item 5 has been withdrawn.	R these Directo	ors is warran	ted as no sig	gnificant cond	cerns have bee	en identified.				
15		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significai	nt concerns l	have been id	entified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant col	ncerns have	been identifi	ied.					
16		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause there	are no conce	erns regardin	ng this proposa	1/.				
		Blended Rationale: A vote FOR this item is war	ranted because	e there are r	o concerns i	regarding thi	is proposal.					
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted										
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical p							tly			
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonrecommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed a	amounts and	durations are	within				
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				

Tesco Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these resrecommended limits.	colutions is warr	anted becaus	se the prop	osed amount	s and duration	s are within	1				
		Blended Rationale: A vote FOR these resolution recommended limits.	ons is warranted	d because th	e proposea	l amounts and	d durations are	within					
21		Authorise Market Purchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.											
		Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.											
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this reson	lution is warrant	ted. No issue	s of concer	n have been l	identified.						
		Blended Rationale: A vote FOR this resolution	is warranted. I	No issues of a	concern ha	ve been ident	rified.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		295,303	295,303
0013102000			06/08/2023	06/08/2023			
Gresham House Global Multi-Asset Fund, 6019162674	6019162674	Confirmed	Auto-Instructed	Auto-Approved		1,002,991	1,002,991
Tulia, 0013102071			06/08/2023	06/08/2023			
					Total Shares:	1,298,294	1,298,294

Whitbread Plc

Meeting	leeting Date: 06/22/2023		Country: United Kin	ngdom		Ticker: \	NTB			Proxy Level: N/A					
Record D	ate: 06/20/20	023	Meeting Type: Ann	nual		Meeting	ID: 174921!	5							
Primary 9	Security ID:	G9606P197	Primary CUSIP: G9	9606P197		Primary	ISIN: GB00	B1KJJ408 Primary SEDOL: B1KJ			DOL: B1KJJ	JJ40			
	itoff Date: 06/1	16/2023	Total Ballots: 2			_	olicy: Sustainal	•			Additional Policy:				
Votable Sh	hares: 115,511 *Shares on Loan: 0 Shares Instructed: 115,511 Sl		Shares Voted	: 115,511											
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1		Accept Financial Stat Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote F warranted as no significant conc		le: A vote FOR the Col	mpany's routine su	ubmission of	f the directors' report and financial statements is									

Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted

as no significant concerns have been identified.

Whitbread Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this resolu awards granted in 2020 appear to benefit from Awards have been reduced at vesting, taking in are no overriding concerns with executive rema	n the share prion nto account the	ce low due to e wider man	o COVID-19. ket context	. The main re and so-called	easons for supp	oort are: *			•			
		Blended Rationale: A vote FOR this resolution is awards granted in 2020 appear to benefit from Awards have been reduced at vesting, taking is are no overriding concerns with executive remains	n the share pric nto account the	ce low due to e wider man	o COVID-19. ket context	. The main re and so-called	easons for supp	oort are: *	ere					
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR this resolution been identified.	tion is warrant	ed because	this is a rou	tine item and	l no significant	concerns ha	ave					
		Blended Rationale: A vote FOR this resolution in identified.	is warranted be	ecause this i	s a routine i	item and no s	significant cond	cerns have b	peen					
4		Elect Dominic Paul as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	gnificant coi	ncerns have b	been identified.	•						
		Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.												
5		Elect Karen Jones as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	nted as no sig	gnificant coi	ncerns have b	been identified	•						
		Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.												
6		Elect Cilla Snowball as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	nted as no sig	gnificant coi	ncerns have b	been identified	•						
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.							
7		Re-elect David Atkins as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	nted as no sig	gnificant coi	ncerns have b	been identified.	•						
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.							
8		Re-elect Kal Atwal as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	nted as no sig	gnificant coi	ncerns have b	neen identified							
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.							
9		Re-elect Horst Baier as Director	Mgmt	Yes	For	For		For	For	No	No	No		
-		Voting Policy Rationale: A vote FOR these Direct					neen identified							
		Blended Rationale: A vote FOR these Directors												
10		Re-elect Fumbi Chima as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these Direct					been identified							
		Blended Rationale: A vote FOR these Directors												
11		Re-elect Adam Crozier as Director	Mgmt	Yes	For	For		For	For	No	No	No		
11							haan idantifiad		101	140	·	NO		
		Voting Policy Rationale: A vote FOR these Directors						•						
40		Blended Rationale: A vote FOR these Directors		-			idenuneu.	_	_					
12		Re-elect Frank Fiskers as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote FOR these Direct						•						
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.							

