

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 03/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

BHP Group Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Court

Primary Security ID: G10877127

Shares Voted: 60,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

BHP Group Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Special

Primary Security ID: G10877127

Shares Voted: 60,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For

Derichebourg SA

Meeting Date: 01/27/2022 **Country:** France **Ticker:** DBG
Record Date: 01/25/2022 **Meeting Type:** Annual/Special

Primary Security ID: F2546C237

Shares Voted: 96,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Discharge Directors	Mgmt	For	For

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against
10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against
11	Reelect Daniel Derichebourg as Director	Mgmt	For	Against
12	Reelect Matthieu Pigasse as Director	Mgmt	For	Against
13	Reelect Françoise Mahiou as Director	Mgmt	For	For
14	Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	Mgmt	For	For
15	Elect Rene Dangel as Director	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Amend Article 15 of Bylaws Re: Age Limit of Directors	Mgmt	For	For
26	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
27	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For
28	Amend Article 34 of Bylaws Re: Quorum OGMs	Mgmt	For	For
29	Amend Article 36 of Bylaws Re: Quorum EGMs	Mgmt	For	For
30	Amend Article 37 of Bylaws Re: Quorum Special Assemblies	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Home REIT Plc

Meeting Date: 01/27/2022 **Country:** United Kingdom **Ticker:** HOME
Record Date: 01/25/2022 **Meeting Type:** Annual
Primary Security ID: G4579X103

Shares Voted: 1,300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Interim Dividends	Mgmt	For	For
5	Elect Lynne Fennah as Director	Mgmt	For	For
6	Elect Peter Cardwell as Director	Mgmt	For	For
7	Elect Simon Moore as Director	Mgmt	For	For
8	Elect Marlene Wood as Director	Mgmt	For	For
9	Appoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Premier Miton Group Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: PMI

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: G7220Z104

Shares Voted: 520,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Sarah Mussenden as Director	Mgmt	For	For
7	Elect Sarah Walton as Director	Mgmt	For	For
8	Re-elect Robert Colthorpe as Director	Mgmt	For	For
9	Re-elect Piers Harrison as Director	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Aurubis AG

Meeting Date: 02/17/2022

Country: Germany

Ticker: NDA

Record Date: 01/26/2022

Meeting Type: Annual

Primary Security ID: D10004105

Shares Voted: 11,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal Year 2020/21	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Thomas Buenger for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal Year 2020/21	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22 and for the Review of the Interim Financial Reports for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Creation of EUR 23 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For

Schroder European Real Estate Investment Trust Plc

Meeting Date: 03/08/2022 **Country:** United Kingdom **Ticker:** SERE
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: G7856Y108

Shares Voted: 1,138,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir Julian Berney as Director	Mgmt	For	Against
5	Re-elect Jonathan Thompson as Director	Mgmt	For	For
6	Re-elect Mark Patterson as Director	Mgmt	For	For
7	Re-elect Elizabeth Edwards as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve the Company's Dividend Policy	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Adopt Amended Articles of Association	Mgmt	For	For

SalMar ASA

Meeting Date: 03/14/2022 **Country:** Norway **Ticker:** SALM
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	Mgmt	For	Do Not Vote

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E19790109

Shares Voted: 1,759,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For