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Whitbread Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.					
14		Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.					
15		Re-elect Hemant Patel as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no significa	ant concerns	have been i	identified.					
16		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significar	nt concerns l	have been id	entified.					
		Blended Rationale: A vote FOR this item is war	ranted as no si	ignificant coi	ncerns have	been identifi	ied.					
17		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted bed	cause there	are no conce	erns regardin	g this proposa	1.				
		Blended Rationale: A vote FOR this item is war	ranted because	e there are n	o concerns i	regarding thi	s proposal.					
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this tec										
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical p							tly			
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	lutions is warra	anted becaus	e the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	nted becaus	e the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	nmounts and	durations are	within				

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Whitbread Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrant	ed because เ	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dui	ration are with	in				
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed. No issue.	s of concerr	n have been i	identified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of d	concern hav	re been identi	ified.					
24		Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution identified.	tion is warrant	ed because i	no corporate	e governance	concerns have	e been				
		Blended Rationale: A vote FOR this resolution is	s warranted be	ecause no co	rporate gov	vernance cond	cerns have bee	en identified.				
25		Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut seeking further flexibility to facilitate electronic sought is not provided in the meeting materials provisions "do not permit general meetings to be not raise material concerns.	attendance ar 5. The main re	nd participati asons for sup	on at gener oport are: *	ral meeting, a The Compar	and the extent ny states that t	of this flexib the new	ility			
		Blended Rationale: A vote FOR this resolution is seeking further flexibility to facilitate electronic sought is not provided in the meeting materials provisions "do not permit general meetings to be not raise material concerns."	attendance ar 5. The main re	nd participati asons for sup	on at gener oport are: *	ral meeting, a The Compar	and the extent ny states that t	of this flexib	,			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Equity Fund, 6019162666	6019162666	Confirmed	Auto-Instructed	Auto-Approved		34,849	34,849
0019102000			06/02/2023	06/02/2023			
Gresham House Global Multi-Asset	6019162674	Confirmed	Auto-Instructed	Auto-Approved		80,662	80,662
Fund, 6019162674			06/02/2023	06/02/2023			
					Total Shares:	115,511	115,511

Dole Plc

Record D	Date: 06/26/2 Pate: 05/08/20 Security ID:	023	Country: Ireland Meeting Type: Annu Primary CUSIP: G27			-	OOLE ID: 1760497 ISIN: IE000			•	Primary SEDOL: BMCLHR0			
	utoff Date: 06/1	19/2023	Total Ballots: 1 *Shares on Loan: 0			-	licy: Sustainat	•		Additional Po Shares Voted	•			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1.1		Elect Director Jacinta	a Devine	Mgmt	Yes	For	For		For	For	No	No	No	

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Dole Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Voting Policy Rationale: A vote FOR the directo	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	ninees is warr	anted.								
1.2		Elect Director Johan Linden	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	minees is warra	anted.								
1.3		Elect Director Jimmy Tolan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director nor	minees is warra	anted.								
1.4		Elect Director Kevin Toland	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director nor	minees is warra	anted.								
2		Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.										
		Blended Rationale: A vote FOR this proposal to	ratify the aud	litor is warra	nted.							

Ballot Details

Danot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Gresham House Global Small Company Fund, 6019225609	6019225609	Confirmed	Auto-Instructed	Auto-Approved		85,714	85,714
			06/09/2023	06/09/2023			
					= Total Shares:	85,714	85,714

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups Institution Account(s): All Institution Accounts Custodian Account(s): All Custodian Accounts

Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Significant Vote: None Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Shareblocking Markets: All Markets

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only